

1
2 (10.00 am)
3 (Delay in proceedings)
4 (10.15 am)
5 THE CHAIRMAN: Good morning. Mr Stewart?
6 MR STEWART: Good morning. Might I call
7 Mrs Stella Burnside, please?
8 MRS STELLA BURNSIDE (called)
9 Questions from MR STEWART
10 MR STEWART: Mrs Burnside, you have provided two statements
11 to the inquiry: WS046/1, which you dated 1 July 2005,
12 and WS046/2 of 1 July of this year. Are you content
13 that the inquiry might adopt those as part of your
14 formal evidence?
15 A. I am.
16 Q. Thank you. You have also supplied us with a copy of
17 your CV, which appears at WS046/2, page 37. I wonder
18 if we might see that, please.
19 A. Might I draw to attention -- unfortunately, a few errors
20 that I have noticed in my statement.
21 Q. Of course.
22 A. Just for your record, on page 10, where it says, "Almost
23 seven years", I think it is almost nine years since
24 I left Altnagelvin. On page 18, there should be a comma
25 after "offer". Page 19 --

1 last paragraph it should be an insert after "would":
2 "I would have visited ..."
3 MR STEWART: Yes.
4 A. Thank you very much for your patience on that.
5 Q. There's no real substantive alteration?
6 A. No substantive alteration, but my apology for the
7 errors.
8 Q. Before you on the screen is the first page of your CV.
9 It describes how in fact you are a registered nurse and
10 you retained your registration as a nurse through to the
11 time you retired from Altnagelvin.
12 A. That's true.
13 Q. Your career history is set out below. You started off
14 in practice as a nurse and then, having moved through
15 teaching posts, you started a career in management in
16 healthcare and you became unit general manager of the
17 Altnagelvin Area Hospital in 1993.
18 A. January 1993.
19 Q. You carried on in that post until the hospital achieved
20 trust status.
21 A. In 1996, April.
22 Q. And you became the first chief executive after that.
23 A. That's correct.
24 Q. And you remained in post until you retired.
25 A. I remained in post until the 30 November 2004 when

1 THE CHAIRMAN: Just give us a moment.
2 MR STEWART: Whereabouts on page 18? This is WS046/2,
3 page 18.
4 A. On page 18 in the first substantial paragraph, the
5 fourth last line. It should be:
6 "Able to offer, recruit and retain."
7 Q. Thank you.
8 A. On page 19, a third of the way down, management and
9 development training -- validated ... should read
10 "courses". So it should be an S and not a D.
11 Q. Yes.
12 A. Page 22, it says, "Attachment", but I'd hoped to find
13 minutes, but was not able to find minutes, so I believe
14 there's no attachment.
15 Q. I'm just looking for the word "attachment". Whereabouts
16 on the page is it?
17 THE CHAIRMAN: Which question is it?
18 A. Sorry ...
19 THE CHAIRMAN: Take your time.
20 MR STEWART: Paragraph 20, is it?
21 A. It is indeed, yes. Paragraph 20. It says
22 "Attachment: trust board minutes", but they're missing.
23 So there is no attachment.
24 THE CHAIRMAN: Thank you.
25 A. And page 26, I'm very sorry, but you see my ... At the

1 I moved to a new job, which was my final post, to set up
2 the Regulation and Quality Improvement Authority, and
3 I retired in October 2007.
4 Q. Thank you. Over the page, page 38, some of the posts
5 and work that you have undertaken over the years.
6 You've been a leadership courses with the King's Fund,
7 you served as a commissioner on equality commissions
8 and, I see, on the disciplinary panel of the
9 Bar Council.
10 Moving on down, Quality Policy Advisory Panel in
11 London for the NHS Confederation and, within
12 Northern Ireland, on the HPSS evaluation of purchaser
13 provider system and the in-service nursing education
14 working group. So that has given you a very broad
15 experience of clinical governance issues.
16 You have also --
17 A. I'm sorry, was that a question?
18 Q. Well, it was.
19 A. Yes, I have a long and broad experience leading up to
20 this.
21 Q. And when you took up your post as chief executive,
22 you were deemed the accountable officer for the trust
23 and you had to sign as accountable officer and your
24 memorandum of accountability appears at 321-050-010.
25 Go to the first paragraph, halfway down:

1 "In fulfilling your role as accountable officer,
2 you will also wish to bear in mind your responsibilities
3 to the trust board of which you are a member. The
4 corporate role of the board is clearly set out in the
5 codes of conduct and accountability issued by the
6 Minister for Health and Social Services
7 in November 1994."

8 I wonder, can we look at the following document?
9 Can you tell me if this is the code of conduct and
10 accountability that you were provided with at that time?
11 It appears at 306-096-003. Do you recognise this?

12 A. Undoubtedly its content is totally familiar to me.

13 Q. Yes. But the format maybe not?

14 A. I think the format may be different.

15 Q. The reason I ask you is this is actually a 1994 English
16 Department of Health one. We couldn't find a specific
17 Northern Ireland one.

18 A. One's recollection is always interrupted by what has
19 happened subsequently, but I'm not sure that
20 Northern Ireland issued one until much later.

21 Q. Yes. But the content of this is something with which
22 you are familiar?

23 A. But the content and its --

24 Q. And the general principles --

25 A. -- principles are exactly --

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1 early in their career in the HPSS.

2 THE CHAIRMAN: Yes. It's broad enough to apply to you, but
3 it applies also to a range of other managers?

4 A. All managers, yes.

5 THE CHAIRMAN: Thank you.

6 MR STEWART: As you said, the Nolan principles were familiar
7 to you then and to anyone in public service.

8 A. Yes.

9 Q. I wonder, might we go back to the accountable officer
10 memorandum, 321-050-010 and 011? At paragraph 5:

11 "Trusts have the following relationships: with
12 commissioners through the service agreements; with
13 communities and with patients ..."

14 And obviously the accountability to the Department
15 of Health. Can I ask you about the third of those, (c):

16 "With patients through the management of standards
17 of patient care."

18 You'll see at paragraph 6 the statement:

19 "This memorandum deals with the fourth
20 relationship."

21 That's to say accountability to the department:

22 "The first three are covered in other guidance."

23 Can you tell me what guidance dealt with your
24 accountability and responsibility towards patients?

25 A. I believe that the legislation that set up trusts and

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1 Q. -- and public service values are exactly the same?

2 A. Yes.

3 THE CHAIRMAN: Sorry, there's one document attached,
4 Mrs Burnside, to your second statement at page 40.

5 A. Which was the Nolan principles, I think, I attached.

6 THE CHAIRMAN: WS046/2 at page 40. And the title on that is
7 "Code of conduct for HPSS managers"; is that
8 a Northern Ireland document?

9 A. Yes, that is a Northern Ireland document, and that's my
10 handwriting up at the top of it, "November 2003". But
11 I believe I pulled that off my research on the Internet.
12 That wasn't a document which I found archived in files
13 in the trust.

14 THE CHAIRMAN: And if we go on to page 42, paragraph 5,
15 if we look at paragraph 5 on that page:

16 "I will support the accountable officer ..."

17 In fact, you were the accountable officer?

18 A. I was the accountable officer.

19 THE CHAIRMAN: So this is a general code for managers?

20 A. It's very much a general code for managers that was
21 issued in 2003 and I think it was very much at the
22 behest of the Assembly at that time, looking at the
23 principles of corporate governance that applied in
24 Northern Ireland specifically. So that was for all
25 managers and would have applied to people who were quite

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1 made them self-governing, independent organisations
2 within the Health and Social Services would have
3 referred to our responsibility to ensuring best quality
4 standards of care and governance, but I cannot pull that
5 up with absolute familiarity. That is something that
6 informs my thinking, but I couldn't quote the reference
7 in the legislation.

8 As you're aware, in Northern Ireland, until 2003
9 when the Quality Improvement Regulation Order was
10 passed, there was very little specific in its guidance
11 as to how organisations per se dealt with their
12 governance of patient care --

13 Q. Yes.

14 A. -- as opposed to their governance of probity and
15 handling of public funds.

16 Q. But your role, in a sense, remained unchanged because it
17 was principally one of leadership within the trust
18 organisation?

19 A. Yes.

20 Q. And the defining object of the organisation was hospital
21 care?

22 A. Yes. Whenever we were embarking on the decision whether
23 or not to go trust -- and there was an imperative that
24 we should go trust -- but in order to do that
25 successfully one wanted to bring the organisation with

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1 us, then I embarked upon, if you like, an organisational
2 development programme to try and bring about shared
3 thinking in the trust to create a culture of everybody
4 believing what our common purpose was. And out of that,
5 we arrived with what became the -- it wasn't a mission
6 statement, but the phrase that everybody would know was
7 our shared and collective purpose, whether we were the
8 person who worked in the boiler or did the accounts or
9 did the direct care, that we shared one common purpose
10 and that was about care and treatment for patients. But
11 we had to do that within our respective roles and
12 accountabilities, whether that was for finance or for
13 direct patient care.

14 Q. Yes. And you were indeed asked who bore ultimate
15 responsibility for the quality of that care within the
16 trust, and you responded in the witness statement,
17 "I did". What was the basis upon which you accepted
18 that ultimate responsibility?

19 A. Well, what I'm just trying to describe to you is to
20 create an organisation with a culture that was very
21 clearly about what its purpose was, and that was about
22 patient care. So when we in task groups of all sorts of
23 departments -- and task groups who crossed departments
24 because interdisciplinary working was an important part
25 of this -- arrived at what the priorities were, then the

1 practice. There were three key characteristics of what
2 profession was about.

3 And in the National Health Service, as doctors in
4 professions, then there was this constant adjustment
5 around what is the single professional accountability
6 and what is the accountability to the organisation
7 per se. That tandem, if you like, of single individual
8 personal professional responsibility was a very strong
9 influence on the culture of the Health Service, and
10 I talk about the Health Service in its wider sense.

11 THE CHAIRMAN: And you've described in your statement how
12 that began to change in the 1980s, and we've heard some
13 evidence before that, in effect, a different approach
14 was taken: a Health Service could not operate just on
15 the doctors running it and running it without real
16 management, so what we see coming in in the 80s and 90s
17 and 2000s is a new system.

18 A. Very especially in the 90s. I think that the influence
19 was very little in the 1980s, but in the 1990s when --
20 in 1990 there was a renegotiation of consultant
21 contract, if I recall accurately -- it was certainly
22 around that time -- which, for the first time, laid out
23 specific responsibilities for, if you like, the
24 organisational commitment that a medical consultant
25 practitioner had as opposed to the individual

1 care and the treatment were the priorities, and
2 everything else was shaped to help that to happen. So
3 I don't know if that gives you the clarity of what our
4 thinking was about.

5 Whilst for accountability, an individual surgeon or
6 anaesthetist or a registered nurse or physiotherapist
7 was personally accountable for their personal
8 professional actions, but the manner in which the
9 service is delivered, how much service is delivered and
10 the quality of the outcome and experience of the patient
11 was something that we were trying to develop clear
12 responsibility and accountability for.

13 The fact that the legislation did not arrive until
14 much, much later is, you know -- whether it is a legal
15 point or not, I don't know. But clearly a hospital's
16 purpose is to care for patients and to have everybody
17 working with that ethos together is a very important
18 part of the culture of the organisation. So in trying
19 to answer the witness statement questions, historically
20 the National Health Service came into being with very
21 independent professions, you know, the profession of
22 medicine was like the legal profession, an acknowledged
23 profession. So it had a body of knowledge that was
24 exclusive to itself, it had professional accountability
25 to its own self-regulation, and it was autonomous in

1 professional responsibilities that they had.

2 So the development of a culture where people worked
3 more in teams was an evolutionary process and I think
4 continues to be an evolutionary process. It certainly
5 wasn't a revolution. But that was the purpose of how
6 I engaged with the organisation that I took on in
7 Altnagelvin.

8 THE CHAIRMAN: In the common sense and just a straight moral
9 approach, it would never occur to you either as unit
10 general manager or as chief executive to say, "Well,
11 I am not responsible for the standard of care that's
12 provided in the trust". You couldn't do that,
13 could you?

14 A. I certainly couldn't have found myself able to do that.

15 THE CHAIRMAN: No.

16 A. Not at all. And clearly ... I go further to say that
17 had I not felt that I would be able to hopefully develop
18 some effective leadership to shape and improve services,
19 and particularly to make them more sensitive to
20 individual human beings -- and to do that I had to
21 develop an ethos of respect for staff and teamwork. So
22 I wouldn't have wanted to apply for a job that was an
23 administrative post. Indeed I would have not had either
24 the talents nor the inclination for it.

25 THE CHAIRMAN: Thank you.

1 MR STEWART: And as part of shaping that value system you
2 have described, the trust produces a proposed strategy
3 for implementing clinical governance in 1998. That
4 appears at 321-004g-001. Can we see 002 beside it as
5 well, please? Can we try 321-004g-002?

6 Sir, there are gremlins. We might come back to
7 that. But this is the proposed strategy for
8 implementing clinical governance. I'm sure you know the
9 document.

10 A. I certainly re-familiarised myself with it in recent
11 times. You mentioned in 1998 ... I think, in 1997, we
12 saw the end of a long Conservative government, in
13 England in particular, and the prevailing philosophy and
14 the prevailing practice around healthcare was to create
15 an internal market to try to create -- if I can use the
16 word with a small T -- tensions in the system to drive
17 efficiency and effectiveness and improvement.

18 So the reorganisation of the service in
19 Northern Ireland from 1990 was later than in England,
20 but from 1990 it was moving to that independence of
21 commissioners, whose role was to assess the needs of
22 their population and to commission or purchase care
23 in relation to how they analysed those needs. And the
24 role of a provider, the trust, was to try to meet the
25 contract for those needs in accordance with the

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1 and the chief executive has ultimate accountability for
2 clinical governance, this in no way diminishes the
3 individual responsibility and accountability for
4 delivery of high quality, clinically effective care."

5 And that's really what you were just describing.

6 A. Yes. I think it's important to say that I described
7 earlier how, in trying to develop a culture within the
8 organisation that was focused on good care and outcomes,
9 that that multidisciplinary culture was really moving
10 ahead of its time in a way, and one has to be very
11 careful in an organisation not to pull people too far,
12 close to the brink.

13 So in 1998 what I set up was a steering group, which
14 was to explore the parameters of how we might work upon
15 this, how our hospital might be better at developing the
16 systems. And the key components of that were, first and
17 foremost, developing systems of a framework where we
18 could monitor what was happening, what was going wrong,
19 where there would be a culture of openness, that people
20 would feel free and able to report when they had
21 concerns or they felt there were errors, and that
22 we would have a system of clinical effectiveness whereby
23 we would try to seek out the evidence of what was a
24 better form of treatment or more efficacious.

25 Because whether we like to admit it or not, neither

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1 specifications laid down.

2 So that was very strongly the ethos until 1997, and
3 it was not only the ethos, it was the rules under which
4 we had to practice. In 1997, when Labour came into
5 government, there was then a new philosophical re-think
6 about the nature of the National Health Service and,
7 if we separate that from Northern Ireland's Health and
8 Social Services, that influenced strongly the drive for
9 improvement, direct involvement of the patient and
10 family in care and treatment, and evaluation of services
11 in a way in which we could demonstrate, with good
12 governance, what we were doing to try and keep
13 improvement going. And that clinical governance, which
14 you've learnt about through your expert witnesses, among
15 many other people -- but Gabriel Scally and Liam
16 Donaldson were early leaders in trying to create
17 a paradigm of good governance for clinical care, just as
18 we had the paradigm of good governance for financial and
19 service probity.

20 Q. And you in turn, in Altnagelvin, tried to do that for
21 the trust there. We can now go to that page I was
22 trying to refer to. 321-004fg-002. That's the second
23 page of the proposed strategy and at the very top we can
24 see:

25 "Whilst the trust board has corporate responsibility

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1 nursing nor medicine is pure science. An awful lot of
2 what you have seen and heard is around expert opinion,
3 it's not around reliable, replicatable scientific
4 experimentation. So empirical evidence is the smaller
5 part of a lot of clinical practice and what we wanted to
6 move to was finding ways of more evidence-based
7 practice. Evidence-based practice was a core value, but
8 a core ambition in driving clinical governance. So
9 we were, very early in 1998, with that steering group,
10 which in keeping with trying to develop the culture, was
11 made up of people from across the disciplines. It was
12 nursing, medicine, the allied health professionals, some
13 of the information people, because information and data
14 is key to knowing what is happening in the organisation.
15 They then reported and that then became the development
16 of a strategy which was led by Dr Fulton and Ms Duddy.

17 Q. The second paragraph there goes on to describe those
18 systems and frameworks that you just referred to:

19 "Having the appropriate organisational structures in
20 place, which identify clear lines of responsibility and
21 accountability for quality of care, are essential to
22 ensuring that the trust can implement clinical
23 governance."

24 That's a statement almost of the obvious. You've
25 got to have a framework in place to deliver something

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1 along these lines.
2 Can I ask you about the frameworks and clear lines
3 of responsibility? Because we've heard that in relation
4 to the paediatric department, within the women and child
5 health directorate, that Dr Martin was the clinical
6 director of the directorate, but didn't seem to have
7 much to do with the paediatric department, indeed to the
8 extent that Dr Fulton, his medical director, didn't know
9 that he wasn't really in charge of the paediatric
10 department. Can I ask you about those lines of
11 accountability?

12 A. Yes. I read Dr Martin's witness statement. I had the
13 impression, when he answered about his responsibility
14 for paediatrics, that he was considering about being
15 a lead clinically. Now, clearly he was not a clinical
16 lead for paediatrics. I can't answer for him, but that
17 was the impression I had. But he was the director who
18 was the clinical director accountable for and
19 responsible for women and children's. He worked in
20 absolute tandem with Mrs Doherty, whom you had here last
21 week, and they were the management line from --
22 if we just talk about the children's department --
23 children to Mrs Doherty and Dr Martin. So they were the
24 accountable people, yes.

25 Q. Can we look at his witness statement at WS335/1, page 3?

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1 with very complex needs, who were going to be moving in
2 and out of hospital from home to hospital for all of
3 their child life.

4 Those were central strategic developments in
5 paediatrics and Dr Martin was centrally involved in
6 those. There's a clinical director and I suppose it's
7 important to stop and think about the role of a clinical
8 director for a moment.

