

1
2 (9.45 am)
3 (Delay in proceedings)
4 (10.35 am)
5 THE CHAIRMAN: Good morning, ladies and gentlemen. I'm
6 sorry we're sitting late today. As I think you know and
7 some of you have directly experienced, there has been
8 a lot of traffic disruption because of an accident on
9 the motorway coming out of Belfast, and unfortunately
10 that has involved one of our team, John Stewart, who was
11 due to question Dr Carson this morning. We've had
12 a message on behalf of Mr Stewart, to say he can't now
13 be here today.
14 I'm sorry, Dr Carson, I can't arrange at such short
15 notice to have another member of the team question you,
16 so we'll see if that can be sorted out for next week.
17 What we will do today -- and I should say thank you to
18 everybody else who's struggled through delays and
19 traffic to get here today; I'm sure it's made things
20 very awkward.
21 What we'll do this morning is hear from Mr Simpson,
22 Mr Reid will question Mr Simpson, and then we'll have to
23 call a halt to proceedings for today and we'll resume on
24 Monday. After Mr Simpson's evidence, I will say some
25 more things about how I envisage next week proceeding

1 Q. And is it correct to say that the Health and Social
2 Services Executive is what know or what we've been
3 referring to as the Management Executive?
4 A. Yes. At the time I was appointed, it was known as the
5 Management Executive and then subsequently more often to
6 Health and Social Services Executive, but they're the
7 same organisation.
8 Q. Then in April 1997, after Mr Gowdy, who was the
9 chief executive of the Management Executive became
10 Permanent Secretary, you became chief executive of the
11 Management Executive?
12 A. That's correct.
13 Q. And you were in that position until December 1999?
14 A. That's right.
15 Q. Then from January 2000, the Management Executive was
16 subsumed within the department structure; is that right?
17 A. That's correct, yes.
18 Q. And you became deputy secretary of the HPSS management
19 group. If I can bring up reference 323-027e-003,
20 please. On the right-hand side there we can see "HPSS
21 management group" with Mr Gowdy as the
22 Permanent Secretary above it, and then you as deputy
23 secretary in charge of that management group; is that
24 right?
25 A. That's correct, yes.

1 and then we'll break and the charity coffee morning,
2 which has been arranged, will then take place.
3 Mr Reid?
4 MR REID: Thank you, Mr Chairman. If I could call
5 Mr Paul Simpson, please.
6 MR PAUL SIMPSON (called)
7 Questions from MR REID
8 MR REID: Mr Simpson, you have made two witness statements
9 to the inquiry. For reference purposes, they are
10 WS084/1, dated 4 July 2005, and a second statement,
11 WS084/2, dated 7 September 2013. Is that correct?
12 A. That's correct.
13 Q. And you wish to adopt those witness statements as your
14 evidence before this inquiry?
15 A. I do.
16 Q. Thank you. Just for clarity, have you made any other
17 statements to any other body regarding these events?
18 A. No.
19 Q. Thank you. If I can bring up your second witness
20 statement, 084/2, at page 2, please. There's a quick
21 synopsis of some of your career history. What we can
22 see there is, if we look at 1(a)(i), that you became
23 deputy chief executive of the Health and Social Services
24 Executive in February 1991; is that correct?
25 A. That's correct.

1 Q. We can see that in general, the department split into
2 two groups, the planning and resources group on the one
3 hand and the management group on the other hand.
4 A. That's correct.
5 Q. With the professional officers, the CMO, CNO and so on,
6 they're a separate entity?
7 A. Yes.
8 Q. Then from July 2003, you became deputy secretary of the
9 strategic planning and modernisation group.
10 A. That's correct .
11 Q. How did that differ from the management group?
12 A. Let me just check this for you. Well, I took over as
13 the deputy secretary in the strategic planning and
14 modernisation group, and then had basically five
15 sections reporting to me, which was the modernisation
16 unit, a strategy unit, or development of strategy unit,
17 human resources for the Health Service, a public safety
18 unit. The department had taken on responsibility for
19 public safety on devolution, so public safety there
20 meant basically the Fire Service and the Ambulance
21 Service. And then lastly, information technology. So
22 it was really quite a change from the previous post of
23 HPSS management group, quite a significant change.
24 Q. If we bring up 323-027d-001, please. It's not coming
25 up, but I think it shows perhaps the further restructure

1 in 2003, which you have just mentioned. By deputy
2 secretary, let's be clear, it means you're the head of
3 that group, but you're the deputy to the
4 Permanent Secretary; is that correct?

5 A. That's correct.

6 Q. Now, if we can bring up Mr Gowdy's witness
7 statement, WS062/2, page 3, please. He's asked to
8 explain the role of the Management Executive and he
9 states:

10 "It was primarily established to act as the
11 operational arm of the department. It was concerned to
12 oversee and support the establishment and performance of
13 the trusts and other operational health bodies within
14 the HPSS in Northern Ireland. As such, it was charged
15 with ensuring that contemporaneous government policies
16 in relation to health and social care matters, such as
17 the operation of the internal market in healthcare and
18 the delivery of services, were properly implemented."