9 Clinical directorship evolved from the
10 United States, Johns Hopkins Hospital, as the model
11 whereby you could ensure the direct involvement of
12 clinicians in management. And that was a model that had
13 been adopted because during the earlier government
14 policy -- I mean, there was a time up until probably the
15 late 1970s when there was no cash limit on the Health
16 Service, that things happened that needed to be done,
17 money came along.

18 In the mid-70s, a Royal Commission happened and
19 showed that you just could not go on with this
20 exponential rise in expenditure and the government
21 wanted to cap that. So clinical directorates were taken
22 as the model from the United States as the ideal model
23 to involve clinicians in management, and that was
24 management of resources and how resources would be
25 spent. Because, obviously, the greatest expenditure is

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1 At the top he says he understands that the present
2 clinical director of women and children's care has
3 a formal job description which does not include
4 paediatrics. He goes on at paragraph 2:

5 "I have no qualifications or experience in
6 paediatrics. I had no involvement in paediatric
7 clinical care as clinical director. I would only have
8 been in the paediatric ward occasionally. At one stage
9 the paediatric ward moved and I was involved in
10 planning. I was also involved in the development of the
11 ambulatory care facility for paediatrics. I did not, as
12 far as I am aware, have overall responsibility for the
13 provision of paediatric care in Ward 6."

14 So he's pretty clear that he's distancing himself
15 from that.

16 A. Yes, I mean ... Around that time, paediatrics moved
17 from the tenth floor to the sixth floor. The purpose of
18 it doing that was to give it a more incorporated infant
19 and children's department that would have the capacity
20 to have some day cases dealt with so that children could
21 have a child environment for day cases and day
22 assessment, where there would be better facilities for
23 parents, so tea-making and facilities like that for
24 parents and where we would develop what came to be known
25 as the transitional care unit, which was for children

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1 on clinical care.

2 So that's where the model came from, but in
3 Britain -- and certainly in Northern Ireland -- there
4 was not the level of workforce in the medical fraternity
5 to have people who were individual management-only
6 people as clinical directors, and indeed they wouldn't
7 have had the credibility among their professional
8 colleagues if they were standing with administration as
9 it would have been seen. So they were part-time and the
10 lead they took was the strategic lead. Where there were
11 complex issues of dealing with personnel at senior level
12 they also dealt with that, and they relied for the daily
13 operational management on the clinical services managers
14 and those people worked in absolute tandem together. So
15 his involvement in the strategic changes in paediatrics
16 shows his level of involvement, but that's not
17 involvement in the clinical care.

18 Q. I'm actually interested in the day-to-day management
19 because I'm interested in the clear lines of
20 responsibility and accountability. Evidence has been
21 given that Dr Martin did not have regular meetings with
22 the paediatric nurses, with surgeons or anaesthetists
23 engaged in paediatric work, with patients on Ward 6. In
24 those circumstances, one has to ask how he could have
25 provided any clear line of responsibility or

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1 accountability if he wasn't engaged.
2 A. My understanding was that when Dr Martin was clinical
3 director, he was very engaged. Sometimes priorities run
4 ahead of things, and I know that in that summer of 2001
5 he was dealing with some other unusual priorities within
6 the hospital. So he may not have been as involved with
7 what I'm going to call the operational management
8 following the death of Raychel. That maybe what he's
9 talking about.

10 I actually can't answer for him, I can only explain
11 to you what the model was, what was supposed to happen,
12 and I derive from what he says that he was involved in
13 those strategic and operational matters, i.e. where
14 there's a major reshuffle, a move of the paediatric
15 department, a change in its strategy of how it looks
16 after long-term patients through transitional care, and
17 its strategy of how it looks after highly acute care
18 through having open access, clinical assessment, in the
19 paediatric department.

20 Q. An example of where it may have been useful to have
21 a clinical director actively engaged in the operational
22 level is, for example, in the implementation of lessons
23 derived from audit. I wonder, can we go, please, to
24 WS322/1, page 119 and 120?

25 These are the minutes of the clinical audit

21

1 appears at 316-006g-005. (Pause)

2 Sir, I apologise, the numbers have changed from the
3 documents I have before me.

4 Perhaps you'll recognise this: this was a hospital
5 management team on 10 April 2001. You, I think, chaired
6 it. Any other business is noted:

7 "Organisational structures. Mrs Burnside suggested
8 that as it is now six years since the directorate
9 structure was created, it would be worthwhile to now
10 review this to assess if the structure is appropriate
11 for its purposes and if it aids delivery of trust
12 objectives. She advised that she will be discussing
13 this with the hospital executive and would like the
14 views of the hospital management team in relation to
15 relationships, structures, performance, educational
16 development standards, accountability ..."

17 And you ask for preliminary ideas for the middle
18 of April and detailed responses by the end of April.
19 Did you, in fact, make any changes to the structures as
20 a result of this review?

21 A. What happened -- each directorate came and met with me
22 and met with the director of business services, and at
23 the end of that consultation it was decided not to
24 change the structures at that time. The type of
25 structure that I had been thinking about -- and

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1 committee for November 2000. At page 2 you can see the
2 documentation audit is being reported by Dr Parker, the
3 clinical audit coordinator. You can see, four or five
4 lines down, that it reports:

5 "Mrs Witherow said that she has attended the ward
6 sisters' meetings to discuss the action required
7 in relation to nursing. She added that the clinical
8 directors would be required to action the medical aspect
9 of this."

10 So the question that arises is: which clinical
11 director would have actioned, within the paediatric
12 department, the lessons deriving from the documentation
13 audit?

14 A. And clearly where that related to issues of medical
15 staff, the clinical director was responsible for doing
16 that.

17 Q. That was Dr Martin?

18 A. That was Dr Martin.

19 Q. Who didn't seem to engage very much with the paediatric
20 department.

21 A. I have read Dr Martin's statement.

22 Q. Okay. Can I ask: in April 2001, at a meeting of the
23 hospital management team, you made a suggestion that
24 perhaps the structures might be looked at again to see
25 if they might be improved or simply reviewed. That

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1 I remember this very vividly -- was trying to look at
2 creating more sensitive and coherent ways of dealing
3 with patients. The best example I can give you of that
4 was we had developed a very good leadership around
5 cancer care and multidisciplinary teams. The surgery on
6 women with breast cancer was undertaken in general
7 surgical wards, but the frantic busyness of the general
8 surgical ward, and the mix of men and women in the ward,
9 really didn't give the most comfortable ethos. So one
10 of the things we were trying to think about was could we
11 make women's care more focused in a directorate? And
12 the move might have been to move women patients with
13 breast cancer towards the women's directorate with gynae
14 care.

15 But as it was all argued out, we stayed with --
16 there were small tweaks on the edges of the management
17 structure, but we stayed with the management structure
18 because clinical directors and all of the directors
19 regarded it as sufficiently coherent for them to have
20 effective team working, and we didn't change the
21 structure at that time.

22 Q. I see. I'm just referring back to Dr Denis Martin's
23 statement that we looked at a moment ago where he said:

24 "I understand that the present clinical director of
25 women and children's care has a formal job description

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1 which does not include paediatrics."
2 I wonder when that change was made.
3 A. I can't give you a factual answer, but I would imagine
4 that when the Western Trust came into being, where
5 there's a very different alignment of services across
6 the geography of Londonderry, Derry, Omagh, Fermanagh,
7 and the structure would have to change at that time in
8 order to form into one organisation out of two
9 organisations. So I would think that around 2007 or
10 2006 would be the likely time.
11 Q. To go back a bit in time back to the late 1990s, do you
12 remember a survey of risk management being conducted
13 in the HPSS organisations across Northern Ireland by
14 a group called Healthcare Risk Resources International.
15 It appears at 317-035-001.
16 It runs for several pages and it assessed all 26
17 bodies in Northern Ireland, HPSS bodies, against
18 specific risk management areas. And those areas then
19 are listed as issues numbered 1 through to 12. Do you
20 recall this?
21 A. I recall risk management strategy developing and
22 controls assurance systems. To be truthful, I really
23 don't have an accurate recollection of this report.
24 Q. All right. The report has been provided as an exhibit
25 or attachment to Mr Gowdy of the department's witness

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1 was that side of controls assurance. And then there was
2 the organisational, financial side of controls
3 assurance, and risk assessments had grown in stature and
4 requirement through the health and safety legislation
5 and especially from the early 1990s, where Control of
6 Substances Hazardous to Health and things like that were
7 strong influences on industrial safety as well as health
8 safety.
9 So in short, I am not as familiar with this document
10 as I would like to be, sitting here, but I do recall all
11 that surrounded it and that there was a management
12 consultancy firm employed.
13 Q. Can we just go through one or two of the issues which
14 are highlighted as being important as risk management
15 mechanisms? Can we go to pages 002 and 003 as well?
16 You can see it grinds through all the various areas that
17 may be of interest in terms of risk management. Issue 4
18 on the left-hand side, second line:
19 "There is no doubt that inadequately prepared
20 patient records or records which are unavailable when
21 needed contribute to unsafe clinical care."
22 It goes on to discuss the necessity for there to be:
23 "... a system in place for routine audit in
24 compliance with the policy."
25 At issue number 5:

27

1 statement. He describes how each of the individual
2 organisations was provided with an assessment of their
3 own position and benchmarked against the average
4 performance in relation to the issues that are outlined
5 in the report.
6 Does that assist your memory? Do you remember
7 getting a survey of how Altnagelvin had done in 1999?
8 A. I wish I'd seen the document before. I do recall that
9 we had risk management assessments. I do recall there
10 was awful lot of effort being made by the department at
11 that time to create an external system of controls
12 assurance, and a lot of that was driven from -- well,
13 two sources really. First and foremost, the financial
14 probity and ensuring that systems were in place for
15 that, and secondly, health and safety at work and,
16 thirdly, then the growing awareness and difficulty with
17 lots of devices, if I can call them, technical
18 equipment.
19 So the Health Estates Department for the
20 Northern Ireland Health Service had grown quite
21 a rigorous system of assessment of devices and
22 notification of untoward events with the devices. And
23 it was very much driven by a technological expertise.
24 So we had a direct relationship: they would have sent
25 notifications, they would have sent audits. So there

26

1 "Consultants identify very few examples of
2 multidisciplinary clinical audit."
3 At the bottom of that page reference is made,
4 halfway down, issue 7, to:
5 "The importance of up-to-date, easily understood
6 clinical and other policies, procedures, guidelines,
7 treatment protocols and agreed standards cannot be
8 overemphasised in relation to risk reduction.
9 On the next page, 003, the bottom of 002 carries on:
10 "Often, a major cause of risk is that members of
11 staff are individually uncertain of what is expected of
12 them, particularly in emergency situations. This can be
13 compounded when other members of the same team have
14 different understandings about what actions should be
15 taken in such situations."
16 Issue 9:
17 "Consultants found few examples of formal written
18 procedures for ensuring staff have ready access to
19 advice and support from their seniors."
20 These are all issues which I draw your attention to
21 because they find resonance in our inquiry into
22 Raychel's case.
23 A. Yes.
24 Q. So if that is brought to your attention and the trust
25 receives a survey, as it were, giving you a --

28

1 MR STITT: Mr Chairman, I'm not challenging the line of
2 questioning -- of course this document could be put to
3 the accountable officer, there is no question about
4 that -- but I do have to say that it's perhaps
5 unfortunate that it wasn't put to the risk management
6 coordinator, Ms Brown, because I can say, if I may, that
7 this seems to be a generic document dealing with all of
8 the organisations, if I've read this page correctly, in
9 an umbrella type form, but you, sir, will form your own
10 view as to the relevance of that.

11 But the visit, I'm instructed, took one day and the
12 only report received back was one page with tick boxes
13 and no one has seen this before. I think that really
14 should be put into the balance.

15 MR STEWART: As against that it should be observed that
16 we have asked for the survey response received by
17 Altnagelvin on more than one occasion and have not
18 received it. I can't therefore ask this witness what
19 the individual marking score was that Altnagelvin
20 received, but I can ask -- and will now ask -- what the
21 process was for responding to this sort of outside
22 information.

23 There's the question. When this sort of guidance,
24 advice, help, was received from an external source,
25 what was the system within the trust to deal with that

29

1 They would have dealt with an awful lot of the issues
2 around the handling of procedures.

3 If you look at each individual item there, from 1998
4 onwards -- what year did you tell me this document was?

5 Q. This document is 1999.

6 A. It's 1999, uh-huh. So clearly this was the Department
7 of Health trying to survey for itself what was the state
8 of readiness of the organisations as a whole so they
9 might be developing their advice on the type of systems
10 that would become the controls assurance or, ultimately,
11 the clinical governance system. And it was things like
12 this that made us believe that we should be creating our
13 frameworks in relation to each of those things.

14 But what the scores were on each of those things for
15 Altnagelvin, if I saw it, I do not recall. Sorry, the
16 system -- I'm sorry, I'm losing track of ...

17 Q. Can I ask the question again just to remind you? What
18 were the systems in place in 1999 for dealing with this
19 information and making sure that any weaknesses in
20 Altnagelvin were addressed?

21 A. The essence of the system was the management structure.
22 And the clinical director and clinical services manager
23 were the focused management areas -- so surgery and
24 critical care was one, women and children's is the
25 other -- that you're most interested in. And the

31

1 to take it on board, to implement it?

2 A. There is a very important issue to say that that could
3 have been written five years before and it might still
4 be able to be written today. It is very generic and it
5 says the things that you know to be true and I know to
6 be true, all of those are important things. So I am at
7 a loss about detail. What I can tell you is that in
8 Altnagelvin, there was a management system when
9 a document such as this -- and presumably what we got
10 was an individual Altnagelvin feedback on this.

11 Now, I truthfully don't actually recall that. But
12 I do recall an awful lot in my mind about our controls
13 assurance systems and how they were reported and to
14 where they were reported. So, you know, we did respond
15 to the department on all of their -- they increased the
16 number of controls assurances that we were to be
17 measured on each year. So in the early days of the
18 trust, there would have been virtually none expect the
19 financial report back. But as time went on, then
20 through what I've described as the health estates
21 reporting back system, health and safety matters, they
22 were all then reported in a coherent document back to
23 the Department of Health and Social Services.
24 Internally, there was a health and safety committee long
25 before there was a clinical governance development.

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1 information on their controls assurance or their risk
2 assessment was fed to the clinical services manager and
3 the clinical director.

4 The person most likely to be involved in the
5 intimate follow-through of it was going to be the
6 clinical services manager, unless there were quite
7 specific medical, surgical, professional issues. And
8 how that would have been done -- I mean, I do recall
9 there was a patient record audit about 1999 or
10 thereabouts. At least I hope I'm not mistaken in that.

11 So you know -- and patient records was a constant
12 source of anxiety. I would have to say that yesterday
13 I read an article from this year where it remains
14 a constant source of anxiety and somehow we have to find
15 ways of making sure that that is always perfect. But
16 the management system would have identified the issues
17 inside their directorates and put in place either quite
18 formal task or project groups to bring about change or
19 less formal through direct supervision.

20 So Mrs Doherty would have described to you how, when
21 she met with heads of department across her directorate,
22 they would have been identifying what the issues were
23 and implementing change in those issues. Had a manager
24 not been satisfied that those changes were being met,
25 then the manager would have put corrective action in

32

1 place.
2 Q. May I ask, if, for example, this document came in with
3 areas that might be addressed within the paediatric
4 department, and that was sent to Margaret Doherty for
5 action, who was she to report back to?
6 A. Well, she would have been reporting to her clinical
7 director.
8 Q. And that was Dr Martin?
9 A. Yes. And then the clinical director and clinical
10 services manager met with the director of business
11 services and the director of finance to monitor their
12 contract delivery and with Ms Duddy in relation to
13 quality issues. The frequency of that, I believe was
14 quarterly, but I have not checked that so I could not be
15 accurate.
16 Q. You mentioned there quality service delivery. Is that
17 a matter arising out of the service agreement with the
18 Western Health and Social Services Board?
19 A. Well, if you have looked at the type of contracts that
20 we had, they tended to focus much more on the
21 quantitative and the amount of throughput, the number of
22 finished consultant episodes. There wasn't a very clear
23 or a specific monitoring of the parameters of quality in
24 terms of the patients' experience.
25 Q. Perhaps we can look at just that, at 321-028-002. This

33

1 business services and finance with ... Now, the year,
2 I honestly ... I'm challenged whether it was in 1999 or
3 a little bit later. But I then had the director of
4 nursing join that contract review group so that we would
5 be trying to influence on the quality issues. But I'm
6 not precise whether it was 1999 or 2000.
7 At that time, also, can I say to you that in 1998,
8 when I set up the steering group to try and create
9 a better culture of clinical quality care and develop
10 clinical governance frameworks to get that thinking
11 right, that I had invited on to that group also
12 Martin Bradley, who was then the director of nursing for
13 the Western Board, and it was not the DPH himself, but
14 Dr Colin Hamilton, who was the Western Board
15 representative, so that when we were developing our
16 clinical governance frameworks and parameters that
17 we would be influenced by the requirements of
18 commissioners.
19 Q. Yes. Paragraph 13.2, you were obliged to submit regular
20 monitoring reports on activity levels and quality
21 initiatives. And indeed, at paragraph 13.3, those
22 monitoring reports were to include details of cancelled
23 admissions, complaints received from patients and action
24 taken. Who compiled those reports?
25 A. The director of business services was responsible for

35

1 is the 8 June 1999 agreement. You were the signatory to
2 this on behalf of the trust. If we might go to page 009
3 to find that monitoring arrangements are described at
4 paragraph 13:
5 "The purchaser and provider will work in close
6 co-operation to review the performance of the agreement.
7 A monthly review meeting will be held, but both parties
8 may decide to meet more frequently if this is deemed
9 appropriate."
10 Who would have met on a monthly basis to review
11 performance of the agreement?
12 A. If I recall correctly, it was called the contract
13 monitoring group and from Altnagelvin that -- there was
14 a regular meeting at which the director of business
15 services, Raymond McCartney, and the director of
16 financial, Niall Smith, would have always been at the
17 meetings. But in particular instances where there were
18 issues over waiting lists or waiting times or matters of
19 exigencies in the services, then the clinical director
20 and clinical services manager involved, one or both of
21 them would have been at that meeting.
22 On an annual basis, there would have been a meeting
23 with clinical directors and clinical services managers
24 with the Western Board contract review group. So that
25 was the interface meeting, and it was a constant of