19 Is that an accurate description of the role of the
20 Management Executive as far as you're concerned?

21 A. Yes.

22 Q. So would it be fair to say that you were in a similar
23 role? Apart from the change in the group in 2003, you
24 were in a similar role from 1997 all the way through to
25 2006?

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1 A. No, I think that would not be correct.

2 Q. If you can explain why it wasn't.

3 A. From 1997 to 2000, chief executive of the Management
4 Executive had a particular set of responsibilities.
5 They changed then with the abolition of the executive in
6 2000. For example, from that point on, until 2003, I no
7 longer had responsibility, for example, for finance or,
8 for that matter, IT. There were a number of things that
9 were dropped and it was a smaller role. Then from 2003,
10 as I've explained, until I finished in the department
11 with the strategic planning modernisation group, again
12 it changed. So there were really three quite different
13 roles from 1997 through to 2006 when I left the
14 department.

15 Q. In terms of that, as Mr Gowdy says there, the overseeing
16 and supporting in the establishment of performance of
17 trusts and other health bodies, to what extent were you
18 involved in that between 1997 and 2006?

19 A. Principally, I think I say in my witness statement,
20 principally my relationship was with the boards rather
21 than with the trusts. The trusts -- basically, our take
22 on all of this in the Management Executive was that we
23 held the trusts to account through their relationship
24 with the boards. So my principal relationship was with
25 the boards.

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1 Q. Okay.

2 A. Sorry, I should maybe go on. That doesn't mean to say
3 I didn't have interactions with the trusts, I did, but
4 not in the sense of a formal accountability. Mostly my
5 involvement with trusts during that period would have
6 been in relation to financial performance, capital
7 investment proposals, issues of that kind.

8 Q. Yes. During that period of time you were leaving the
9 trusts, as far as they could be, to be autonomous
10 bodies?

11 A. Yes. There was an issue for us, really, even from the
12 time that I was deputy chief and then succeeded
13 John Hunter or Clive Gowdy as chief, that it was
14 important not to undermine the authority of boards in
15 relation to the trusts. If it appeared as if we were
16 holding the trusts and the boards equally to account,
17 we'd have two lines up to the department, that would
18 have made it more difficult for the boards to get what
19 they wanted from the trusts. So we always tried to
20 maintain that pressure of making the trusts report to
21 the boards and then we held the boards to account.

22 Q. Are you saying that you were concerned that by the
23 department intervening too much in what trusts were
24 doing, it would undermine the boards --

25 A. Yes.

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1 Q. -- who were the primary body who the trusts were
2 accountable to?

3 A. Indeed.

4 Q. Have you been here on other days this week during
5 witnesses giving evidence?

6 A. Yes, I was present for Mr Gowdy's evidence on Wednesday
7 and for Dr Campbell's evidence yesterday.

8 Q. Have you had the opportunity to see the evidence as well
9 of Mr Hunter, the predecessor?

10 A. Yes, I've read through his transcript.

11 Q. And Mr Elliott as well, the permanent secretary before
12 Mr Gowdy?

13 A. Yes.

14 Q. So this week we've traversed the issues with your
15 Permanent Secretary, your CMO and your predecessor.

16 A. Yes.

17 Q. You have heard there evidence. Is there anything in
18 particular you would disagree with in the evidence that
19 they've given?

20 A. No, there wouldn't be. Maybe, chairman, one point for
21 information. When I took over as chief executive
22 in April 1997, there was a slight change in the scope of
23 the role of the executive, and that was that from that
24 point on, the executive was not responsible for health
25 estates, which meant that we were not directly

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1 responsible for the adverse incident reporting centre
2 that was in health estates. From the point that
3 Mr Gowdy became Permanent Secretary, health estates
4 reported directly to him.
5 Q. And those were the adverse incidents in relation to
6 plant or medical equipment --
7 A. Exactly.
8 Q. -- and so on. If I can bring up witness statement
9 084/2, your witness statement, at page 4, please. Just
10 starting at the bottom of that page, I think this is
11 perhaps setting out what you have just been saying.
12 A. Yes.
13 Q. In that there was a Management Executive circular in
14 1993, accountability framework for trusts, and you say:
15 "This set out the general light touch approach
16 determined by ministers for the monitoring of trusts by
17 the department. There is nothing in the circular which
18 specifically requires trusts to account for clinical
19 standards or safety."
20 Is that right?
21 A. Yes.
22 Q. If we turn over the page to page 5, please. You state:
23 "The intervention by the Management Executive in the
24 affairs of a trust --
25 And is this directly from the circular?