34

1 the compilation of all of that. When you had or saw
2 evidence from Mrs Doherty, who was the patient advocate,
3 you saw that front form that was used. That was data
4 that was used to collate the information for the
5 Western Board and Northern Board, as well as for
6 ourselves, and for department monitoring. So the system
7 of putting it all together came from each department,
8 but was compiled by the directorate of business
9 services.
10 Q. And quality enhancement is specifically set forth at
11 14.1:
12 "The provider will ensure that services provided are
13 of the highest standard of quality achievable within
14 available resources. A major objective of this
15 agreement will be to secure an improvement in the
16 quality and responsiveness of patient
17 treatment/investigation/care."
18 14.2:
19 "The provider will share details of its quality
20 framework with the purchaser."
21 What details were shared?
22 A. Well, I have just mentioned the direct involvement of
23 two of its most senior staff in our framework
24 development, but the details that were shared with them
25 were all of the details around numbers of complaints,

36

1 type of complaints, performance -- I mean, I'm not sure
2 if you have a monitoring report or not, but absolute
3 detail about the numbers of patients seen, the numbers
4 of patients waiting, the numbers treated for different
5 types of specialty by specialty. So those were all --
6 the specification of this was not in the level of detail
7 that you might imagine it to have been.
8 Q. Because it seems at 14.2 to require a very detailed
9 response indeed. The document --
10 A. Yes, and those -- it would be quite possible to get you
11 a copy of one of those monitoring reports. They were
12 done regularly at monthly meetings and detail of all of
13 the quantitative data -- we provided all of the
14 information on admission/discharge policies. Medical,
15 nursing and clinical audit -- there were members of the
16 Western Board who were invited on to the audit
17 committees and were free to attend. They were invited
18 to the symposia that were held. Procedures for handling
19 complaints, you know, procedures they knew about, but
20 they also knew about numbers and types of complaints.
21 And although there was not a formal requirement to
22 report, the principle would always have been to ensure
23 that the commissioner of services, whether it was the
24 Northern Board or the Western Board, would know of any
25 major issues that we were concerned about, either in the

37

1 standards, yes.
2 Q. One of the things that the charter requires is -- well,
3 it grants patients the right to a named nurse. We've
4 had discussion in the past two weeks about how
5 compliance with this right was sadly low. If --
6 A. In the children's department?
7 Q. Yes. I can refer you to the clinical audit report of
8 1999/2000. That's at 321-068-005. And named nurse --
9 I think this is across the hospital:
10 "Is there a named nurse? 83 per cent of patients
11 appeared to be allocated a named nurse on admission with
12 84 per cent of those patients having almost no contact
13 with their named nurse."
14 So compliance is not strong. Where you have
15 a situation where you're obligated by the government to
16 comply with its charter and you have undertake to supply
17 the purchaser with adherence to the charter, what do you
18 do when you find yourself unable to comply?
19 A. Yes, and you have a very serious strategy discussion
20 with your managers about why it is not the case. And it
21 was and continued to be an intermittent challenge. One
22 of the reasons that was put forward for it was that when
23 we had moved from being a directly managed unit to
24 becoming a trust, we had the inherited system of 12-hour
25 shifts, which you heard mentioned recently. It was

39

1 quality or the quantity of service.
2 THE CHAIRMAN: Okay.
3 A. So it was monthly reporting. There were biannual
4 meetings, which are about planning meetings, and there
5 is a major contract negotiation for the development of
6 new services to respond annually and on a triannual
7 basis to the Western Board's purchasing prospectus. I'm
8 sure that's a document you've looked at, where they
9 specified specifically exactly what it was they wished
10 to commission.
11 THE CHAIRMAN: Thank you very much. Let's move on.
12 MR STEWART: I'm asking because your statement in the
13 1998/99 annual report states that:
14 "Our prime role, which is to effectively and
15 efficiently meet the needs of our healthcare population,
16 and to do so by addressing the requirements of our
17 purchasers."
18 And therefore you place considerable importance by
19 the adherence to the requirements of the purchaser in
20 this service agreement. One of the requirements of this
21 agreement is that you comply with the Patient Charter.
22 And indeed, at one stage you had put in place within the
23 hospital a monitoring of Patient Charter standards;
24 is that correct?
25 A. There was a system for monitoring Patient Charter

38

1 argued by those who were line managers that that made it
2 much more difficult to have a named nurse.
3 That would be the case because of the turnover of
4 staff, if your named nurse was the person that should be
5 the only one doing your care. But the named nurse
6 responsibilities, if I recall correctly, were for the
7 assessment and then the plan of the patient's care. So
8 the named nurse made the detailed assessment, planned
9 the nursing care, created the communication system, and
10 would have been the person to whom other nurses on the
11 team would have related to for guidance on what aspect
12 of the care was going well or was not going well.
13 Q. The question is this: if you found yourselves unable to
14 comply with the government requirement and your
15 purchaser's requirement, did you not set out in writing
16 that you could not and why you could not?
17 A. I think it probably was set out in writing quite
18 frequently, but that's only my supposition. It was
19 a matter of discussion many times because I felt that
20 the rota system was unhelpful. The rota system meant
21 that staff might have been on duty for only three days
22 in a week and for some staff they were three broken
23 days. So getting continuity of care, I felt, was
24 a major challenge.
25 The Western Board was fully informed about that

40

1 challenge and understood it, and I was not able to
2 manage an organisation-wide change in the rota system,
3 although many departments changed their rota system to
4 suit their departments. So managers actually managed
5 their departments.

6 THE CHAIRMAN: I don't think this was a problem confined to
7 Ward 6 or to Altnagelvin or to Northern Ireland, if the
8 evidence I've heard is right.

9 A. It's absolutely the case. It was an extremely difficult
10 challenge, but it also, you know, had to be looked at as
11 a central person who would be a team leader for the
12 nursing staff, who would make the plan and --

13 THE CHAIRMAN: Yes, but I think the point is that if the
14 government has imposed some obligation and, in practical
15 terms, it can't be met, which seems to be what you're
16 saying --

17 A. And that was a challenge. Although we had achieved
18 Charter Mark status for numerous departments.

19 THE CHAIRMAN: Yes. I think my question is: what is the
20 closest you can get to it?

21 A. The closest you can get to it is having a good team
22 leader system where each team of nurses has a senior
23 leader and that leader will give the guidance. I do
24 think it's extremely important that people should know
25 who the nurses are on a ward, and indeed -- I mean,

41

1 imported and internalised in Altnagelvin. At that time
2 you were also sitting on the working group which
3 produced the consultation paper "Confidence in the
4 future" and it appears at 321-004fi-001. I'm sure you
5 remember that document. It went out in 2000.

6 A series of recommendations were made and those are
7 summarised at 321-004fi-029. This is really all about
8 prevention and recognition of poor performance in
9 clinicians. And the overall recommendation is that:

10 "A compulsory and comprehensive appraisal system
11 needs to be introduced or all doctors."

12 There are a number of these other recommendations
13 which have relevance to Raychel's case. Number 3:

14 "Participation in clinical audit to be compulsory
15 for all doctors."

16 Number 8:

17 "Clear guidance from senior doctors, along with
18 appropriate supervision, is required when delegating
19 clinical tasks to doctors in training."

20 Number 13:

21 "Clinical teams with clear leadership roles and
22 responsibilities be identified and established in every
23 appropriate setting."

24 14:

25 "Methods of recording adverse events be put in place

43

1 in the children's department, as you came through the
2 door, there was a very large display of quite
3 substantial photographs of each member of staff, of the
4 nursing staff, the play leader and medical staff.
5 Actually, I'm not sure medical staff were photographed
6 to be truthful with you.

7 THE CHAIRMAN: But, for instance, the senior leader would be
8 Sister Millar or somebody like that?

9 A. Can I say that around that time, because we were
10 concerned about the -- you know, ensuring the
11 development of good quality and training in nursing, we
12 changed the nursing establishment, that is the figures
13 of numbers of nurses and grades to create a second
14 F-grade on each ward so that there would be another more
15 senior person. Previously it had only been the ward
16 sister and one F-grade, and when we changed to two
17 F-grades that was so that one would take leadership in
18 quality initiatives and the other would take the
19 leadership in the development of education and training.
20 And it was at that point that Mrs McKenna, who is now a
21 very senior manager, became an F-grade leader in that
22 ward.

23 THE CHAIRMAN: Okay.

24 MR STEWART: I'm pursuing this whole question of the
25 importance of external recommendations and how they were

42

1 in every organisation."

2 And over the page at 030 we have a regional database
3 of performance case studies be established at 15. And
4 at 17:

5 "A regional centre to provide advanced training in
6 new methodologies."

7 As part of your work producing this consultation
8 document, you obviously grappled with these clinical
9 risk management issues. How did you bring that
10 information and that expertise back to Altnagelvin?

11 A. Well, in terms of the publication of the document
12 itself, you're telling me it was around the year ...

13 Q. I think it was published in May 2000.

14 A. 2001?

15 Q. May 2000.

16 A. 2000?

17 Q. Yes.

18 A. I've lost in the mists of time quite the sequence of
19 these things. But when a document like that would
20 arrive, it would have been sent to all clinical
21 directors and all managers within the service, but it
22 also would have been sent to all lead consultants. And
23 lead consultants being sort of a term for the most
24 senior in the specialty, in any given specialty.

25 Q. Would Mr Gilliland, for example, have been a lead

44

1 consultant?
2 A. Mr Gilliland ... To describe these very small H
3 hierarchies, Mr Gilliland was a lead consultant for
4 colorectal cancer, but he was not a senior consultant
5 in that hierarchy of the organisation, he was younger,
6 less years in the service. But every consultant, as
7 you're aware, is a very senior member of an
8 organisation, and at this time, in 2000, is
9 professionally accountable, not within a particular
10 governance framework in the organisation.

11 So whether or not Mr Gilliland saw it, I could not
12 answer correctly, but I'm sure he'll be able to. I do
13 know that the -- knowing that this was coming about, not
14 just because of the Northern Ireland document, but
15 because the GMC were moving quite energetically
16 in relation to the findings that were coming out of the
17 Bristol inquiry and indeed, sadly, the Shipman inquiry
18 around that time. So there was a range of activity
19 going on, not just the Northern Ireland one.

20 And prior to that time when Dr Fulton had come into
21 post, he had participated with the GMC -- I suppose it
22 was a pilot scheme -- on appraisal, with consultants
23 in the hospital and had really quite a wide
24 implementation of a pilot scheme in anticipation of
25 this. So this would have been circulated to everybody.

45

1 matters of medical professions were dealt with by the
2 medical profession.
3 Q. Who chaired the Medical Staff Committee?
4 A. At this time, um ... In that year, I cannot recall
5 precisely. In my early days in Altnagelvin, I had
6 recruited the chairman of Medical Staff Committee as the
7 part-time medical director because that brought great
8 credibility and acknowledgement from the medical
9 fraternity, and I believe that Dr Fulton had been the
10 chairman of Medical Staff Committee.
11 Q. Was the Medical Staff Committee really --
12 A. But at what point he ceased to be, I can't recall,
13 because I know Dr Nesbitt wasn't the chair of the
14 Medical Staff Committee.
15 Q. Was it there really to represent the interests of the
16 medical staff?
17 A. To be truthful, I wouldn't have regarded it as their
18 interests. They might have regarded it as representing
19 their interests, but my view of it was it was
20 representing a very important view in the organisation.
21 Q. Yes. Was there a single individual among the staff of
22 the trust who was charged with dealing with consultation
23 papers and external recommendations?
24 A. That individual was dependent upon what the consultation
25 was about. So it was the medical director would have

47

1 There was a consultation period where we would have
2 responded back. Because one of the key drivers in this
3 was that this professional silo I've referred to in my
4 witness statement, where it was regarded as very
5 difficult to deal with poor performance, if I use that,
6 in doctors because everything was seen as being clinical
7 and professional. And it was very hard within those
8 sorts of rules to deal with them as employment matters,
9 which you would have done as a matter of employment
10 contract with every other member of staff.

11 So this was trying to cross that barrier to make
12 sure that poor performance could be dealt with by
13 employers and get to grips with by employers and not
14 have to wait from the long time report-backs from the
15 GMC.

16 Q. Within the trust was there a single committee charged
17 with looking at consultation documents and
18 recommendations that came in with a view of implementing
19 them?

20 A. Not a single committee because the level of consultation
21 was very wide-ranging. So the committee that would have
22 been looking at this in particular and with very
23 particular interest was the Medical Staff Committee.
24 And the Medical Staff Committee was an inherited, very
25 important plank in the organisation for ensuring that

46

1 been responsible for this document.
2 Q. I see.
3 A. Is that adequate to your needs there?
4 THE CHAIRMAN: Yes. I follow that, Mrs Burnside, but that
5 means that when -- let's suppose one of the Royal
6 Colleges makes recommendations to its members or let's
7 suppose that NCEPOD makes recommendations, which are not
8 restricted to its members but have general application,
9 or let's suppose this document we're looking at comes
10 in, who decided in Altnagelvin, around 1999/2000, as to
11 who would be responsible for taking forward the
12 recommendations?
13 A. For something as important as this, I would have decided
14 that. And that would be by the medical director and
15 that was by the medical director.
16 THE CHAIRMAN: And then if NCEPOD came through with
17 recommendations, who would assign responsibility for
18 implementing or not implementing those recommendations?
19 A. Okay. Can I just speak about NCEPOD for a moment?
20 Because I notice in Dr Swainson's report that he says
21 about the significance of these being implemented.
22 NCEPOD was a voluntary organisation which was tremendous
23 professional leadership from the early 1980s, if
24 I recall correctly. It was funded by the goodwill of
25 many organisations, some of which were charities, and

48

1 I think it might have almost had charitable status
2 itself.

3 It was voluntary, it was anonymous reporting, and it
4 was a profession trying to improve and influence the
5 improvement in its own practice, and that was very
6 particularly surgeons and critical care anaesthetists.
7 So it was a national survey, but the recommendations
8 were not national guidelines, and that's the phrase that
9 I think Dr Swainson uses. They were not national
10 guidelines, they were not adopted by department and
11 commissioners and used as a parameter of quality
12 measurement.

13 It is my recollection, but the facts can be checked,
14 that when, around 2001, when the National Institute for
15 Clinical Excellence came into proper being in England
16 that it funded NCEPOD and required that NCEPOD would be
17 circulated very widely. Prior to that, NCEPOD was, by
18 and large, sent to the professionals. So subsequent to
19 2001, NCEPOD became national guidelines, if I can call
20 them. Prior to that, it's my understanding that that
21 was not the case.

22 But when ... NCEPOD was a very important source of
23 information for people like myself because often --
24 every specialist is passionate about their own specialty
25 and everybody wants to argue for their own particular

49

1 about them and that they were part and parcel of the
2 business cases that we made. At that time, I can't
3 recall accurately, but we were extremely stretched to
4 have the range of sub-specialisation in surgery and
5 anaesthetics. We had numbers that were not adequate to
6 the needs of the population and we had to make very
7 strong business cases to have that funded to employ
8 additional people for that.

9 I've forgotten the year, but Northern Ireland had
10 a working group which was around the manpower
11 requirements on paediatric surgery or, if I can more
12 accurately recall it, children's surgery. And at that
13 time, although the requirement was that anaesthetists
14 trained before a certain date had enough experience and
15 surgeons trained before a certain date had enough
16 experience, when we looked at the quality parameters we
17 felt that we could not cope with the assurances that
18 were needed for young children's surgery. So the
19 children who had congenital pyloric stenosis, for
20 example, that had been operated on in Altnagelvin
21 previously, we ceased to do that even though the report
22 had said we could do it because we could not organise
23 rotas of anaesthetists with the right level of
24 experience for the emergency systems that would have
25 been required to deal with that.

51

1 case and NCEPOD recommendations were something that
2 I used very strongly along with the clinical director
3 and director of business services to try to convince the
4 Western Board and the Northern Board about the need to
5 have adequate numbers of surgeons and anaesthetists to
6 meet NCEPOD recommendations.

7 So when NCEPOD came prior to 2001, I believe it was
8 sent only to clinical directors or to surgeons and
9 anaesthetists. They were very keen then to come and let
10 us know about it where that required improvement in the
11 service, and that then shaped the business case that we
12 made for the additional resources that we would require
13 to implement that.

14 MR STEWART: The reason why it becomes an important question
15 is that Mr Gilliland seemed to be unaware of the 1989
16 NCEPOD recommendations that trainees were not to
17 undertake surgery without consultant consultation. The
18 question is: how was it that the recommendations of
19 NCEPOD in that regard were not widely known,
20 implemented, understood and adhered to within the
21 hospital?

22 A. I believe that they would have been widely known.
23 I certainly know that the clinical directors in
24 anaesthetics and the clinical director for surgery,
25 Mr Bateson, were vociferous in ensuring that I knew

50

1 So how did recommendations become implemented? The
2 clinical experiments brought them to the attention of
3 the most senior level in the organisation, which was to
4 myself, the medical director, the director of business
5 services. That then informed how we were shaping and
6 reshaping and redesigning services, and we did a lot of
7 service redesign in the organisation to try and make
8 sure that we met the parameters of NCEPOD.

9 THE CHAIRMAN: Mrs Burnside, the reason why this is directly
10 relevant to Raychel is this: if the NCEPOD
11 recommendation had been followed, Mr Gilliland would
12 have been contacted before Raychel was operated on. The
13 fact that the operation went ahead is not the critical
14 issue in Raychel's case because the operation was
15 successful and didn't cause her harm. What went wrong
16 with Raychel was her aftercare. But if Mr Gilliland had
17 at least been aware that she was in and that there was
18 an intention to operate on her, he may or may not have
19 said go ahead or don't go ahead, we don't know. But at
20 least it would have raised in his mind Raychel's
21 presence. Because Mr Gilliland is left with a best
22 guess that she must have been mentioned to him at some
23 point on the Friday morning on the ward round.

24 It also would have made a difference later on when
25 the family -- there's a meeting with the family on

52

1 3 September 2001, Mr Gilliland's not there and the
2 reason he's not there is because he never had any
3 contact with Raychel. And in essence, just to describe
4 that in a slightly different way, he's not there
5 because, although he's the named consultant, he ended up
6 not having anything to do with Raychel. That would not
7 have been the position had the NCEPOD recommendation
8 been followed and had Mr Gilliland been contacted on the
9 Thursday night with a decision about whether to operate
10 or not and he might then have been perhaps more alert to
11 follow up on Friday.

12 So it's these recommendations that may or may not
13 fit, and not all of them can be implemented -- I'm sure,
14 some are easier to implement than others -- but in this
15 particular one it's directly relevant to what happened
16 to Raychel. And the concern which I have, and the
17 concern that the family has expressed, is whether there
18 was, in any real sense, a consultant who was in charge
19 of Raychel's care, meaning a consultant who knew
20 anything about Raychel who was in charge of her care.
21 And if you follow NCEPOD, you would have had
22 a consultant in charge who knew something about her.
23 That's the problem.

24 A. I would say that NCEPOD recommendations on that were of
25 the highest standard. It was my understanding and firm

53

1 which, as a recommendation, said:

2 "There should be clear guidance from senior doctors
3 along with appropriate supervision, as required, when
4 delegating clinical tasks to doctors in training."

5 And earlier on, we looked at the 1999 HPSS survey,
6 which raised as an issue that:

7 "Consultants found few examples of formal written
8 procedures for ensuring that clinical staff have ready
9 access to advice and support from their seniors."

10 The question is: given this wealth of external
11 advice, recommendation and requirement, what was
12 Altnagelvin doing about it?

13 A. Altnagelvin had a clinical director in charge of the
14 specialty who was familiar with NCEPOD recommendations,
15 who was party to the plans and organisation of how
16 services were delivered and who was responsible in his
17 directorate for ensuring that consultants were assured
18 about the standards of performance of their juniors.
19 That was a professional, well-organised system and is
20 how the medical and surgical specialties would have
21 portrayed that to me.

22 Subsequent to the implementation of a clinical
23 governance system, whereby it became mandatory to be
24 able to demonstrate that, then clinicians were much more
25 rigorous about showing how that happened. But prior to

55

1 knowledge that consultants and the clinical director
2 knew about the importance of out-of-hours surgery not
3 being performed where it was not absolutely essential,
4 but especially not on children.

5 THE CHAIRMAN: I'm sorry, in the aftermath of Raychel's
6 death, of all of things that were looked at, there is no
7 reference to the NCEPOD recommendation. So even after
8 Raychel's death and even after there are clearly lessons
9 to be learnt -- and as you know, I've said repeatedly
10 lessons were learned -- there's still nobody picking up
11 the fact that the NCEPOD recommendation wasn't on the
12 radar.

13 A. I accept that.

14 MR STEWART: Just to recap this and take you through some of
15 these documents. You mentioned just a moment ago
16 a report of a working group on paediatric surgical
17 services in Northern Ireland. We can find the lead page
18 to that at 224-004-090. That's the cover. If we could
19 go to page 121 of that.

20 This document recommends at paragraph 11.5:

21 "Supervision. There should be adherence to the
22 NCEPOD recommendations regarding supervision of junior
23 anaesthetic and surgical staff."

24 That's 1999. I also referred you to the document
25 which you co-produced, "Confidence in the Future",

54

1 that time, the mechanism wasn't there.

2 Q. Professor Swainson suggests that perhaps when something
3 so important as NCEPOD was not to be incorporated and
4 embraced that this should receive the sanction of the
5 board.

6 A. Yes, and my board was well aware of issues of serious
7 quality and safety matters that were linked to resources
8 that we were concerned about. So the board would have
9 been informed. Although, at that time, as you're
10 aware --

11 THE CHAIRMAN: Sorry, Ms Burnside, was this a resource
12 issue? The decision not to follow the recommendation,
13 to contact the consultant before surgery takes place at
14 night, is that a resource issue?

15 A. Oh, absolutely not. Absolutely not. No, no. The
16 resource issue comes in around creating a system whereby
17 you have available operating room space and staff to
18 undertake emergency surgery. So it was part and parcel
19 of the planning of the surgical directorate that juniors
20 would be instructed how to inform consultants about
21 things they were worried about and it would only be
22 where you felt you had to operate at night that it would
23 happen. In order for that to really work you had to
24 have emergency theatre space available in mainstream
25 hours and that was a major resource issue.

56

1 THE CHAIRMAN: But that's not the issue here.
2 A. Well, the issue here, I think it is, as I hear you
3 saying, is quite simple, that a junior decided to do an
4 operation without reference to the consultant.
5 THE CHAIRMAN: Contrary to the NCEPOD recommendation.
6 A. Yes.
7 THE CHAIRMAN: And the NCEPOD recommendations, just to
8 remind you, are reached on foot of information which
9 comes to NCEPOD from, among other sources, Altnagelvin.
10 A. Yes.
11 THE CHAIRMAN: So it's not as if this is some ivory tower
12 group who doesn't know what they're talking about. As
13 you've already described it, it's a much more important
14 group than that who are gathering information in order
15 to make recommendations from hospitals such as your own.
16 A. Yes.
17 MR STEWART: Dr Hamilton is the reporter in Altnagelvin or
18 was then for the NCEPOD.
19 A. He was.
20 Q. You were on the Confidence in the Future working group
21 consultation paper and Dr Panasar, of Altnagelvin again,
22 sat on the working group which produced the "Paediatric
23 Surgical Services in Northern Ireland" document. So it
24 looks as if Altnagelvin was at the heart of creating
25 these recommendations and suggestions. Why wasn't it

57

1 not followed by professionals.
2 MR STEWART: Can we go back to the service agreement that
3 you entered into with the board at 321-028-009? At the
4 bottom:
5 "Quality improvement. The provider will share
6 details of its quality framework with the purchaser.
7 This document should set out the various professional
8 guidelines and policies being adhered to."
9 So it looks as though, as a provider, you were
10 obligated to actually set out in detail all those
11 relevant policies and I suppose you had to adhere to
12 them first of all.
13 A. And the policies that were relevant that were required
14 within the service level agreement were provided to the
15 purchaser. The monitoring took place monthly with twice
16 a year and annual negotiations and those were adhered to
17 and the Western Board or the Northern Board had never
18 said that they were not satisfactory to their needs as
19 commissioners.
20 MR STEWART: Sir, might this be convenient moment?
21 THE CHAIRMAN: Yes, we'll take a break for a few minutes and
22 be back at about 11.55.
23 (11.45 am)
24 (A short break)
25 (12.05 pm)

59

1 at the heart of implementing them?
2 A. Well, I've already illustrated to you the very important
3 implementation and change that we made in children's
4 surgery where we ceased to do some of that surgery
5 because we felt that we could not meet the parameters of
6 quality. So we were trying to do that.
7 That a junior doctor, who was an experienced person,
8 undertook an operation at night-time without following
9 what I understood were the agreements reached among
10 surgeons ... It may be the case now that these are
11 written down as guidelines, but at that time it was not
12 custom and practice for a general manager to be trying
13 to implement clinical guidelines for surgeons.
14 THE CHAIRMAN: But the point that Mr Stewart's just made is
15 an important one that this was more than an NCEPOD
16 recommendation; it had been adopted and endorsed in
17 Northern Ireland by the paediatric surgical services
18 report.
19 A. Yes.
20 THE CHAIRMAN: Which just makes it, I'm afraid, a bit more
21 difficult to overlook the fact that it wasn't followed.
22 A. And I am sincerely sorry that is the case. In relation
23 to these things, this was a regional report that
24 commissioners were expected to implement it, and yet we
25 find that this situation has arisen where guidance is

58

1 MR STEWART: Mrs Burnside, continuing the theme of the
2 NCEPOD recommendations, might we look, please, at
3 page 220-002-023? This is recommendations relating to
4 child death. On the left-hand side, the fourth bullet
5 point:
6 "The events surrounding the perioperative death of
7 any child should be reviewed in the context of
8 multidisciplinary clinical audit."
9 That didn't happen in this case. I wanted to ask
10 you about the claim made in the annual report of
11 1999/2000, which appears at 321-004gj-042. This is the
12 "Clinical governance and quality" page, and in the
13 middle we have "Key achievements" set forth there. The
14 first bullet point relates to:
15 "Establishment of a multidisciplinary clinical audit
16 committee, which takes the lead in evaluating outcomes
17 of care. It aims to encompass two major
18 activities: audit of current practice against
19 evidence-based standards and audit in response to
20 serious clinical incident reports."
21 Was there such audit performed in Altnagelvin in
22 response to serious clinical incident reports?
23 A. It is my understanding that there would have been
24 numerous audits related to different clinical incident
25 reports and, in particular, in the case of the

60

1 follow-through from the death of Raychel, that there was
2 a persistent pattern of audit undertaken related to
3 various aspects of nursing recording and observation and
4 fluid balance.

5 Q. Are you saying that there was a multidisciplinary audit
6 carried out in Raychel's case or are you just saying
7 that various aspects of it were considered by various
8 people at various times, but not recorded?

9 A. At the stage of 2001, I'm not sure how sophisticated
10 a system of multidisciplinary clinical audit was. The
11 clinical audit committee was not undertaking all of the
12 audits. Audits of a multidisciplinary nature were
13 undertaken by the clinical effectiveness coordinator,
14 and I think that most strongly they related to nursing
15 procedures subsequent to Raychel's death.

16 The clinical critical incident review was
17 multidisciplinary in nature --

18 Q. We'll come to that, please, in just a moment. The
19 question relates --

20 THE CHAIRMAN: Sorry, are you going to say -- I think
21 Mrs Burnside might have a point that you want to make
22 about this. Were you about to say that the critical
23 incident review, which is multidisciplinary, is an
24 introduction or part of a clinical audit?

25 A. Well, I think -- I don't want to enter into any

61

1 received, achieved some significant things. The reason
2 why Mr Stewart was asking you about this was because, as
3 you've accepted, it is short of a multidisciplinary
4 clinical audit and I think, in terms, you're accepting
5 that, notwithstanding the assertion in the previous
6 year's annual report, that there wasn't
7 a multidisciplinary clinical audit in Raychel's case.

8 A. I would accept that in those terms it was not
9 a multidisciplinary clinical audit.

10 THE CHAIRMAN: The point about that, Ms Burnside, is if you
11 don't have -- I know you've got aspects of it in the
12 critical incident review and you have something else
13 when you do things with the nurses afterwards to make
14 sure things have changed, and I don't want to
15 underestimate or undervalue the steps that Dr Nesbitt
16 and others were anxious to take, but if you don't do
17 a multidisciplinary clinical audit in Raychel's case,
18 when will you do one?

19 A. I mean, I'm humbled by what you say, chairman, and
20 clearly the very early and rather tardy development of
21 clinical governance and the recognition of the internal
22 systems within an external framework -- we were slow and
23 slower than I would have liked to have been.

24 THE CHAIRMAN: I think we can have a debate about how much
25 more might have been achieved, but I think there were

63

1 definitions around the nature of clinical audit because
2 it's not a field of expertise. But it was almost
3 unprecedented to have people from different disciplines
4 sitting down in the same room to openly review and
5 acknowledge and track the care that they had undertaken
6 that led to such a terrible, untoward and sad death. So
7 that of itself was a great step forward in
8 multidisciplinary review.

9 THE CHAIRMAN: That's right.

10 A. Was it clinical audit? I think that that would be
11 a very loose definition of clinical audit.

12 THE CHAIRMAN: I can understand how that might be used as
13 part of clinical audit, but I think it's something short
14 of clinical audit, isn't it?

15 A. It is absolutely short of clinical audit, but it is the
16 baseline round table analysis which subsequently led to
17 audits of nursing practice, which were found to be at
18 fault, of observations of the nature of how
19 prescriptions of intravenous fluids were made, and those
20 were audited on a regular and ongoing basis. Some of
21 those audits would have been clinical and applied to
22 more than one discipline, but some applied only to the
23 discipline of nursing.

24 THE CHAIRMAN: I think that's fair. We have to remember the
25 critical incident review, on the advice the inquiry has

62

1 more things to achieve by an audit of the type which is
2 envisaged in this annual report than by drawing together
3 the various elements of what happened after Raychel's
4 death.

5 A. I believe that's so.

6 MR STEWART: But you did have in place, in Altnagelvin
7 at the time, two policies, a policy and a protocol, to
8 aid the critical incident review. First of all, you had
9 the policy of reporting of clinical incidents of
10 February 2000 and that appears at 321-004ff-001 and 002.
11 If 002 could be put on the screen.

12 This was the basis upon which a report had been made
13 in Raychel's case. You signed it off at the bottom.
14 This was February 2000. The bottom right-hand corner of
15 the page says:

16 "Policy to be reviewed in one year."

17 Was it reviewed?

18 A. The specifics I don't recall, but, yes, our whole
19 approach was reviewed and another development strategy
20 was brought to our trust board. Essentially, within the
21 hospital, we were trying to develop a system, but there
22 was the great fear that the system we would develop in
23 Northern Ireland might be different from that which
24 we were seeing across the water, and there was this
25 slipping and sliding, if you like, of trying to put in

64

1 place the right things, but not having them cemented
2 into a system that would be out of keeping with what
3 would be the Northern Ireland recommendations, and at
4 that time we did not know specifically how those were
5 going to shape up.

6 Q. I see. The top right-hand corner:

7 "Procedure for reporting clinical incidents. It is
8 extremely important that any clinical incident should be
9 reported on the appropriate documentation."

10 And so forth. In this case, of course, there was no
11 documentation filled out.

12 A. Would you like me to deal with that?

13 Q. I would like to know why it was, sitting there with this
14 critical incident review reporting to you, when you
15 found there wasn't the appropriate incident form, you
16 didn't ask for one immediately.

17 A. When I look in the cold light of following the
18 procedure, I wonder why I didn't ask immediately. What
19 I have to describe to you is that on a Monday morning,
20 an extremely well-respected expert anaesthetist came to
21 me and said, "There has been the most terrible tragedy.
22 A child who was in our care collapsed, was transferred
23 to the Royal, and has died, and the child had not had
24 a serious illness, the child had had an appendicectomy".
25 That of itself is a very serious alarm bell, and without

65

1 still trying to put right 12 years later, is that it
2 didn't have -- this incident reporting didn't have
3 a beginning, a middle and an end, which is what you
4 mostly expect from critical incident review. If you
5 take something like a patient being given a very
6 seriously wrong drug with a very serious untoward
7 effect, then somebody reports that on the form from the
8 ward that it happens, Mr Chairman, and that is sent to,
9 in procedure, the risk management coordinator who
10 initiates whatever system of alert and investigation and
11 response. Corrective action is taken, evaluation is
12 done, and you end that.

13 I think that for me to try and understand why I did
14 not manage the procedure as it is laid down is because
15 there was not an end to this. The beginning was the
16 tragic death of the child. The middle was us trying to
17 ensure that we had the right priority about what would
18 be put right first and that was, first and foremost,
19 when we were alerted to the fluids, and put that right.
20 And then it didn't end. There was continuous evaluation
21 and audits undertaken, and events overtook us, and years
22 later, sadly, we're still trying to understand and help
23 through this awful situation.

24 So I accept my responsibility for having initiated
25 an action in a way that did not follow the very protocol

67

1 reference to anything else, I said, "Find out what you
2 can and I will activate ..." I don't know whether
3 I used the language of "critical incident review", but
4 I telephoned Dr Fulton to say that this very tragic
5 event had happened and we needed to understand how and
6 why. The key objective being that we would know enough
7 to understand how we could prevent such a thing
8 happening again.

9 I would have -- I walked round, my office was in the
10 main hospital, I would have spoken with Therese Brown,
11 who was then the risk management coordinator, and asked
12 that she liaise with Dr Fulton. I spoke to Dr Fulton on
13 the phone and they assured me they would have an
14 investigation underway at the earliest possible
15 opportunity. And I do think you have to understand that
16 something as sudden and not understood as this, we
17 needed to understand very quickly what had happened.

18 Q. Yes. Indeed --

19 A. So when I reflect upon and have read the evidence and
20 think "Why on earth did that not happen?", then I have
21 to accept responsibility. I was informed and I didn't
22 complete a form. And I put into action immediately
23 those things that I believed were the right thing to do.
24 And they were followed in reasonable line.

25 The tragedy of Raychel's death, which we are now

66

1 that I had signed as being our system.

2 THE CHAIRMAN: I don't quite get that. Let me ask you this
3 way. You say we're still looking at it so many years
4 later and that's right, but in Altnagelvin surely you
5 must have thought, at the very least, it had ended in
6 2003. By that time the inquest was over, the department
7 working party had produced guidelines and they were
8 being activated and followed in Altnagelvin. So why
9 would you not have thought in 2003 that this awful
10 series of events had come to an end? The fact that they
11 were restarted by a subsequent television documentary
12 and the establishment of this inquiry is by the by. You
13 must have thought in 2003 that that was, insofar as it
14 will be an end to Raychel's case, that that was an end.

15 A. I mean, my hope was that whenever the inquest had
16 happened and we had received the notification of
17 litigation that we would have been able to somehow round
18 and accept the problems and settle, but that did not
19 happen. I mean, I feel chastened that I cannot give you
20 an intelligent answer other than to be honest with you
21 and say that it did not occur to have a summary report.
22 And a summary report is something written into the
23 procedure.

24 And I know it was alluded to earlier, but there was
25 a very major clinical incident prior to a procedure

68

1 through failed sterilisations, and as we looked to the
2 skies to see how on earth could that have happened, that
3 had a beginning, it had a middle where we investigated
4 and dealt with it, and it had an end, and we had
5 a report at the end of that, which I sent to the CMO as
6 well as the GMC and the Western Board.

7 So I'm sad and reflect upon that I did not require
8 a report that would have been much more satisfactory.

9 MR STEWART: So you concede that the proper documentation
10 was not used according to this policy and you've
11 conceded that some aspects of your own protocol were not
12 followed. I'm interested in pursuing with you how it
13 was they weren't followed and why it was they weren't
14 followed. Can we have a look, please, at your own
15 critical incident protocol, which appears at
16 022-109-338?