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1 from?
2 A. It was very much a reactive situation. We didn't --
3 there was no system in place by which we would have been
4 asking trusts to, in a sense, check down a list of
5 things and, if it met certain criteria, report it. It
6 was very much on the basis of an assumption on our part
7 that the trusts would know themselves if there were
8 instances which affected patient care, that they should
9 let us -- so we were relying very much on their judgment
10 to let us know if things were going wrong.
11 Q. Would it be a two-way thing? Firstly, that you were
12 reliant on the trusts self-reporting items of concern to
13 you?
14 A. Yes.
15 Q. And secondly that you were reliant on the boards having
16 a system for holding the trusts to account for checking
17 if there were items of concern?
18 A. Yes, that's right.
19 Q. So with this concept of trust autonomy, if trusts were
20 inadequately going about their functions, would that
21 have been an issue for the department to sort out or for
22 the boards to sort out in your opinion?
23 A. I think it would depend very much on what the
24 circumstances were, what were the actual events that
25 were causing the problem. I mean, certainly in terms of

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1 A. Yes.
2 Q. "... should be exceptional in line with the principles
3 of maximum delegation. It may be judged necessary in
4 certain circumstances, for example items of concern
5 relating to patient or client care."
6 If I can ask you about that. Can you give any
7 example, without giving specific details, of when the
8 Management Executive did intervene in items of concern
9 relating to patient or client care?
10 A. I really can't in relation to my time. I can't recall
11 anything specifically related to individual patient and
12 client care, no.
13 Q. Can you think of any circumstance in which the
14 Management Executive would have intervened in the --
15 that would have satisfied that criteria?
16 A. Yes. Obviously, the cases, the tragic deaths that this
17 inquiry is related to, looking back I certainly would
18 have thought that those would have been the kind of
19 instances that should have been brought to the attention
20 of the department. Maybe not necessarily directly to
21 the Management Executive, but at least certainly through
22 the professional medical network.
23 Q. In order to find out about, say, the certain
24 circumstances like those items of concern, where would
25 the Management Executive have gotten that information

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1 the Management Executive's principal interest, it would
2 have been if trusts were, for example, not meeting
3 targets set out for them in the management plans or if
4 there were issues to do with financial performance.
5 Those were the sorts of things that I would have been
6 paying attention to.
7 Q. We've said there's two things. First of all, the trust
8 reporting to you, which is reliant on the trusts
9 identifying the problem and passing it up to you. The
10 second is that the boards hold the trusts to account.
11 How do the department -- what system did the department
12 have for checking that the boards were holding trusts to
13 account?
14 A. In the annual accountability reviews that we had with
15 boards, we would have come to each of those meetings
16 with an agenda. That agenda would have been generated
17 very much by what was in the management plan at any
18 given point in time, and we would be asking the boards
19 fairly systematically, going through the targets and
20 objectives set in the management plan, what has
21 happened. And we would be expecting the boards to tell
22 us in relation to each of the trusts with whom they were
23 purchasing services whether or not those trusts were
24 meeting those. So that's basically how we were doing
25 it.

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1 Q. So you had those annual accountability reviews with the
2 boards each year. Did you have annual accountability
3 reviews with trusts each year?
4 A. No.
5 Q. In some of the witness statements and some of the
6 evidence that's been given to the inquiry,
7 accountability reviews to the trusts began at some time.
8 When do you recall those reviews beginning?
9 A. Not in my time. I have to say, certainly not when I was
10 either deputy chief executive or chief executive,
11 through to that period. And also when I was in the
12 management group until 2003, no, we didn't have any kind
13 of formal accountability reviews with trusts. I think
14 perhaps it may have started some time after that, but
15 I really can't recall, I wasn't involved.
16 Q. So up to 2003 you don't recall any accountability
17 reviews with trusts?
18 A. No.
19 Q. And I think, to be fair, your evidence chimes with that
20 of Mr Hunter on Monday, where he said that he personally
21 relied on the boards holding the trusts to account.
22 A. Yes, and that's very much the tenor of that survey(?)
23 which we talked about, the initial survey(?) in 1993.
24 Q. Did the Management Executive have any other -- apart
25 from the accountability reviews on the annual basis, did

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1 was a mistake, we should not have been relying on that
2 because we have evidence in front of us that that kind
3 of reporting did not happen.
4 Q. Is it your evidence almost that too much deference was
5 given to the clinicians or the autonomous nature of the
6 trusts?
7 A. I would have to say so, yes.
8 Q. If I can ask you -- if we go back one page, back to
9 page 4, we see at the bottom at question 9 you were
10 asked about Mr William McKee's comment as the former
11 chief executive of the Royal Group of Hospitals. He
12 told the inquiry that in 1993/94 and subsequently for
13 many years he as chief executive of the Royal Group was
14 specifically not held responsible for clinical safety,
15 clinical quality, clinical matters, and that the board
16 of the trust had no such responsibility either, and that
17 the trust only became responsible for clinical quality
18 in 2003 when the circular was issued.
19 A. Mm-hm.
20 Q. And subsequently the statutory duty of quality. What is
21 your opinion of Mr McKee's evidence on that point?
22 A. Well, I frankly have found it baffling. I really can't
23 understand why Mr McKee would have thought -- leaving
24 aside for the moment his personal position as
25 chief executive within an organisation and his personal