17 You made the decision to have the review conducted
18 under this protocol. And this protocol was made, you
19 can see there, in the second paragraph:

20 "This protocol details the procedure to be followed
21 in the reporting and investigation of a critical
22 incident. This protocol supplements the trust clinical
23 incident policy dated February 2000."

24 That's the document we looked at one moment ago.
25 First of all, we can see the critical incident occurs

69

1 chairman, so I try and understand myself because I have
2 to challenge myself --

3 Q. Just to remind you, the question I asked you was: who
4 was the clinical director who should have been informed?

5 MR STITT: The witness was in the middle of a sentence and
6 was giving evidence.

7 THE CHAIRMAN: We'll go back to the question, Mr Stewart, in
8 a moment.

9 A. To give you the direct answer, the clinical director
10 involved in this was women and children's and surgery
11 and critical care. There are two clinical directors
12 involved --

13 MR STEWART: I then asked you --

14 A. Then if I can just try to help you to understand the
15 answer I'm giving, which is that when an event occurs on
16 a ward, people deal with the crisis, fill in the forms
17 and do the reporting. I would only know subsequently
18 what was going on.

19 Raychel sadly collapsed and died. We did not know
20 of Raychel's death until after the event. So Raychel
21 did not die on the ward and the ward was shocked to find
22 that that had been the case. So the ward didn't fill in
23 a clinical incident report, and Dr Nesbitt reported it
24 directly to me on the Monday morning and I didn't fill
25 it in, the Royal didn't send us one. So you know, the

71

1 and then the arrow takes us down to the next stage with
2 the clinical incident form complete. That didn't
3 happen. The next line:

4 "Inform the clinical services manager/clinical
5 director and risk manager."

6 Which clinical director was that?

7 A. Okay. If I may, through you, chairman, just take a step
8 back in that protocol. I've already acknowledged my
9 failure in ensuring that that procedure was not
10 followed. But what I did ensure was followed was the
11 correct thing to do, which was to investigate and to put
12 right what we could put right.

13 If you look at that, it says, "Critical incident
14 occurs", so you would expect that when it happens on
15 a ward that they deal with the crisis and they then
16 record in their notes and send the untoward incident or
17 clinical incident report to the risk manager. To be
18 truthful, I had not thought about this. I mean, this
19 did not occur to me, I regret to say, until you have
20 brought this up in this inquiry, that I had not followed
21 the protocol.

22 Q. Why hadn't it occurred to you? What's the point of
23 having a protocol unless you follow it?

24 A. On reflection in the cold light of day, that's what
25 a protocol is for. But if you just bear with me

70

1 circumstances were not envisaged that would have
2 happened when that protocol was written. If we were to
3 write it now, we would be saying, "Any notification,
4 doesn't matter where the event happened, whether it was
5 another hospital or not, notify it through ..." There
6 would now be systems in place whereby hospitals and risk
7 managers would link and have a shared investigation, but
8 such systems were not in place or common at that time.

9 THE CHAIRMAN: I think the reason you're being pressed on
10 this is this -- and I think there's a limit to how far
11 we might go because you've already conceded that,
12 looking at it in the cold light of day, it's difficult
13 to give an intelligent answer to the failings.

14 A. That is exactly what I think I said.

15 THE CHAIRMAN: But the point of having a written complaint
16 at the start to get the procedure going, and the point
17 of having a final report at the end, are so that there's
18 a record there, everybody can see, this is the original
19 incident as it came to us and the final report says,
20 "These are the things we did, the steps were taken, the
21 people we spoke to, the statements we obtained, and this
22 is the end result of that", and even if I take your
23 point that Dr Nesbitt coming to you is an oral report --
24 and it was certainly more than sufficient to trigger the
25 investigation which took place, so I'm not overlooking

72

1 that point.
2 As I think Mr Stewart is going to ask you about, the
3 not taking statements from various people, such as some
4 of the doctors who treated, who were actually involved
5 in treating Raychel, and then not providing a written
6 report at the end, do make it rather difficult and
7 confused to sort out what exactly the investigation
8 comprised of and what exactly the outcome was.

9 For instance, it was that report which you might be
10 expected to take to your board. You never had a written
11 report to take to your board; is that right?

12 A. Yes.

13 THE CHAIRMAN: Had you had a written report, that is a
14 document that you could have put in front of the board
15 of the trust, would that be right, so that they would
16 have the fullest -- it doesn't have to be volumes long,
17 but they have a concise summary of this disaster, what
18 went wrong and what has been done.

19 A. Yes, and when Dr Fulton and myself reported it to the
20 board at the board meeting in July, it was Dr Fulton's
21 outline of his action notes of what was underway and
22 in relation to this tragic individual incident the board
23 was satisfied that what we were doing was in the best
24 interests of open, good governance and that we had
25 written to the family, we would meet with the family.

73

1 in the building, they're with you, in the same room.
2 Why don't they go with Dr Nesbitt and Mrs Doherty, who
3 are also there, down to the critical incident review?
4 A. I didn't go to the critical incident review, sir,
5 I would have been at that meeting. It was not part of
6 the protocol that you've quoted, but it also would not
7 have been appropriate for a chief executive to be
8 overseeing what you were hoping would be an open, honest
9 exchange.

10 THE CHAIRMAN: No, sorry, I think you've misunderstood. The
11 question is not about you not going to the critical
12 incident review meeting on 12 June.

13 A. Oh, sorry.

14 THE CHAIRMAN: The question is about Dr Martin and
15 Mr Bateson, and we've already heard some evidence that
16 some of the people who were at the critical incident
17 review meeting had left the other meeting a bit early to
18 go to the critical incident review meeting because it
19 was so important. But it appears that the two clinical
20 directors who might have been expected to be
21 particularly concerned from the surgical end and from
22 the children's end did not attend the critical incident
23 review meeting, despite the fact that they were in the
24 hospital at that time at another meeting.

25 A. Yes.

75

1 We had acknowledged the need for a much wider -- much
2 wider -- look at this than inside Altnagelvin.

3 MR STEWART: We'll come back to that. I want to grind
4 through this slowly with you because I want to have
5 answers to my questions.

6 A. I'm doing my best for you, sir.

7 Q. I asked you who the clinical director was who should
8 have been informed, "Inform the clinical director". You
9 said the child --

10 A. Dr Martin or Mr Bateson.

11 Q. -- or Mr Bateson.

12 Neither, of course, went to the critical incident
13 review meeting, nor indeed did the director of nursing.
14 But why were those two directors, Martin and Bateson,
15 not there?

16 A. I cannot tell you where they were on that time.

17 Q. I can tell you where they were and let's look at
18 document 316-006g-007. This is the hospital management
19 team meeting. 316-006fg-007.

20 No, that's a shame. This is the minutes of
21 a hospital management team meeting held on the day of
22 the critical incident review, held on 12 June 2001 at
23 3 pm in the boardroom. Mr McCartney, director of
24 business services, takes the chair, you were there, and
25 with you are Mr Bateson and Dr Martin. So they're

74

1 THE CHAIRMAN: I think that's, bluntly, Mr Stewart's
2 question. In terms of showing leadership in the most
3 awful event that you can have, which is the death of
4 a previously healthy child, how did the two directors
5 whose areas touch on the care of this child not go to
6 the critical incident review meeting?

7 A. I'm afraid I cannot answer that, but I have no doubt
8 that Mr Bateson had had the conversation with
9 Mr Gilliland before he attended. I don't know why they
10 were not there.

11 MR STEWART: You have no doubt, but of course if these
12 things had been put in writing with an incident report
13 form, you might know for sure. What about the director
14 of nursing? This is a case which was not only
15 paediatric surgery, but where also very serious nursing
16 issues arose. She didn't know about the review until
17 after it had happened. Did you want to know why that
18 was in the aftermath?

19 A. Chairman, I'm absolutely and utterly clear in my mind
20 that Ms Duddy was away from the hospital on business
21 that could not be disturbed on those two days.

22 Q. Well, she didn't know where she was or why it was that
23 she wasn't informed.

24 A. Well --

25 THE CHAIRMAN: Sorry, she wasn't at the 3 o'clock meeting,

76

1 Mr Stewart.
2 MR STEWART: That's true and she couldn't remember why she
3 might not have been.
4 THE CHAIRMAN: I think if she wasn't at the 3 o'clock
5 meeting, that might give an indication that there was
6 some external business that took her outside the
7 hospital, which might explain her absence from the later
8 meeting.
9 A. Chairman, I have to be absolutely clear about this.
10 Ms Duddy's room was adjacent to mine. It was my
11 automatic response in many circumstances to walk round
12 and say, "Good gracious me, what has happened?" She was
13 not there. I actually think I recall the business she
14 was on, but I may well be wrong about that. We have
15 tried very hard to access diaries and I listened to
16 Ms Duddy's evidence here. And all I can say is, had
17 Ms Duddy been there, she would have been fully informed
18 and involved. She was not there and the business she
19 was conducting was such that it could not be
20 interrupted.
21 THE CHAIRMAN: I mean, having heard Ms Duddy, my inclination
22 is to think that she must have been outside Altnagelvin
23 that day. The only reservation I have about it is, that
24 if two other relevant directors didn't go, whether
25 Ms Duddy would necessarily have gone had she been

77

1 consultant with retained responsibility was a great
2 challenge throughout all surgical specialties, not just
3 in Altnagelvin.
4 THE CHAIRMAN: Did you discuss that with him in the context
5 of Raychel's death or was this a general conversation?
6 A. No, it had been a general conversation prevailing, but
7 following Raychel's death I had a number of discussions
8 with Mr Bateson.
9 THE CHAIRMAN: Thank you.
10 MR STEWART: We'll come back to those in due course. Can
11 I ask you about this. When did you first become aware
12 that a rumour had arrived at Altnagelvin that in fact
13 the wrong fluids had been used in Raychel's care?
14 A. On the Monday morning when Dr Nesbitt told me.
15 Q. All right. So did you at that stage think, "This
16 clearly equates to a suggestion of mismanagement, we
17 ought to have the trust solicitor present at the
18 critical incident review because the protocol says on
19 occasions the trust solicitors may be present"?
20 A. My concern was not about having trust solicitors
21 present, my concern was not about the legal situation;
22 my concern was about the safety and well-being of
23 children. My worry was --
24 Q. Did you think therefore --
25 A. My worry was that if we in Altnagelvin had not known

79

1 available.
2 A. Oh, I think I can be very clear with you that Ms Duddy,
3 had she been available, would have been there and would
4 have been there absolutely present.
5 THE CHAIRMAN: Let's forget about Ms Duddy then. If that's
6 the case about Ms Duddy, why then would Dr Martin not be
7 there? That's my concern.
8 A. I'm in great danger of answering for people who are not
9 here to answer for themselves, but I have tried to
10 outline for you the changing culture, how difficult it
11 was -- and perhaps still might be -- to create
12 a cultural environment where people can be open and
13 honest and report their own practice. It may have been
14 that Mr Bateson and Dr Martin were clear in the people
15 who were going to be attending to absolutely deliver
16 their own messages. That may have been the case. Not
17 everyone embraced and welcomed these procedures.
18 THE CHAIRMAN: Okay. Let me ask you it another way then.
19 Is there evidence that Mr Bateson and Dr Martin joined
20 in the critical incident review, not by attending that
21 meeting but at later discussions and developments?
22 A. I can tell you in relation to Mr Bateson that
23 I discussed with him on more than one occasion the
24 difficulties of surgical cover and actually the problem
25 of this thing of the admitting consultant and the

78

1 something about intravenous fluids for children, it was
2 entirely possible that we were not the only people. So
3 I was very deeply concerned with what Dr Nesbitt told me
4 about that rumour.
5 Q. Therefore, did you ask that somebody from the RBHSC to
6 come and engage in the critical incident review so that
7 you could incorporate that very important information?
8 A. I did not.
9 Q. Why not?
10 A. Well, I didn't actually consider it at the time, but
11 when I reflect upon why I would not have done it, it was
12 a culture and a step, perhaps, too far. I'm not sure
13 that it would have been done under any circumstances in
14 Northern Ireland at that time.
15 Q. I'm sorry, this is a report coming from the leading
16 paediatric centre of excellence in Northern Ireland,
17 suggesting --
18 A. The only paediatric centre in Northern Ireland.
19 Q. -- that there may be mismanagement in respect of this
20 case which you're reviewing. Surely you'd want to
21 incorporate that information in your review?
22 A. I wanted to know the information first. The information
23 I had on the Monday morning was that someone had
24 telephoned the Royal to enquire how the child was,
25 hoping and expecting that the child would be making some

80

1 progress, and to find the disastrous situation.
2 Dr Nesbitt informed me on the Monday morning, and they
3 didn't know what it was. He started to investigate and
4 by the time of Tuesday afternoon, he was telling me that
5 there was an issue about fluids and that he had spoken
6 with colleagues across Northern Ireland. Actually,
7 I think truthfully that was the Wednesday. I don't
8 believe it was the same day.
9 Q. Did you think perhaps this might be a case in which you
10 should get an expert to look at it within the review?
11 A. Yes, I really do wish now that I had done that because
12 it might have saved an awful lot of people a great deal
13 of trouble. But I was clearly led by the thinking that
14 was a routine administration intravenous fluid had
15 a potential danger that no one in Altnagelvin had
16 recognised. And that was much more worrying when
17 I discovered that that was the case in many other
18 places. Therefore, to try and put it right --
19 THE CHAIRMAN: Ms Burnside, I have to tell you that I don't
20 accept that that is the singular concern about Raychel's
21 death.
22 A. Mr Chairman, I understand your perception is --
23 THE CHAIRMAN: There's a lot more went wrong in Raychel's
24 case than the fact she was on Solution No. 18 --
25 A. Yes, but I would ask you to try --

81

1 a scrutiny of intravenous solutions, and I regret --
2 THE CHAIRMAN: I don't --
3 A. I regret that it was not more full and that I did not
4 have the wisdom to see the wide incorporation that this
5 inquiry has been able to undertake.
6 THE CHAIRMAN: I agree with you entirely. I'm not
7 underestimating how important the Solution No. 18 point
8 is; I'm making the point that there was a lot more to
9 it, I'm afraid.
10 A. Mr Chairman, you are right, and at the time when
11 I thought we knew what more there was to it, it clearly
12 was not with the depth of understanding or insight
13 that is now available.
14 MR STEWART: That's why I'm pursuing doggedly the questions
15 about the process of the review because they may shed
16 light on why it was that you came to an understanding
17 perhaps not of the full compass of what went on in
18 Raychel's case.
19 A. Sorry, I didn't hear the last few words you said.
20 Q. Why it was that you came to an understanding of what
21 happened in this case, which perhaps did not incorporate
22 the full compass of what happened in Raychel's case.
23 A. Thank you.
24 Q. Can I ask you, going back to the protocol again, which
25 was the last document we had on the screen,

83

1 THE CHAIRMAN: -- and that's why so many other children who
2 got Solution No. 18 didn't die.
3 MR STITT: Mr Chairman, to be fair, if I may, I thought --
4 and I'll be corrected on this -- that the witness was
5 saying what she thought at the time, not what she knows
6 now or what she has learnt since with the investigation.
7 I thought she was talking about the time immediately
8 prior to the critical incident review.
9 THE CHAIRMAN: That's one of my concerns, Mr Stitt, that if
10 it is the case that the critical incident review focused
11 on the use of Solution No. 18 as the reason for
12 Raychel's death, it missed a lot.
13 MR STITT: Well, we've got evidence about --
14 THE CHAIRMAN: And it's not just in hindsight that they
15 missed a lot; they missed a lot at the time.
16 MR STITT: I'm not suggesting that, sir. I think you know
17 that. I hope you know that.
18 THE CHAIRMAN: I do.
19 A. Through you, chairman, I would just ask you to listen to
20 what I'm saying, and if it was misguided, which clearly
21 in the light of all of the information that has been
22 uncovered, day and daily in here, 12 years later, it is
23 with great humility that I sit here and say my vision
24 was narrow. But it was better that if it was to be
25 a priority focus, that we made sure that there was

82

1 022-109-338: the review happened and you were to be kept
2 informed as to what was happening by Mrs Brown, the
3 RMCO. The penultimate point here is:
4 "The risk management coordinator will provide the
5 chief executive with a written report with conclusions
6 and recommendations within an agreed timescale."
7 Do I understand it that this process was taking
8 place without you getting the protocol out and looking
9 at it?
10 A. I'm afraid your understanding is accurate.
11 Q. So you didn't stop, because you weren't reminded, to ask
12 Mrs Brown "By the way, when might I expect the report?"
13 A. I would not like to place the responsibility anywhere
14 other than where it belongs, and that's with me.
15 I could have had the protocol by my side and looked at
16 it and checked on it, and I did not do that.
17 Q. In terms of being informed by the risk management
18 coordinator what was going on, were you aware that there
19 were no individual interviews taking place?
20 A. Following the critical incident meeting, Dr Fulton and
21 Mrs Brown -- and I think it was only those two as
22 I recall it -- came and met with me and described the
23 process of the review. They described that they had
24 found anxiety among some staff that it would be
25 minuted -- and I have the vaguest notion that that was

84

1 medical staff, not nursing staff, but I could well be
2 mistaken about that -- and that they had made notes and
3 created an action plan. And my view was at that
4 stage --
5 Q. Sorry, did they share those notes with you?
6 A. They did. Well --
7 Q. What notes were those?
8 A. I saw Dr Fulton's notes and I think I saw a subsequent
9 typed version of them, but --
10 Q. But they were written a long time after the review.
11 A. But I was meeting with them quite regularly.
12 Immediately that evening following the review --
13 Q. So what notes did he show you then?
14 A. The notes he had made at the meeting. He --
15 Q. Do you find those on the website?
16 A. Yes, I've seen them in his handwriting.
17 Q. Those were not made at the review meeting, the review
18 hearing.
19 A. When Dr Fulton came to see me, he had a set of notes.
20 Q. He had a six-point action plan maybe. What notes did he
21 have apart from that?
22 A. Dr Fulton and Therese Brown came into my room, sat down,
23 described the atmosphere of the meeting, the level of
24 anxiety and shock that there was.
25 Q. Please, what notes did they have?