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1 they have any other systems or functions for holding the
2 boards to account?
3 A. No, it was principally through the accountability
4 reviews, backed up by a management information system,
5 which would have fed to us through the boards how they
6 were performing on the various things we were asking
7 them to do.
8 Q. You've said that you would have expected each of the
9 children's deaths that the inquiry is concerned about to
10 have been informed to the Management Executive and to
11 the department. Does the fact that they weren't, with
12 the exception of Raychel, show the fact that there was
13 a lack of a system?
14 A. Undoubtedly it does show that, yes.
15 Q. And why was such a system not in place in your opinion?
16 Why wasn't there a system for notification of serious
17 adverse incidents such as that in place from the trusts
18 to the Management Executive or the department?
19 A. I think at the time -- I mean, if I could say the
20 culture very much at the time was one of assuming that
21 clinicians were principally responsible for the care of
22 their patients. We had no particular reason to think
23 that that was not happening, that the clinicians were
24 not in fact doing that properly. So I have to say that
25 with the benefit of hindsight, that was an error, that

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1 accountability, I can't understand why he would ever
2 have thought that his organisation corporately was not
3 responsible for clinical safety since that's the
4 principal purpose of its creation. So I found that very
5 difficult to comprehend.
6 Q. If we look at -- you have said leaving aside for the
7 moment his personal opinion as chief executive.
8 If we do look at his personal position and the position
9 of the board of the trust, is it your evidence that they
10 did have responsibility prior to the 2003 circular or
11 that they didn't?
12 A. Oh, they undoubtedly did, they must have had. Even
13 at the most basic level of an employer employing staff,
14 doing things, there is a responsibility on the part of
15 any organisation employing staff to take responsibility
16 for the actions of its employees.
17 Q. In terms then of the 2003 circular and the introduction
18 of the statutory duty of quality, do you consider other
19 than enshrining in statute that responsibility, that
20 there was actually any difference from the position
21 before the circular to the position after the circular?
22 A. No, in the sense that I don't think that there was
23 a point in time before which there was no accountability
24 and a point in time when there was. I think this is
25 simply enshrining in law what could and should have been

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1 understood to have been the case anyway.
2 Q. If I can move just to ask you about clinical governance
3 and the introduction and development of clinical
4 governance. You have no doubt heard quite a lot about
5 that issue over the last few days. First of all, as
6 chief executive of the Management Executive and then as
7 deputy secretary of the management group, what did you
8 consider your role as in terms of the development of
9 clinical governance?

10 A. It was one of a list of things that I would have been
11 looking to to make sure it happened on behalf of
12 ministers. It was a prominent issue for us throughout
13 the period. Having listened to the evidence earlier
14 this week, it's clear to me now, looking back, that
15 there were delays in taking that period from the time
16 that England really took the step forward.

17 I look back on it now and wonder what were the sorts
18 of reasons behind that. I honestly can't recall at any
19 stage we saw that as a first order issue for us. There
20 were all sorts of other things that were occupying our
21 business. But I do recall that we did have some
22 difficulties because -- just really from the point that
23 the Labour government came into power in May 1997, from
24 that point on, and then coming forward to all the
25 political discussions leading to the Good Friday

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1 what was happening in England with the development of
2 these things, we were very conscious that there were
3 a lot of resources being put in place in England to take
4 all of this forward, things like the creation of NICE
5 and the Commission for Health Improvement, national
6 performance, there's a list of things, which frankly
7 we were not in any case in a position to replicate
8 because we just didn't have the resources to do it at
9 that point.

10 So there were difficulties in deciding in the
11 political context how quickly to move. There were also
12 practical difficulties in relation to actually gathering
13 together the necessary resources to follow the English
14 lead.

15 Q. Although you agree it's difficult to ask for the
16 resources if the framework or the idea or the motivation
17 to move something along isn't there in the first place?

18 A. Yes, although it's also worth maybe just mentioning to
19 the inquiry that during that period from when the Labour
20 government came in in May 1997, we were operating with
21 an extraordinarily tight financial regime. In the last
22 days of the Conservative government, we were operating
23 on a yearly basis with diminishing resources. We were
24 getting negative growth, in other words we were not
25 getting any growth monies at all. And Labour, when they

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1 agreement in 1998, there was certainly a sense of
2 treading water to some extent with a lot of issues,
3 wondering what should we do, how quickly should we move
4 on certain issues. The direct rule ministers in those
5 last days before devolution generally took an approach
6 of: don't rock the boat.

7 THE CHAIRMAN: Sort of hands off?

8 A. Hands off.

9 THE CHAIRMAN: So that they weren't going to make any
10 decisions, they were going to leave it for the incoming
11 assembly and the executive to make.

12 A. Yes. I could give you an example of that. Fit For The
13 Future, which was in a sense our kind of opening gambit
14 into how do we change everything in light of the new
15 government, if you read the introduction to Fit For The
16 Future written by the then minister Tony Worthington,
17 it's very clear he was saying, "These are the sorts of
18 things that we think you should do in Northern Ireland
19 because this is what we're doing in England, but really
20 it's very much up to the incoming executive to take its
21 own decisions".

22 So there was a sense of uncertainty around at that
23 time on the part of officials like myself as to how
24 quickly to proceed in certain things. It's also,
25 I think, worth saying to you that keeping an eye on

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1 came in, maintained the Conservative government's
2 approach on spending for health for the two first years.
3 So we were in a situation where we knew there was no
4 prospect of getting any additional resources, so there
5 was a sense of: there's hardly any point in asking
6 because we were just not going to get it.

7 THE CHAIRMAN: Mr Reid used the phrase a moment ago about
8 whether it's difficult to ask for the resources if the
9 motivation to move something along wasn't there in the
10 first place. Would you quibble with the idea that
11 motivation wasn't there?

12 A. I wouldn't, really. Motivation, if I can qualify it
13 in the sense of -- was not seen by us at that time as
14 a top priority.

15 THE CHAIRMAN: When you used that phrase a moment ago,
16 Mr Simpson, about "governance wasn't a first order for
17 us, all sorts of other things were", were those other
18 things issues such as waiting times, waiting lists and
19 what units were staying open, or is there --

20 A. Those sorts of things and particularly at that time,
21 certainly it was very prominent in my mind, great
22 concern about the pattern of hospital services. We were
23 in a situation where we realised that our hospital
24 services were creaking and they couldn't be sustained,
25 so probably the first order for me throughout that time

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1 was: what do we do about hospital services, do we need
2 to change the structures, do we need to close hospitals,
3 basically, do we need to build new hospitals.
4 THE CHAIRMAN: That has been a running sore for some time,
5 hasn't it?
6 A. Indeed it has.
7 THE CHAIRMAN: And the basic problem is whether we have too
8 many hospital that we can't maintain.
9 A. Yes.
10 THE CHAIRMAN: And deciding which ones to close is
11 a political decision.
12 A. A political decision, and there are all sorts of quality
13 issues built into that obviously as well.
14 THE CHAIRMAN: Yes. If you close A, where do the patients
15 from A go to?
16 A. Or equally, if you keep some place open where you have
17 difficulty maintaining staff levels, particularly
18 consultant staff levels, what are the quality issues
19 that arise from that. So we were very concerned about
20 those sorts of things, yes.
21 MR REID: Would it be fair to say that the top level issues
22 that the department was facing were those that might
23 have the most immediate political or media impact? The
24 development of clinical governance sometimes isn't
25 a headline grabber, would you agree, until something

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1 A. Well, I have mentioned two differences, chairman, which
2 were, first of all, the political context was different,
3 there was no read-across to England in that sense, and
4 the financial context was different.
5 THE CHAIRMAN: Yes.
6 A. We were working with extremely restricted resources,
7 which England was not doing at that time.
8 THE CHAIRMAN: Right. You'll never get anybody in the
9 Health Service in England to admit that they have enough
10 money -- that is another matter, isn't it?
11 A. Indeed.
12 MR REID: To some extent though the political context was
13 different in Scotland and Wales from what it was in
14 England.
15 A. Mm.
16 Q. Given devolution moving on in those regions at different
17 paces. But they still managed to bring in clinical
18 governance, seemingly at a faster pace than
19 Northern Ireland did. Do you have any reason why those
20 particular regions were able to do things better or
21 faster than Northern Ireland?
22 A. I can't really say. I mean, I'm certainly aware,
23 looking at some of the documentation, that there were
24 strong leads being given by clinical colleagues,
25 particularly in Scotland. I'm really not sure about

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1 goes wrong?
2 A. Yes.
3 THE CHAIRMAN: Sorry, let me just take you back. There must
4 have been equivalent debates in England about waiting
5 times and waiting lists.
6 A. Indeed, yes.
7 THE CHAIRMAN: So we're not different from England and Wales
8 in that area. Were we different from them about closing
9 units or closing hospitals?
10 A. Well, we would have been similar in relation to maybe
11 the more rural parts of England and Scotland. We
12 certainly wouldn't have had the same kind of problems as
13 they were having in the south of England with the heavy
14 urbanisation, but we had real difficulties in terms of
15 trying to balance accessibility and quality.
16 THE CHAIRMAN: The reason I'm asking is this. I understand
17 how other issues necessarily appear on your desk and
18 they're very thorny to work through. But to the extent
19 that this has been advanced this week as an explanation
20 for some level of delay between here and England about
21 moving clinical governance forward, those issues were
22 not absent in England. So England was moving on,
23 arguably at a faster pace than we were, despite having
24 comparable issues to the ones which you and previous
25 witnesses have spoken about.

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1 Wales, but I was conscious that in Scotland there was
2 a very strong Chief Medical Officer and associated
3 medical lead. And I would imagine my colleagues in
4 Scotland, the equivalent to people like me, were
5 probably being pushed along quite strongly by their
6 medical colleagues.
7 Q. It's interesting you say that about the strength of some
8 of the leadership because one of the criticisms that
9 Professor Scally has made in his report is the fact that
10 the department didn't seem to have a clear leadership
11 role in bringing forward the development of clinical
12 governance. Do you think perhaps that some leadership
13 could have been more satisfactory within the department
14 in order to bring forward this development of clinical
15 governance?
16 A. Probably, yes.
17 THE CHAIRMAN: When you say that Scotland had a very strong
18 Chief Medical Officer and associated medical lead, can
19 you illustrate that for me? Give an example of in what
20 way that officer -- was it a male or female?
21 A. I think it was a male. I honestly can't remember the
22 names now, it's such a long time ago.
23 THE CHAIRMAN: In what way was their lead stronger?
24 A. In my mind I recall that whoever was there at the time
25 was particularly interested in the whole business of the