85

1 Q. We haven't seen those documents.
2 A. I can assure you that the documents I've seen on the
3 website with Dr Fulton's handwriting, listing people
4 present and action plan and bits of arrows --
5 Q. I can assure you those were made many months later.
6 THE CHAIRMAN: Okay, that's a misunderstanding then. Let's
7 move on.
8 A. I have just said -- well, Mr Chairman, I'd like to
9 clarify that I didn't inspect the writing, but I know
10 that Dr Fulton had notes with him and they both informed
11 me fully of what had happened.
12 THE CHAIRMAN: Thank you.
13 MR STEWART: Were you aware that there were no interviews
14 with individual members of staff?
15 A. I was aware at that time that what had happened was
16 a round table critical incident review and that had not
17 included individual interviews with staff.
18 Q. Were you aware that statements were not taken at the
19 critical incident review?
20 A. That, I think, is just what I've said.
21 THE CHAIRMAN: Yes, because of an anxiety which you thought
22 was from the doctors rather than the nurses, but you
23 might be wrong.
24 A. That's what I thought.
25 MR STEWART: And were you aware in the aftermath of the

87

1 A. Dr Fulton had a set of notes that he had made in his
2 handwriting and it was something like "action plan" and
3 who was responsible, and they informed me of who was
4 doing what in the immediate follow-through.
5 Q. Did he have any other notes apart from his action plan?
6 A. Not to my recollection, but -- you know, did he have two
7 pages in front of him or one page. I'm sorry,
8 Mr Chairman, I'm not clear on that.
9 Q. Well, you were when you made your witness statement, and
10 that's at WS046/2, page 28. Right in the middle of the
11 page at (b):
12 "State whether your discussion with Therese Brown
13 and Dr Fulton was minuted."
14 You record:
15 "The critical incident notes and action plan were
16 fully discussed with me."
17 A. I think that's what I just tried to describe, sir.
18 Q. So what were those notes?
19 A. Well, if Dr Fulton was sitting opposite me on the table
20 and he was reading from his notes, I would not have been
21 able to see them upside down and I wouldn't have thought
22 of asking him to let me see his notes to check them.
23 Q. But you have referred to them as "the critical incident
24 notes".
25 A. That is what he had in his hand when he came to see me.

86

1 review, only four witness statements were gathered from
2 all those individuals responsible? In the immediate
3 aftermath.
4 A. I'm now aware of that. I don't think I was fully aware
5 of that at the time if I was aware at all.
6 Q. Were you aware then that there was no list created of
7 those clinicians involved with Raychel's care and
8 treatment?
9 A. I would not have had the detail that you are speaking
10 of. If people were making witness statements, which
11 professionals did frequently in accordance with their
12 own guidance from their own trade unions, whether it was
13 the EMA or the RCN, those were done by the individuals,
14 they were the individual's witness statement, if you
15 like. I didn't read those.
16 Q. Yes, but --
17 A. They weren't sent to me. They were statements prepared
18 by individuals for whatever purpose, and even if that
19 had been for the trust --
20 THE CHAIRMAN: Sorry, Ms Burnside, that's not the what
21 critical incident review envisages.
22 A. No, exactly --
23 THE CHAIRMAN: The critical incident review envisages
24 statements being taken for the purposes of the critical
25 incident review and this is where the whole legal issue

88

1 comes up. Because if they're taken for the purposes of
2 the critical incident review and not as a protective
3 mechanism in case of future litigation then they become
4 discoverable and that's the very issue which
5 you understood had been raised at the meeting.

6 A. Why the anxiety was being raised by some of the doctors
7 at the meeting.

8 THE CHAIRMAN: Did that bleed over then into the decision
9 not to seek witness statements after the critical
10 incident review meeting or only to seek a very small
11 number of statements?

12 A. I don't believe that that bled over into that honestly.

13 MR STEWART: You were providing leadership of the
14 organisation of clinical governance. Indeed, you called
15 for this review to take place. You're not getting
16 anything back in writing, no briefing note, you're not
17 being told that there are no interviews, you're not
18 being given statements, you haven't been told who's
19 involved, you haven't been provided with a chronology of
20 events leading to the death of this little girl. What
21 do you call for, what do you ask to see?

22 A. When I heard from the two people who undertook the
23 critical incident review meeting, I was informed of
24 their action plan. Subsequent to that, I was informed
25 on an almost daily basis of what was happening, where

89

1 that time. It would have been in confidence.

2 Q. It would have been in confidence. And at that time the
3 only document you had seen was Dr Fulton's agreed action
4 sheet; is that right?

5 A. Yes.

6 Q. Can I just stop you there and let's look at a document
7 that you had? It's at 026-011-014. This is what
8 Dr Fulton brought to you after the review on 12 June;
9 do you recognise that?

10 A. I do.

11 Q. You will also have read his. Did he give you anything
12 else besides that?

13 A. I don't recall being given anything else.

14 Q. You have heard his evidence and read his evidence that
15 he forgot to add to that the matter that was discussed
16 at the review of the responsibility for the prescription
17 of IV fluids post-operatively, that he omitted to put
18 that on the action sheet, and you'll also have heard
19 evidence that the action sheet, as it was typed up the
20 next day, on the 13th, actually amended point 1 and, to
21 an extent, point 4 of that document, that rather than
22 a change to Hartmann's being agreed as an action there
23 was, in fact, to be no change in the use of
24 Solution No. 18 and so forth. Can I ask you how it was
25 you managed to infer from this document what had gone

91

1 we were in analysing information, what analysis had been
2 done of the nursing documentation, what was being done
3 to try and put corrective action in place in relation to
4 nursing and its better clinical effectiveness. I would
5 have met with Ms Duddy on a couple of occasions, but
6 with Mrs Witherow on a number of occasions, hearing the
7 progress on that.

8 I met with Dr Nesbitt as well as meeting with
9 Dr Fulton and with Therese Brown and knew how they were
10 meeting their action plan in relation to each of the
11 action notes. On 5 July, I think was the date,
12 I reported that formally to our board verbally. Given
13 that the board had not yet taken on the responsibility
14 for clinical governance in that legislative way, one had
15 to be very careful about ensuring that names were not
16 used. So the report is -- well, the minutes are lost,
17 and that's an entirely different issue. But the report
18 was made in general terms by me of the impact and in the
19 detail of the action plan and follow-up by Dr Fulton.

20 MR STEWART: Can I stop you there? You reported to the
21 board, at the board meeting of 5 July 2001?

22 A. I think that was the day.

23 Q. And that's an open meeting, the public may attend that
24 meeting; is that right?

25 A. That would not have been reported at an open meeting at

90

1 wrong for Raychel?

2 A. The very brief note that you see before you outlines
3 what Dr Nesbitt had described, that there was an
4 untoward collapse, the child was transferred.
5 Subsequently, we were informed that there was an issue
6 with the fluids. That was being researched by -- and
7 I use that with a small R, research -- Dr Nesbitt and,
8 I believe, Dr Fulton and I know, subsequently, Ms Duddy
9 also was undertaking her own research. I have to also
10 tell you that I had undertaken research myself to try
11 and become more informed about it.

12 It had been recognised that there was no U&E done on
13 this child and she had been on intravenous fluids for
14 more than 20 hours or thereabouts and that junior
15 surgical staff had assessed her and that the clinical
16 director was going to take up the issue and Mr Gilliland
17 would deal with that. Monitoring urinary output and the
18 volume of vomit -- I mean, this committee of inquiry has
19 heard a great deal of that. But I was informed at that
20 time that the observation and measurement of vomit was
21 inaccurate, it lacked a robustness, that the belief was
22 that Raychel had been no more sick than had been seen on
23 many other occasions. And we now know all of the things
24 that have unfolded about that. But there was
25 a recognition of the nature of the observation, the

92

1 volume of the observation, the accuracy and the
2 recording of the observations. So those were all
3 revealed to me at that meeting.
4 I asked quite particularly, you know, how were we
5 going to follow up, and training was going to be put in
6 place, a review and monitoring of the standards. So
7 those things were all to happen. We did have a clinical
8 effectiveness coordinator, who was going to liaise with
9 the manager, because there's a management system to put
10 these things in place -- it does not happen by chance --
11 and that was to be followed through.
12 Q. Did you think this document adequate to inform you?
13 A. I felt fully informed at the time. The documentation is
14 not adequate to inform history. The documentation does
15 not reveal anything -- and if I was not alive to
16 remember this, then it doesn't tell nearly enough.
17 Q. It doesn't tell nearly enough. You have to deduce much
18 from it.
19 A. I absolutely accept that.
20 Q. Therefore the question is: why wasn't that obvious to
21 you at the time and why didn't you ask for a proper
22 briefings so you can reassure the board that failings
23 were recognised and the deficiencies were being
24 addressed?
25 A. Mr Chairman, I have endeavoured to say that it was not

93

1 were difficulties expressed by the nurses in getting
2 surgeons to come and look after their paediatric
3 patients, that there was a lack of clarity in the
4 responsibility for post-operative IV administration and
5 so on and so forth. Were you aware of all those
6 factors?
7 A. Inside all of that, there were two things that struck
8 me. Could you just list them again for me? Sorry.
9 Q. First of all, she was given excess fluids.
10 A. At the time, I believe -- I was told there had been
11 a discussion about the rate of infusion, and that was
12 believed to be slightly in excess, but not sufficiently
13 in excess, to cause difficulty to a child of 9 years of
14 age. That's my understanding of that.
15 Q. Did that understanding subsequently change at any time?
16 A. To be truthful, that understanding didn't really change.
17 I was aware, following the inquest, that Dr Sumner
18 described it as excessive fluid, but still was not able
19 to find out was there any more than that between 200 ml
20 and 300 ml excess.
21 Q. Are you continuing to maintain that Raychel's care and
22 treatment were consistent with custom and practice for
23 a post-operative child? Is that what you're trying to
24 say?
25 A. I think we're talking about what I understood at the

95

1 adequate. I felt informed and that the documentation
2 does not reveal the level of information that I had is
3 a sad reflection of me.
4 Q. You made a witness statement at WS046/2, page 14 --
5 I wonder if we can go to that -- in which you set out
6 your clear understanding as to what the findings of the
7 review were. There, about a third of the way down the
8 page, the line sitting by itself:
9 "It was my clear understanding that the critical
10 incident review established that Raychel's care and
11 treatment were consistent with custom and practice for
12 a post-operative child of that age and did not obviously
13 vary from the clinical care which had supported the
14 recovery of many, many children in the preceding years
15 in Altnagelvin."
16 Did you understand the various aspects of her care
17 and treatment which were inconsistent with the custom
18 and practice for post-operative children of that age?
19 A. Are you referring to the poor record keeping?
20 Q. I'm referring to, (a), she was given excess fluid, (b),
21 that her urea and electrolytes were not checked for the
22 entirety of 8 June, (c), that the fluid balance chart
23 was inaccurate in that it neither recorded nor was there
24 a system for measuring fluid lost by vomit or urine,
25 that the documentation was otherwise poor, that there

94

1 time.
2 Q. Okay, subsequent to this you asked Dr Nesbitt to do a
3 little teaching, as I think you put it, and you got him
4 to put the documentation together and prepare
5 a PowerPoint presentation. That PowerPoint presentation
6 gives more or less a blow-by-blow description of many of
7 the deficiencies identified in Raychel's case. One of
8 those was that she received excessive fluids. Did you
9 ask Dr Nesbitt to delete that bit because you didn't
10 agree with it?
11 A. Mr Chairman, I wouldn't dream of asking any clinical
12 expert to delete a bit. The fact that it's there is an
13 acknowledgment of what was understood, that although
14 there were more fluid than might have been the exact
15 prescription, it should not have been adequate to cause
16 the difficulty of dilutional hyponatraemia. Now, many
17 years later, there are many, many informed expert
18 opinions. But I can only give you testimony as to what
19 I knew at that time.
20 Q. Well, what you were saying was at that time it was
21 consistent --
22 THE CHAIRMAN: I'm not sure, Ms Burnside, that it's many
23 years later at all. By the time of the inquest that was
24 the view expressed by Dr Sumner.
25 A. Yes, at that time, but not at the time that we were

96

1 looking at the incident and subsequently I've read much
2 of the expert reports that you've had.
3 MR STEWART: It would appear that at that time you really
4 believed that Solution No. 18 was the culprit. That was
5 the overriding causative factor of Raychel's demise and
6 that was what you were focusing on.
7 A. That's correct.
8 Q. And you expressed that very clearly in your witness
9 statement. But it's also clear, if you look at even the
10 six-point plan that Dr Fulton provided, that that was
11 not all the story and that her care certainly must have
12 fallen short of what was then regarded as custom and
13 practice.
14 A. It undoubtedly did, and that is the very reason why the
15 issues were identified for training and audit in order
16 to put that right.
17 Q. In which case, why do you write in your witness
18 statement to this inquiry -- very, very recently -- that
19 her care and treatment were consistent?
20 A. I wish I could say that I'd never before seen poor
21 documentation or poor observation, because I'm afraid
22 I have, before and since, and it is a persistent problem
23 that pertains in the literature of nursing and medicine
24 to this day. So if I can try and explain my
25 understanding --

97

1 prescription of the intravenous fluids. Those matters
2 were clear and those matters were being addressed
3 through the clinical effectiveness coordinator, through
4 the clinical director of surgery and so on. That is
5 what I understood at that time.
6 But the overriding concern was that had all of that
7 been as inadequate as it was, had Raychel been on
8 a different fluid regime, then her safety would have
9 been much greater than it was under those circumstances.
10 Each of those things of themselves were contributory.
11 THE CHAIRMAN: You did include there -- and I just want to
12 check this with you because I know when you're in the
13 witness box that you try to make the points as best you
14 can, but one element you didn't touch on there was the
15 difficulty which the nurses had in getting doctors who
16 were knowledgeable to come to the ward. That's an issue
17 which I'm not quite sure has been entirely resolved and
18 it's an issue which I understand isn't unique to
19 Altnagelvin.
20 But if you had a surgical patient such as Raychel,
21 there does seem to have been a repeated problem in
22 getting doctors to come to the ward, not because they
23 were sitting with their feet up but because they had
24 other responsibilities. So doctors who would typically
25 arrive would be the most junior doctors who were, in

99

1 THE CHAIRMAN: Don't worry, just for one second. I think to
2 be fair, Mr Stewart, to Ms Burnside, she says at page 14
3 of her witness statement, which is up on the screen, in
4 paragraph-(v), in the single line about a third of the
5 way down the page:
6 "It was my clear understanding that the critical
7 incident review established that Raychel's care and
8 treatment ..."
9 So as I understand it what Mrs Burnside is saying
10 there was what her understanding was in 2001, which is
11 quite different from her understanding now in 2013. Is
12 that right?
13 A. That's right.
14 MR STEWART: Very well. Thank you.
15 THE CHAIRMAN: We do have a concern, which I have already
16 expressed to Ms Burnside, and she's responded to, about
17 even that understanding. But I think that was the
18 misunderstanding.
19 MR STEWART: That's the point. If the proper deductions had
20 been drawn from the six-point action plan or indeed
21 you'd had a report, you'd have seen there were other
22 causative factors involved and identified by the review.
23 A. Lest there is any mistake about this, it was always
24 clear that there was inadequate recording, inadequate
25 observation, inadequate robustness about the

98

1 some cases, with all respect to them, barely able to
2 decide more than the nurses could on their own.
3 A. Well, I'll not enter into the debate about their
4 competence, but I do think that it was always one of the
5 absolute paradoxes in hospital care that it was the most
6 junior medical staff who were most frequently present
7 and who were there to engage and do the changes that
8 were to happen. I really have to be clear that that was
9 commonly the case.
10 THE CHAIRMAN: Yes, but in 2001, in the critical incident
11 review, was that recognised as a problem with Raychel?
12 A. I did not recognise that. I do not remember recognising
13 that as an issue. What I subsequently was very clear
14 about was the difficulty in contacting surgeons, which
15 I think Sister Millar has expressed her concerns about.
16 I knew about that concern, but what my knowledge was --
17 and Mr Bateson was trying very hard to address it as the
18 clinical director -- was that it was about the timing of
19 visits of senior surgical staff in order to facilitate
20 the proper discharge of patients from the paediatric
21 ward. And that was a major problem at times of peak
22 activity in the children's ward where you would have
23 outbreaks of bad chest disease and things where it would
24 be extremely busy, needing beds, but not being able to
25 discharge patients without the surgical say-so. That

100

1 was my understanding of what the difficulty was.
2 THE CHAIRMAN: Okay.
3 MR STEWART: Before we had our elevenses, we looked at how
4 Altnagelvin had failed to incorporate outside guidance
5 and recommendation into its practice. On this occasion
6 when internal lessons are being learnt, what confidence
7 could you have had that those lessons were going to be
8 learnt, applied, implemented and found to be effective?
9 A. Acknowledging that it would have been far superior and
10 much more satisfying for everybody, now that I look at
11 it, to have had an external review in the terms in which
12 you would describe them, albeit that I thought that when
13 we were being externally scrutinised, as I had asked for
14 the available research to be examined when I did the
15 note to the CMO, the lessons ... I had belief in the
16 knowledge and the expertise and the integrity of the
17 medical director, the clinical director, the nursing
18 director, the director of women and children's, despite
19 his not recalling his full responsibilities, and their
20 clinical services managers. And in the best faith that
21 I could, there's no evidence to the contrary, I believed
22 that the analysis that was made and the action points
23 would be addressed and improvement would be brought
24 about.
25 Q. So on the basis of that one handwritten sheet from

101

1 a report.
2 A chief executive can never be omnipresent, but
3 I believe very strongly in the culture of being around
4 that organisation all of the time and I was.
5 THE CHAIRMAN: Thank you.
6 A. So anecdote doesn't make a universal rule, but one
7 certainly gets a strong feeling for whether or not
8 people are trustworthy and it was not a simple note that
9 I was relying on; it was the integrity and the
10 performance of those people over the previous eight
11 years that I had worked with them.
12 THE CHAIRMAN: Thank you.
13 MR STEWART: Thank you.
14 A. I know that sounds defensive and I do wish desperately
15 that I had carefully documented everything.
16 THE CHAIRMAN: Ms Burnside, don't worry on this point.
17 I know that notes aren't everything. In fact, sometimes
18 the fact that there is a note doesn't prove that
19 anything's done at all. It's like having an equal
20 opportunities policy, but nobody bothers to implement an
21 equal opportunities policy. So the fact that you have a
22 record of something doesn't mean it then happens.
23 Similarly the absence of a note doesn't mean that
24 nothing is happening. But the problem is, for instance,
25 if I was a member of the Altnagelvin board and I was

103

1 Dr Fulton and your knowledge of members of your staff,
2 you had confidence that this could be done and would be
3 done properly?
4 A. I had confidence --
5 THE CHAIRMAN: No, sorry, Ms Burnside. I think to be fair
6 to Ms Burnside, there's more to it than that because she
7 had regular updates subsequently and she learned
8 what was being done, what the analysis of the nursing
9 documents had shown, what changes were being made in
10 nursing practices. So I think it's rather more than
11 a conversation and a note.
12 MR STEWART: We will come to the updates in a moment --
13 A. Mr Chairman, if I might also try to explain, because
14 every organisation is somewhat different, and
15 Altnagelvin was a very large, complex organisation, but
16 it was of sufficient scale for me to be able to have an
17 awful lot of presence in and around every department
18 in that hospital. So when I say that Dr Fulton,
19 Dr Nesbitt, Ms Duddy, Mrs Witherow, Mrs Brown were all
20 coming to me, I was also meeting those people informally
21 and asking -- I was going into all of the departments
22 that were involved there, I knew and understood what
23 every anaesthetist knew about intravenous fluids for
24 children as a maintenance at that time. I was not
25 sitting quietly hoping that somebody would come with

102

1 at the July 2001 meeting and you had given me a verbal
2 report on what was going on, I suspect that, as
3 a non-medical, I would have found that there was an awful
4 lot to absorb and to try to pick up, whereas if there
5 was, even at that stage, a written summary of actions
6 and progress followed later by a final report or an
7 updated report, I would have been far better informed.
8 A. You're absolutely right, chairman. Could I pick up on
9 the point of the non-executive directors who are not
10 clinical people?
11 THE CHAIRMAN: Yes.
12 A. It is always a challenge to present the information, and
13 we had a challenging board. At that time our
14 non-executive directors had been involved in undertaking
15 very serious scrutiny of issues that were matters of
16 governance in the trust, so they were not remotely
17 naive. In endeavouring to explain it clearly, I thought
18 Dr Fulton had done a good job and that people were
19 satisfied that the right actions were in place.
20 Subsequently, when in November time, the doctors were
21 informing me that they were not satisfied with the way
22 in which the regional review of intravenous fluids was
23 being undertaken, through an informal discussion at our
24 trust board we decided that it would be a very good
25 thing if the CMO was coming to visit, which we were

104

1 going to arrange, that we would use that opportunity,
2 and non-executive directors and the chairman were there
3 when that very clear presentation and all of the issues
4 were made by Dr Fulton -- by Dr Nesbitt.

5 So I'm trying to illustrate the places where the
6 governance of the board was engaged, albeit that it did
7 not have proper written reports.

8 MR STEWART: Of course, what Mrs Ferguson would ask you is
9 why did you not share Dr Nesbitt's PowerPoint
10 presentation with her?

11 A. If we want to deal with that now.

12 THE CHAIRMAN: We'll go into the 3 September meeting after
13 lunch.

14 MR STEWART: All right. Can I just ask you to go to page 25
15 of the document in front of us? 046/2, page 25. It's
16 two-thirds of the way down:

17 "When the findings of the review were reported to
18 me, there were no indicators of persistent patterns of
19 poor care to cause the alarm bells or to trigger an
20 external review."

21 How are you able, from the scant documentation you
22 received, to determine that there were no indicators of
23 persistent patterns of poor care?

24 A. Okay, Mr Chairman, the documentation is scant. My
25 knowledge was not scant. My knowledge was very full

105

1 Second bullet point:

2 "Some patients who were on intake/output charts had
3 information missing. Seven were incomplete out of 14."

4 That's something that has come in to, one hopes, the
5 paediatric department, it's come in to the hospital,
6 only a matter of seven months before, and there's
7 a fluid balance chart area of weakness to be addressed.

8 In this case, a fluid balance chart issue was
9 identified also. In fact, there are other issues that
10 were identified in this case, they were identified in
11 previous audits or benchmarking exercises or whatever.
12 And the question is: don't these demonstrate areas where
13 there has been persistent sub-optimal care?

14 A. A little while ago, chairman, I said that I was very
15 much in contact with the hospital and its many, many
16 departments, but there can be no pretence that I was
17 there all the time or could be supervising any of this
18 or indeed that I would have had the knowledge at that
19 stage to do any of that. There's a management system in
20 place. This information is fed back to managers,
21 they're directly involved in commissioning it, and they
22 then put in place a system of training and monitoring to
23 put these things right. I was not informed that there
24 was any problem in putting corrective action in place.

25 Q. The question that must then be asked is: if you're the

107

1 about this matter and about this ward and this
2 department and its managers. When one looks for
3 a context -- and sadly, you know, there are times when
4 one finds a context where there have been difficulties
5 in performance and persistent patterns of poor
6 performance.

7 In the context of the children's ward in Altnagelvin
8 in the year 2001, I had no evidence of poor performance
9 on the indicators, notwithstanding the views that
10 you have. When audits were done, managers were charged
11 with putting corrective action into place. I heard from
12 managers that there were no difficulties with that. So
13 I had no knowledge of any pattern that was persistent or
14 even peaking patterns, if I can call them that.

15 Q. Okay.

16 A. This was a tragic, catastrophic event.

17 Q. The reason why I'm asking the question is,
18 in the November of the preceding year, seven months
19 before, Altnagelvin took part in a benchmarking
20 exercise. We find that at WS323/1, page 42. That's
21 just to remind you what the opening page of this
22 particular section looks like. Move on to page 45.
23 This was Ward 6, and you'll see:

24 "However, to improve this scoring, the following are
25 areas that need addressed."

106

1 person who's charged with leadership of this and you
2 don't stop to find out from anybody whether persistent
3 patterns had been identified, aren't you really
4 complacent about what may be happening?

5 A. I'm afraid I couldn't regard myself as complacent then
6 and certainly not now. I was most assiduous in trying
7 to ensure the quality standards of care and I have been
8 honest with you in saying that I was not informed of any
9 pattern of persistent or difficulty in performance
10 in that ward. When I visited that ward --

11 Q. [OVERSPEAKING] you concluded there were no indicators:

12 "When the findings were reported to me, there were
13 no indicators."

14 A. There were no indicators of persistent patterns.

15 THE CHAIRMAN: Let me give you another example. If we go to
16 Professor Swainson's report at 226-002-007. Take a few
17 moments on this, Ms Burnside, and then we'll break for
18 lunch.

19 It's unhappily named "The Swiss cheese theory of how
20 adverse events occur". He says:

21 "It is a breakdown of controls that could prevent
22 the bad outcome, for example if Mr Makar had called
23 Mr Gilliland, if the practice of prescribing fluids had
24 been the clear responsibility of the team looking after
25 the patient, if Mr Gilliland had done a brief ward

108

1 round, if the surgical junior trainees were more
2 available to the ward, if she had been reviewed,
3 electrolyte tests may have been place. At many points
4 in this chain of events I can find either latent
5 conditions or active errors that demonstrate weak
6 internal controls."

7 That, I have to say -- and we'll hear from
8 Professor Swainson on Thursday -- that seems to me to be
9 the opposite of your statement in your witness
10 statement, which says there were no indicators of
11 persistent patterns of poor care. Because
12 Professor Swainson has brought together a series of
13 failings, any one of which on its own, or even a couple
14 together, might not be fatal or very often aren't fatal,
15 but which, when taken together, leave a child in your
16 care terribly vulnerable to a fatal outcome. Those all
17 seem to me to be failures in the system. Is that really
18 consistent with a review reporting to you that there
19 were no indicators of persistent patterns of poor care?

20 A. If I ... I'm very conscious of trying to ensure that
21 I am not being defensive or not being perceived to be
22 defensive --

23 THE CHAIRMAN: I don't mind you being defensive if you
24 explain the basis of the defence.

25 A. Let me explain. The Swiss-cheese theory is one way of

109

1 on opportunities that were missed that would have been
2 helpful to Raychel.

3 MR STEWART: Dr Sumner made a report for the police and he
4 concluded that there had been a systems failure. No one
5 person was to blame, he said, but there had been
6 a systems failure which caused Raychel's death. Do you
7 agree with that?

8 A. I do. I do.

9 Q. When did you first come to that view?

10 A. I think when I realised that the system that we had in
11 place did not enable us to be alerted to the
12 Solution No. 18 issue. That was the first realisation
13 that it was not simply an Altnagelvin system failure,
14 but it was a failure of a much wider system than that.

15 MR STITT: Mr Chairman, if I may, I know we're going to
16 break, but my learned friend had referred to the report
17 which was November 1990, and it was on the screen, and
18 certain bullet points were highlighted.

19 THE CHAIRMAN: 2000, I think.

20 MR STITT: I thought it was the November before.

21 MR STEWART: It was November 2000.

22 THE CHAIRMAN: You're in the wrong decade, Mr Stitt!

23 MR STITT: That happens.

24 MR STEWART: Do you want it brought back to the screen?

25 MR STITT: Yes, please. I think maybe, perhaps for a little

111

1 looking at where the failures happen. And the other way
2 of trying to build an organisation where some systems
3 will be in place to prevent those failures happening is
4 about creating team development, having leadership from
5 clinical directors, having systems in place where
6 benchmarking happens, where complaints are monitored.
7 So the effort, whether or not you regard it as
8 appropriate or adequate, the effort was being made to
9 create a culture in the organisation. Where those vary,
10 things would be in place to hold control and to give
11 guidance.

12 So, I mean, Professor Swainson illustrates very well
13 Reason's theory on this and, sadly, when you look at it,
14 it's absolutely accurate. If any one of those variables
15 had been different, then one would hope that there would
16 have been a much better chance of Raychel surviving. So
17 I endeavoured to have those things in place. If you
18 were to do a comparative analysis on were those things
19 in place everywhere at that time, then I think you will
20 find they weren't. But that they were not adequate and
21 robust enough to prevent the surgery happening out of
22 hours when the guidance was clear that it would have
23 been better not to have happened. You know, I think
24 that is -- those are very important points from which we
25 all have to continue to learn and, sadly, they reflect

110

1 bit of balance, could the witness have the opportunity
2 to comment on the top line, which shows that the section
3 score was 91 per cent and the 1989 had been 85 per cent?
4 So there's something happening.

5 THE CHAIRMAN: Yes. In other words, some lessons do seem to
6 have been learnt from previous benchmarking exercises.

7 A. Benchmarking exercises were -- this was a particularly
8 large benchmarking exercise. Often, benchmarking
9 exercises were on a much smaller scale. But, yes, when
10 I said earlier that despite one's best efforts to be
11 present in the hospital and no one understands what was
12 happening, the detail is very much left to managers.
13 What I was aware of was that we had a good and decent
14 score overall in the monitor exercise, and that wasn't
15 a local exercise, that was the Northern Ireland-wide
16 exercise where a number of hospitals engaged in that.

17 MR STEWART: I hesitate to point out that the nursing care
18 objective score was a lower score at 81 per cent.

19 A. You're quite right to point that out, sir. It is a fact
20 and it's a fact of the need to continually improve.
21 I suppose it's also important to say that when you've
22 put things right once, they don't stay right forever.
23 There is a constancy about this and that's the very
24 reason why one strives after excellence.

25 MR QUINN: Before we leave this point, I would like to ask,

112

1 can the witness identify for us approximately the year
2 or the month that she realised that there was a systems
3 failure? That is when did she accept that Dr Sumner was
4 right, and, secondly, was there in fact a light bulb
5 moment for her when she realised that there was
6 a systems failure before she actually got into reading
7 Dr Sumner's report?

8 THE CHAIRMAN: Let me ask you it in this way. I think I've
9 picked up from your witness statement that you didn't
10 necessarily see Dr Sumner's report before the inquest;
11 is that right?

12 MR STEWART: It's Dr Sumner's report that he provided for
13 the police service, which is a different report.

14 A. I haven't seen that, I believe.

15 THE CHAIRMAN: Okay. Then, to turn to Mr Quinn's other
16 approach on behalf of the Ferguson family, I think in
17 terms it is: at what point did you accept that there was
18 a systems failure as opposed just to Solution No. 18?

19 A. You know, you are using that language and now it
20 reflects in a very specific way. It was clear to me
21 from all of the information available to me at the
22 earliest point, and you know, that's a little while
23 after the critical incident review when we begin to get
24 evidence forward, that Raychel should not have died.
25 And when I wrote to Raychel's mother and father, it was

113

1 Children's Hospital in Belfast had moved away from
2 No. 18 Solution and this change occurred six months ago
3 and followed several deaths. Was this brought to your
4 attention?

5 A. It certainly was brought to my attention. I see that
6 I'm not down as a person it's copied to, but I was fully
7 informed and had numerous conversations with Dr Nesbitt
8 around that whole issue.

9 Q. Did he also tell you that Tyrone County Hospital had
10 likewise moved away from Solution No. 18?

11 A. He did.

12 Q. And what did you understand the reference to "several
13 deaths" to be?

14 A. I had no idea, nor did Dr Nesbitt have any idea, to the
15 best of my knowledge. It seemed quite bewildering and
16 given that we were going to push ahead and try and
17 ensure that this was notified widely, I didn't think
18 to -- well, I wasn't in a position to pursue that any
19 further. But up and down, since that time, but most
20 particularly in the past number of days when I've read
21 through the evidence, I do not know who knew what when
22 about deaths. What I do know is that Dr Nesbitt told me
23 that he had telephoned various hospitals, named some of
24 them, told me that the Royal had ceased using the
25 solution -- I'm not sure whether that is factually

115

1 in the clear view of knowing the child should not have
2 died.

3 At that stage we had little understanding of the
4 detail of that. But the light was there from the very
5 beginning. No one could say that it was reasonable that
6 a child in these circumstances could have died and when
7 I wrote and when I tried to say that and however
8 inadequate it was, when I met, it was with the clear
9 understanding that our hospital had not managed to care
10 for that child in a way that would have prevented her
11 dying, and that was the saddest thing ever.

12 THE CHAIRMAN: Thank you. We'll break until, let's say
13 2.15, to give everybody a chance to get lunch. We'll
14 press on after lunch. We'll do everything we can to get
15 your evidence finished this afternoon, but not at the
16 risk of rushing you or rushing the questioning. Okay?
17 Thank you very much.

18 (1.26 pm)

19 (The Short Adjournment)

20 (2.15 pm)

21 MR STEWART: Good afternoon. Mrs Burnside, I wonder can we
22 look, please, at Dr Nesbitt's letter of 14 June 2001,
23 and that's at 022-102-317. Did you receive a copy of
24 this letter? This is one where he describes having
25 contacted other hospitals and learning that the

114

1 substantiated to this day, but that is what he told me
2 and that's what I understood.

3 Q. Given that you might have cause for real irritation if
4 they had stopped using Solution No. 18 and didn't tell
5 you, did you think to get on the phone to the
6 chief executive or the medical director at the Royal and
7 ask them to confirm this?

8 A. I didn't consider doing that. What I considered was
9 taking this to a level where it would be dealt with
10 fully and thoroughly. It seemed to me that a lot of the
11 time, the opinion of one medical expert is in
12 contradistinction to the opinion of the other, and the
13 validity of their opinion is equal for each of them.
14 I mean, expert opinion is something that has been relied
15 upon for many years.

16 Q. This is a factual matter.

17 A. A factual matter, did you say?

18 Q. Yes, they either had stopped using Solution No. 18 or
19 they hadn't.

20 A. Well, I still -- I'm not sure from the evidence I have
21 read whether or not that was the case. What was very
22 clear was, when we started looking at what evidence
23 there was available outside of Northern Ireland, looking
24 at the literature, there was a question over the nature
25 of that type of solution being used for maintenance

116

1 solutions.

2 Q. Yes.

3 A. Therefore, it seemed to me important not to be engaging
4 in anecdotes around the country --

5 Q. Sorry, did you say "problems using it for maintenance"?

6 A. Maintenance solution, yes.

7 Q. There's no problem using it for maintenance; the
8 problem, surely, is using it for replacement.

9 A. I would not enter into a conversation in detail because
10 it's not my field of expertise. But both would create
11 problems, depending on the particular circumstances. In
12 our circumstances, it was as a maintenance solution.

13 So what I knew at the time was that there was no
14 point going to the anecdotes of the people around us.
15 What we needed to do was take it to a higher level to
16 ensure that it was dealt with more rigorously.

17 Q. That's why I was suggesting you might get hold of the
18 chief executive of the Royal and ask to find out if this
19 was so.

20 A. The chief executive in the Royal wouldn't have been in
21 a much better position than Altnagelvin might have been.
22 What we needed was a more substantial and, if I might
23 use the phrase, a more influential body of opinion to
24 pull together.

25 Q. Dr Fulton went and met in Belfast with Dr Carson and

117

1 completely in touch with what was happening.

2 Q. This raises a number of issues, a number of questions.
3 You go through it one by one and when you were reading
4 it, you'd have read Dr Nesbitt has had discussions with
5 anaesthetic colleagues, had made a decision to
6 discontinue the use of Solution No. 18:

7 "One of the surgeons is not supportive of this
8 change. See attached correspondence from Dr Nesbitt."

9 So there's an immediate issue. Solution No. 18 is
10 your, I think, primary focus arising from the review,
11 and there's an issue about a dissension within the
12 hospital about discontinuance. So that must surely
13 require your intervention.

14 A. Well, that illustrates the point I was trying to make to
15 you earlier, that there's no point in all of us engaging
16 in bits of anecdote and opinions, but what we needed was
17 to bring together a group of people who would give an
18 overseeing and superior opinion --

19 Q. It's within the hospital, you have a problem there
20 because Nesbitt wants to do one thing and Bateson
21 another, so what do you do about it?

22 A. Ask them to resolve it and find a way forward.

23 Q. Did you not think perhaps that you were the person to
24 resolve it?

25 A. I'm sorry, I've tried to explain the professional

119

1 some of his fellow medical directors on 18 June. Did he
2 report back to you about what he had learned at that
3 meeting, what happened at the meeting?