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1 quality of services provided by individual consultants
2 and whether or not their results should be published in
3 some sort of league tables. I remember that was a big
4 issue. It sort of registered in my mind that here was
5 someone in Scotland really being quite brave about this
6 because at that point in time the idea of publishing
7 league tables of consultant performance was regarded as
8 really quite radical. So I came away with a strong
9 impression that we had somebody who was really pushing
10 the agenda in Scotland.
11 THE CHAIRMAN: Thank you.
12 MR REID: Can I ask you about the 1998 healthcare
13 consultants' report, which has been referred to in some
14 detail over the last few days.
15 A. Sorry, which report?
16 Q. I'll bring it up for you not. 338-006-106, please, and
17 the following page, 107.
18 A. Oh yes.
19 Q. This is the report by Healthcare Risk Resources
20 International. February 1999, a survey of risk
21 management in the HPSS organisations. This isn't
22 actually the report, this is an appendix to an NIAO
23 report. Are you aware of this particular report?
24 A. No, and, as I say in my witness statement, this one just
25 doesn't register with me at all, I'm afraid. I don't

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1 Touche reports were commissioned and subsequently
2 reported?
3 A. Can you give me the dates of that?
4 Q. 2003/2004.
5 A. Yes, I would have been in post.
6 Q. Do you recall those?
7 A. I don't, not in detail.
8 Q. And do you think you would have been involved, even if
9 you can't recall, in the commissioning of those reports?
10 A. I probably would have been, yes, but I just don't
11 recall.
12 THE CHAIRMAN: But I think since you have heard the evidence
13 over the last few days, you know that the theme of this
14 evidence is that these were weaknesses which were being
15 highlighted in order for action to be taken on them and
16 our concern is this: it's clearly an important and
17 positive thing for Mr Gowdy to have commissioned HRRRI to
18 do this report.
19 What then seems to be missing on the paper trail
20 that we have is any identifiable follow-up to it. So if
21 as important an organisation as the Health Service has
22 a report which highlighted areas, of some strengths to
23 be fair, and some areas of weakness, then if they're not
24 followed up, it undermines the point of getting the
25 consultants in in the first place, doesn't it?

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1 recall this report.
2 Q. Given that the issues covered by the report should have
3 been something that, in your role as chief executive and
4 deputy secretary, you should have been aware of?
5 A. Yes.
6 Q. Do you have any reason why you weren't aware of it
7 at the time?
8 A. I really can't recall.
9 Q. If you weren't aware of it, who would have been the
10 person commissioning a report such as this?
11 A. Well, I think Mr Gowdy indicated in his testimony that
12 he commissioned it. I should be clear about this, what
13 I'm saying is that now I can't recall it. When I was
14 there at the time, it may be something that indeed I did
15 see, but what I'm saying is from this perspective I just
16 don't remember it at all.
17 THE CHAIRMAN: It'd be baffling if you didn't see it at the
18 time, wouldn't it?
19 A. Yes, I imagine I must have seen it, I imagine it must
20 have been taken at the departmental board meeting at
21 some point, but I don't recall it.
22 MR REID: At this juncture can you say anything about the
23 department's reaction to this report?
24 A. No, I really can't, no.
25 Q. And were you still in post whenever the Deloitte &

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1 A. I have to agree with that point, yes.
2 MR REID: If I can ask you just about audit. Your
3 predecessor, Mr Hunter, has said that the primary
4 responsibility for clinical care in hospitals until his
5 departure in 1997 lay with professional committees,
6 including clinical audit committees.
7 A. Mm.
8 Q. And in his testimony he repeated the fact that he
9 thought those were very important. What was your
10 relationship with the audit committees during your
11 tenure as chief executive of the Management Executive?
12 A. None. There was no reporting line through to the
13 Management Executive from audit committees. Do you mean
14 audit committees at hospital level?
15 Q. I'm talking about generally the area or regional audit
16 committees.
17 A. I imagine there must have been times when the regional
18 audit committee would have been doing work which would
19 have drawn the attention of the management -- or where
20 we were asked to do things. I honestly can't recall any
21 specific examples of that.
22 Q. Would you agree with Mr Hunter about the importance of
23 those regional audit committees?
24 A. Yes, indeed. Sorry, there was one, I think, one.
25 Q. Sorry, the regional audit committee.

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1 A. Yes.
2 Q. I think you've already accepted, as with other
3 witnesses, that there was no system for notification of
4 serious adverse incidents as far as you are concerned.
5 A. No, there wasn't.
6 Q. If I could ask you just about some of the specific cases
7 that the inquiry is concerned with. You've said in your
8 first witness statement, WS084/1, page 3, you were asked
9 how many and when did you first become aware of the
10 deaths of Adam, Lucy and Raychel. Adam was around the
11 time of the Insight programme in October 2004.
12 A. Yes.
13 Q. Just before the establishment of the inquiry. In Lucy,
14 it was the departmental board meeting of 27 February
15 2004. Mr Gowdy, the Permanent Secretary, has said that
16 that may have been the first time he was made aware of
17 Lucy Crawford's death. You heard that evidence the
18 other day?
19 A. Yes, I did.
20 Q. In terms of Raychel, you think you were involved in
21 a copy of a submission to the minister, dated 20
22 February 2003.
23 A. Mm-hm.
24 Q. If we can bring up that reference, 006-039-389. You're
25 cc'd into it in February 2003.

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1 hyponatraemia actually was until I was told about it.
2 THE CHAIRMAN: I'm not sure you were alone, Mr Simpson.
3 MR REID: Mr Chairman, I have nothing further for Mr Simpson
4 at this point.
5 THE CHAIRMAN: Okay. Any questions from the floor?
6 Mr Simpson, thank you very much. It has been
7 possible to take your evidence rather more briefly
8 because you've effectively acknowledged and accepted
9 much of the evidence given earlier this week, so unless
10 there's anything more that you want to say, thank you
11 for coming and you're free to leave.
12 A. Thank you very much.
13 (The witness withdrew)
14 THE CHAIRMAN: Ladies and gentlemen, as I've explained, and
15 again with apologies to Dr Carson, because of
16 Mr Stewart's unavailability today, we're going to have
17 to bring a halt to today's hearing at this stage. Let
18 me go over again, just for some clarification, what is
19 going to happen this week.
20 I will start this by reminding you that when the
21 inquiry started, the original programme was that after
22 we heard the historic evidence, there would be a short
23 series of conferences or seminars focusing on where the
24 Health Service is now and what more might possibly be
25 done in the future.

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1 A. Yes.
2 Q. The Permanent Secretary has said that he didn't know or
3 he can't recall being made aware of Raychel's death
4 until after he was made aware of Lucy's death
5 in February 2004. Do you know any reason why you
6 wouldn't have reported this up the chain to the
7 Permanent Secretary?
8 A. I really -- no. I mean, I see from the submission that
9 Clive's name is not on it. Probably -- I'm guessing now
10 because I can't recall the detail -- at the time
11 I probably would have assumed that since it had gone to
12 the CMO, the CMO and Clive would have been talking to
13 each other about this. It wouldn't have occurred to me
14 that I needed specifically to go and tell him about it.
15 Q. You assumed because it was being discussed at these
16 levels, the CMO, Dr McCarthy and Dr Carson and so on,
17 that Mr Gowdy would already know?
18 A. Indeed.
19 Q. And you would have met the CMO and the
20 Permanent Secretary on a monthly basis at some of the
21 board meetings; is that right?
22 A. Yes, I would.
23 Q. Can you remember any discussions about the hyponatraemia
24 deaths until that February 2004 meeting?
25 A. No, none. I have to admit, I didn't even know what

30

1 Because of our constantly shifting timetable and
2 because events like that do take some time to organise,
3 the planning of them became problematic and I have
4 decided not to wait for that to happen but instead to
5 take a different route so that I can complete my report
6 to the minister and deliver it in January. As you will
7 have seen, what has happened is that I've issued
8 requests for information to various people and
9 organisations who are centrally involved in today's
10 National Health Service, and they have responded
11 helpfully and in great detail.
12 What will now happen is that starting on Monday,
13 representatives of those organisations will come here
14 and I will have what is in effect a public discussion
15 with them, covering areas like candour, complaints, how
16 serious adverse incidents are now reported and followed
17 up on, the involvement of families in those
18 investigations, claims for privilege and statements for
19 coroners. There are other issues, but that's just
20 a sample list. I will lead that discussion, the
21 questioning will be by me, not by inquiry counsel, and
22 the tenor will be to see where we are now and where else
23 we might go in the future. So in effect, it's an
24 opportunity to air and exchange ideas.
25 It will not be negative in the sense of being

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1 critical of what is happening now. It is for that
2 reason that nobody has been granted interested party
3 status for next week and it's also for that reason that
4 no Salmon letters have gone out to anybody who'll be
5 attending next week.

6 Much of the evidence that I've heard this week and
7 in previous weeks and months has been troubling. I know
8 it has greatly troubled the families, but I also believe
9 from the witnesses I have heard that it causes great
10 concern to those within the Health Service who are
11 committed to it. What I want to do next week is to
12 change the mood or the tenor of these hearings. What
13 I want next week is to have exchanges in which those who
14 work in the Health Service will come forward with
15 different and better ideas than I do on how successfully
16 the service might move forward from its current basis.

17 I will bring to that debate the lessons and issues
18 which have emerged from our scrutiny of the events from
19 1995 onwards, and they for their part will bring to the
20 debate the lessons which they have learned from that
21 history and from where they are now. Later today,
22 I will start to issue lists of areas which I want to
23 focus on with each body or individual, starting on
24 Monday with Mr Walsh of the Association for the Victims
25 of Medical Accidents and Ms Maeve Hully of the

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1 I will be helped very much in doing that if the senior
2 officers who attend next week take that lead and respond
3 to it.

4 Mr McMillen, we still need to hear from
5 Professor Scally on Wednesday.

6 MR McMILLEN: Mr Chairman, I was just about to ask if
7 I could address you on that. The inquiry will be
8 receiving a letter in that regard, hopefully within the
9 next hour, and that may move the matter forward.

10 THE CHAIRMAN: Okay. Any hints about the letter or do you
11 want me to see it first?

12 MR McMILLEN: Hopefully it will shorten matters greatly and
13 may obviate the need -- it's really a matter for
14 yourself, ultimately, Mr Chairman.

15 THE CHAIRMAN: Thank you very much. I should say I'm going
16 to make an opening statement on Monday because I want to
17 highlight some of the issues which have emerged over the
18 last 18 months because, for me, they set the context of
19 what the Health Service needs to be concerned about
20 historically; that in turn sets the context for looking
21 at where we are now to see what progress has been made.

22 The very extensive papers that have been provided to
23 me from people like Dr Carson and the RQIA and the
24 department itself and the other public bodies show me
25 that there has been a huge amount of progress in

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1 relatively new Patient and Client Council.

2 I anticipate from his paper that Mr Walsh will have
3 some challenging ideas which will influence the
4 discussions as the week progresses. It would therefore
5 be helpful if the organisations whose representatives
6 are to attend from Tuesday onwards would familiarise
7 themselves with Mr Walsh's paper and with what he says
8 on Monday.

9 Let me finish by adding one thing. The debate which
10 we'll be engaging in is not one which is confined to
11 Northern Ireland. Just to take one obvious and easy
12 example, in England the publication of the Francis
13 report on events in Mid-Staffordshire in recent months
14 has flagged up many issues, not least of which is the
15 re-emergence onto the agenda of the question of a duty
16 of candour.

17 The situation in Northern Ireland should not be seen
18 in isolation, nor should this inquiry be seen in
19 isolation, because in recent years the department has
20 had the C.diff Inquiry and it's had the Pseudomonas
21 Inquiry, so events such as those we've been
22 investigating should be seen in that overall context.

23 My intention next week and in the recommendations
24 section of the report which I provide to the minister is
25 to be as constructive and forward looking as I can.

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1 a series of areas. I want to probe the extent of that
2 progress because I think the one thing that everybody
3 must recognise we come back to is, "Well, the systems
4 may now be in place, the trigger mechanism for those
5 systems still involves people saying, 'Something has
6 gone wrong here'." And I think on the experience that
7 I have heard about and the families have heard about
8 from the mid-1990s and early 2000s, that is something
9 which cannot be assumed.

10 So we'll go forward on that basis. I'll look
11 forward to receiving this letter later today,
12 Mr McMillen, and we'll have some discussions through
13 Dr Carson's representatives about when he might be able
14 to accommodate us next week.

15 MR McMILLEN: Mr Chairman, could I just ask for guidance on
16 one thing? I understand you'll permit closing written
17 submissions.

18 THE CHAIRMAN: Yes.

19 MR McMILLEN: I was wondering if at some stage you could
20 give us some guidance on what would assist you best.
21 I assume, for example, you would not be assisted by
22 great swathes of the evidence being set out.

23 THE CHAIRMAN: Absolutely.

24 MR McMILLEN: You may want to have a page limit or something
25 like that.

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1 THE CHAIRMAN: In a sense, this segment is actually
2 comparatively easy because, if you think about it, we
3 heard two days of evidence last week and we've heard
4 five days of evidence this week, so going over the
5 factual analysis really isn't very helpful.
6 MR McMILLEN: Indeed, yes.
7 THE CHAIRMAN: Partly because there's a very detailed
8 opening by the inquiry itself and then you responded
9 with a very helpful reply to that. The tendency to date
10 in the segments upon which I have received submissions
11 is that they have been quite brief. It's not my
12 instinct to set a page limit on it, but I will think
13 about that over the weekend and come back to you next
14 week.
15 MR McMILLEN: I'm obliged, Mr Chairman.
16 THE CHAIRMAN: I think on Monday because there's a bit of
17 sorting out to be done, we'll start at 10.30. I will
18 then make an introductory statement. I've indicated,
19 I think, in the paper which I circulated last week that
20 each of the bodies which are coming before me is free to
21 make an introductory statement of up to 30 minutes. And
22 what I envisage is that, as I said yesterday, the
23 witnesses won't be sworn; strictly speaking, they're not
24 witness, they're speakers, I suppose, Mr Walsh and
25 Ms Hully. I will invite them to take their seats where

1 Mr Simpson is at the moment and we'll have that debate.
2 It's a public debate. I want to get away from focusing
3 on making it courtroom-like or adversarial insofar as
4 it's possible to do so.
5 We'll start at 10.30 on Monday. Thank you.
6 (11.28 am)
7 (The hearing adjourned until Monday 11 November at 10.30 am)
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1 I N D E X
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3 MR PAUL SIMPSON (called)2
4 Questions from MR REID2
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