4 A. He did, yes. We had discussed, as part of our
5 discussion, how we would approach bringing this to the
6 attention of the more senior and important people, and
7 given that he was going to that meeting, it was within
8 a very few days. I can't remember the dates, but it was
9 within a very few days. So he went to the meeting, he
10 came back, and he did not feel that the matter had been
11 dealt with with the gravity that he had hoped. And
12 subsequent to that, we discussed it and decided that
13 we would take a two-pronged approach. He would speak
14 directly to the chief medical officer himself and he
15 would contact the director of public health in the
16 Western Board to ask him, through his network, to create
17 a wider notification of what we believed was a problem.
18 And so he did that.

19 Q. Yes. And immediately after that, you received an update
20 from Mrs Brown, dated 9 July 2001. It's at 022-097-307.
21 This seems to be the sole formal update sent to you by
22 Mrs Brown.

23 A. This is the written update. I received updates
24 regularly and frequently throughout that whole summer,
25 when I was at work and when I wasn't at work. I was

118

1 accountability, and when a clinician says, "This is my
2 expert opinion", then it's not really very robust for
3 a chief executive, who is not an expert in the field, to
4 be saying, "Well, I know that's your expert opinion, but
5 I'd like you to pay more attention to what I'm telling
6 you".

7 Q. But you can facilitate a meeting, you can mediate, you
8 can bring them together to try to find a common
9 solution.

10 A. All of that was done, which was how come they resolved
11 the issue at some stage later and it was agreed and
12 I have seen the signed consensus, if I can call it,
13 within the hospital whereby they agree that surgical
14 children will not have No. 18 Solution and that
15 paediatric children subsequently would not have No. 18
16 Solution.

17 Q. Yes.

18 A. So there is that document. That came about because of
19 the negotiation and facilitation.

20 Q. And that was a year later, was it not?

21 A. I couldn't argue with you what the date is. You
22 undoubtedly have it there. But that will tell you
23 something about how important it is and how not easy
24 it is to reach those agreements and you will be well
25 aware that when the Northern Ireland guidelines came out

120

1 they did not go as far as Altnagelvin's opinions thought
2 they should and, subsequently, those guidelines have
3 been changed to what Altnagelvin's guidelines had
4 become.

5 Q. Yes. I'm asking about this.

6 A. And in that, facilitating -- but in the facilitation,
7 in the discussions, one cannot be using bullying
8 tactics. These are all --

9 Q. I wasn't suggesting that you bullied them, merely
10 facilitated.

11 A. In facilitating it, it takes time to come to agreement
12 and agreement was reached.

13 Q. In relation to the meeting that paragraph 4 informs you
14 about, a number of things have been agreed: exactly how
15 the fluid balance was to be monitored and recorded, and
16 about the training in relation to that. Did you think
17 that there was sufficient there to cause you to
18 reconvene the critical incident review meeting to look,
19 in an ongoing way, at the developments and how the
20 actions were being put into place?

21 A. Mrs Witherow was working as clinical effectiveness
22 coordinator, particularly in relation to nursing, and
23 she, in liaison with the clinical services manager, who
24 was the senior manager for that department, was
25 implementing a set of audits and change. The relevant

121

1 Sister Millar, who would have told me in no uncertain
2 terms when she was unhappy with something when I was on
3 her ward, as well as her telling her manager --
4 I believe that that was satisfactorily resolved.

5 THE CHAIRMAN: I'm sorry, if the evidence I've picked up is
6 correct, that happened earlier, that the issue that
7 you have just referred to is of no surgeons coming to do
8 a ward round for the surgical children in Ward 6 until,
9 as it turned out, increasingly late in the day. The
10 evidence I've heard is that that had already been
11 attended to in advance of Raychel's admission to the
12 hospital and that is why there was a surgeon, a junior
13 surgeon, who did come to see her on the ward round quite
14 early on the Friday morning. So I'm not sure that this
15 is actually referring at all to the time at which the
16 surgeons come to help on the ward round. It's on
17 a quite separate and rather more vexed topic about what
18 happens during the day if there are concerns raised
19 about the progress of children and there is difficulty
20 in getting a surgeon to come to the ward.

21 A. It is my belief that where there was difficulty getting
22 somebody to come to the ward, that was somebody lower
23 down, that a consultant would have been contacted.
24 Mr Bateson was a very conscientious surgeon and a very
25 conscientious clinical director and he would have had no

123

1 people were all involved. I know and met with
2 Mrs Witherow and subsequently had to continue meeting
3 with Mrs Witherow because, sadly, Ms Duddy was not
4 available. She was on sick leave.

5 So I know that they undertook audits, I know that
6 they undertook training. I was informed of that.

7 Q. And then at the bottom and in bold type:

8 "Note: there is a concern by nursing staff that
9 surgeons are unable to give a commitment to children in
10 Ward 6 unless they are acutely ill and bleeped. Could
11 paediatricians maintain overall responsibility for
12 surgical children in Ward 6?"

13 These are issues which are important, didn't appear
14 on the six-point action plan, in part because of
15 Dr Fulton's admitted omission. Would these not have
16 been a reason for you to reconvene the review and try to
17 find a rapid resolution and way forward?

18 A. Obviously, I didn't reconvene the review, but what I did
19 ensure was that the clinical director of surgery was
20 dealing with the matter. And I know that they did
21 re-arrange the allocation of work so that the problem
22 I alluded to earlier -- that doctors getting there as
23 early as possible in the morning so that the ward could
24 be facilitated, I believed that that happened because
25 I was not told that it didn't happen and I think that

122

1 tolerance for someone not being able to get hold of
2 a senior member of staff when there was a child ill. So
3 I'm not honestly au fait about what you are inferring
4 that they had difficulty getting someone to come when
5 a child was ill, I'm sorry.

6 THE CHAIRMAN: It happened with Raychel. It took about
7 three hours, on the Friday afternoon, until in fact
8 Dr Devlin happened to be on the ward for something else
9 and was effectively grabbed and sent to Raychel.
10 Mr Stitt?

11 MR STITT: Just on a point of evidence, Mr Chairman. My
12 recollection was that there was an attempt to change the
13 system after Raychel and that the surgeons were asked to
14 come and do the morning ward round in Ward 6 and they
15 would be facilitated in operating times to allow for
16 that and that that was the --

17 THE CHAIRMAN: Well, I will check back on the evidence.

18 MR STITT: The second point was the paediatricians were keen
19 that the surgeons maintain control and the surgeons
20 wanted the paediatricians --

21 THE CHAIRMAN: That's the last point.

22 MR STITT: Exactly. And I don't think that one was suitably
23 resolved.

24 THE CHAIRMAN: It was resolved that the paediatricians
25 didn't take control.

124

1 MR STEWART: The handwriting on the bottom right-hand side,
2 is that yours?
3 A. Yes.
4 Q. Can you read what you have written there?
5 A. Yes:
6 "The literature needs to be reviewed in relation to
7 adults also".
8 In my own reading, I had come across literature that
9 had suggested that the nature of this type of
10 intravenous solution was a problem in post-operative
11 patients who were adults. I didn't keep the reference
12 to that, but I believe that the literature came from
13 Canada and related in particular to case studies done
14 following mishaps in gynae surgery, but I may be
15 inaccurate in that.
16 Q. And indeed, you wouldn't have had to go so far as
17 Canada; you could have picked it up from the 1999 NCEPOD
18 report on fluid chart documentation, which formed part
19 of that 1999 report.
20 A. You may not completely understand, but as the
21 chief executive, having responsibility for leadership
22 and overview, one is not an expert, and whilst one will
23 scan documentation, you are reliant upon those people
24 who are experts to recommend what should or should not
25 be implemented. So I'm really sorry that you quote to

125

1 also a previous death approximately six years ago in a
2 child from Mid-Ulster. Bob Taylor thinks that there
3 have been five to six deaths over a 10-year period of
4 children with seizures."
5 And attached to that was a two-page document on
6 hyponatraemia in children with footnotes and references,
7 and it references the Arieff article from 1998 and the
8 2001 Halberthal article, which was the BMJ lesson of the
9 week at the end of March 2001.
10 Did you read that 2001 article as part of your
11 reading of literature?
12 A. I can't recall specifically and did not make a note
13 specifically of which literature I had read. I do know
14 that I went to the library myself, as was my wont to do
15 because it was in the same building, and I could not
16 find anything under Cochrane, which is where one is
17 really looking for the meta-analysis, for what the bulk
18 of the literature or opinion comes down to with research
19 evidence. So I had not found any and I had found
20 literature from Canada. The BMJ is not a magazine
21 because it's really associated with membership -- it's
22 a bit like the Nursing Standard, it's associated with
23 membership of the trade union, so it's not one that
24 would come up easily in the literature searches.
25 THE CHAIRMAN: I think the point is that what Mr Stewart is

127

1 me an NCEPOD recommendation about intravenous fluids
2 with which, from 1999, I truthfully do not have
3 familiarity. But when I saw the literature, it most
4 certainly did not come up in the literature. And that
5 might be the difficulty in looking for the type of
6 evidence and why I felt so strongly that we needed
7 a regional review and not a set of local opinions.
8 Because, the expert opinion, based upon the individual
9 case study, the individual's clinical experience -- but
10 it's not empirical evidence, it may be very valid, but
11 it's not necessarily reliable, and as a chief executive
12 you're sitting there trying to glean what is the most
13 reliable and valid evidence.
14 THE CHAIRMAN: Thank you.
15 MR STEWART: Let's go to the e-mail of 30 July that we find
16 at 026-016-031 that Dr Carson sent to the chief medical
17 officer and copied your medical director, Dr Fulton,
18 into it and he then sent it on to you, 9 August, as we
19 can see at the top, at 15.59.
20 You can see there, a third of the way down, you read
21 that:
22 "The problem today of dilutional hyponatraemia is
23 well recognised. See reference to BMJ editorial. The
24 anaesthetists in the RBHSC would have approximately one
25 referral from within the hospital per month. There was

126

1 saying to you is this was a brief cover e-mail from
2 Ian Carson, who's attaching a couple of pages that
3 Dr Taylor has worked on, and they in turn reference the
4 BMJ editorial and in fact they say specifically there
5 isn't anything in Cochrane. So Mr Stewart was saying to
6 you: can you remember if you followed up by reading the
7 note that was attached to this, which again refers to
8 five or six deaths over a 10-year period and follow-up
9 on any of Dr Taylor's references? Can you just maybe
10 answer as best you can? Can you remember if you looked
11 at that or not?
12 A. I cannot remember whether or not I looked at it at that
13 time, and in relation to those dates when I would have
14 received that, I truthfully would not be in a position
15 to remember that clearly. What I am in a position to
16 remember clearly is that the literature search I had
17 done was prior to that.
18 THE CHAIRMAN: Okay, thank you.
19 A. And that was where my awareness came -- and also,
20 I suppose, I would say that I was really interested to
21 read that it was all very well-known nowadays because it
22 hadn't been well-known when Dr Fulton was raising it
23 at the meeting a few weeks before.
24 MR STEWART: Well, I think what he's saying is:
25 "The problem today of dilutional hyponatraemia is

128

1 well recognised. See reference to BMJ editorial."
2 A. Yes, but it was not recognised at the meeting that
3 Dr Fulton attended, with the same Dr Carson, at the
4 latter part of June.
5 Q. And if one were to look at the BMJ editorial, perhaps
6 we'll bring it up at 070-023b-217. It's a well
7 footnoted article, it references all the Arieff articles
8 and the BMJ articles, but you can see the lesson of the
9 week, 31 March 2001, on the left-hand side in bold type:
10 "Do not infuse a hypotonic solution if the plasma
11 sodium concentration is less than 138."
12 A. Mm-hm.
13 Q. Does that ring any bells with you? Did you go and find
14 that?
15 A. I couldn't tell you whether I went to find it, but I did
16 read that editorial at some stage around that time, but
17 when precisely that time was I couldn't tell you.
18 Q. You then --
19 A. I was on leave at the time in that early part of August,
20 probably, until well into the middle of August, and so,
21 you know, the fusion of my memory and sequence is not
22 good for that time.
23 Q. On 14 August you seem to be back in post because --
24 WS035/2, page 90. Or maybe you dictated this before you
25 went on leave. You send some literature to Dr Nesbitt

129

1 this untoward terrible event that happened, and given
2 Dr Nesbitt's presentations, he starts off with the
3 tragic event of what happened in Altnagelvin. He tells
4 the terrible sequence and the lessons that we have
5 learned and what the issues are about trying to find
6 good agreements about practice and follow through on
7 fluids and prescriptions. So I think it means precisely
8 what it says. There's always a danger, you see, that
9 every individual sees it from their own perspective, and
10 given that it's a rather highfaluting matter about the
11 positive and negative ions and all of the influence of
12 electrolytes, I didn't want it to be coming down to
13 focusing on the issue of the fluid only; I wanted it to
14 be about the nature of care, responsibility and the
15 lessons learnt, which was around those that we've gone
16 over before.
17 THE CHAIRMAN: Thank you.
18 MR STEWART: We come now to the 3 September meeting which
19 was arranged with Mrs Ferguson, when doubtless she would
20 have wanted to learn about the nature of care and
21 responsibility and lessons learned. You describe your
22 obligation in relation to that in the terms that it was:
23 "My duty to offer care, compassion and information
24 on the death of their daughter Raychel."
25 Presumably, would you agree that principally your

131

1 for his perusal:
2 "The issue is crucial as we all know, but the
3 critical nature is not always at the forefront of our
4 mind. Perhaps you might arrange a little 'teaching' at
5 a future hospital management team meeting. It is not
6 solely a prescribing issue."
7 What did you mean by the phrase "It is not solely
8 a prescribing issue"?
9 A. Well, I would have dictated that to my PA because I was
10 on leave at that time, and I was keeping in touch with
11 the important issues in the hospital. And the fact that
12 Mr McCartney has signed it is the indication that I was
13 not at work at that time because I always sign my own
14 letters.
15 Q. Yes, but I assume that you dictated it, did you?
16 A. I know from the language I dictated it and I was trying
17 not to be too pushy given that I'm not an expert in
18 these fields.
19 Q. What did you mean by "it is not solely a prescribing
20 issue"?
21 A. I think it means precisely what it says, sir. If it was
22 only a prescribing issue, I would be saying, "Go to
23 drugs and therapeutics and tell them to send out a set
24 of advice". I'm saying that our hospital needs to be
25 widely given the information about what we know about

130

1 duty was to offer information to them?
2 A. I believed it was my duty to offer care, compassion and
3 information, and our profound sorrow and apology that
4 Raychel had died. That I did not do that in a way that
5 was sufficiently helpful to Mrs Ferguson, I continue to
6 regret that I wasn't able to reach her. But that was my
7 intention. It's quite unprecedented that
8 a chief executive would write to a family following
9 a death in hospital. It is not a natural thing because
10 death sadly happens. This was a death for which our
11 organisation felt a responsibility and that
12 responsibility was a duty of care to the family.
13 Q. But surely in response to more or less every complaint
14 the trust gets, the chief executive has to write
15 a letter?
16 A. I was the person who signed the letter of every
17 complaint, but I certainly did not -- much as it might
18 have been desirable to write to offer our condolences to
19 every family, I did not write inviting that they would
20 arrange to meet with me. That was an unprecedented
21 thing because this sad death was unprecedented.
22 Q. The advice given in the Welfare of Children and Young
23 People in Hospital publication, 1991, was very clear
24 that:
25 "After the death of a child, the family's GP should

132

1 be informed as soon as possible so that, as necessary,
2 the GP can help them cope with the medical effects of
3 bereavement."

4 I take it you agree that would be a sensible and
5 compassionate approach.

6 A. Yes, that was something that was endeavoured to be done
7 in every death, that GPs would know.

8 Q. There was no discharge letter sent by Altnagelvin to the
9 GP, no communication.

10 A. Can I just take up the point about the notification of
11 Raychel's death to the GP? Raychel did not die in
12 Altnagelvin and I expected the notification would be
13 from the Sick Children's where her death occurred.

14 Q. She was discharged from Altnagelvin into the care of the
15 Royal Belfast Hospital for Sick Children. Why wasn't
16 there a discharge letter sent?

17 A. There should have been a discharge letter sent. I have
18 no reason or knowledge that it wasn't and it should have
19 been sent.

20 Q. Yes, because apart from anything else, it's one of the
21 few requirements that your service agreement stresses,
22 that there should be proper attention to discharge --

23 A. Yes.

24 Q. -- documentation.

25 A. It should have happened.

133

1 A. As they were coming out, I said, "This is a terrible
2 thing that's happened", the sort of thing one would say.
3 They all had looked shocked and I said, "You do
4 understand, I will be writing to the family and they may
5 want to meet with me". And that was as much as was in
6 my mind because I did not have a full set of facts at
7 that time. All we knew was that a child who was healthy
8 and well had died very unexpectedly. So I wrote to the
9 family, asking for when they would feel ready if they
10 wanted to.

11 At that time in the hospital, many departments had
12 a practice of writing following deaths that were not
13 untoward, but especially the A&E department had
14 developed a practice whereby they would write out to
15 a family, saying, "Very sorry, and you may want to meet
16 with us", because especially when a family is not there
17 when a death happens, not only have they the loss and
18 the shock, but they have that sense of dislocation. And
19 the literature on bereavement would say that that is
20 helpful. So the A&E department in particular had
21 perfected that.

22 When the nurses said that they would wish to do that
23 also, I said, "Well, I'll offer the opportunity". So
24 that was what I did. If I can now come to the patient
25 advocate --

135

1 Q. And indeed, there was -- you referred to it earlier --
2 in 1999/2000, a major audit of the documentation in
3 Altnagelvin. It, prior to Raychel's admission, also
4 raised a shortcoming of discharge letters, and that's at
5 321-068-004.

6 That's part of the major audit on documentation.
7 This deals with the audit specifically on discharge
8 information. It's highlighted there as an important
9 area where compliance clearly should be aimed at.

10 A. It is a matter of proper care that a discharge summary
11 and letter should be done to the GP. That should have
12 happened. It was not ...

13 Q. When it came to organising your approach to meeting with
14 the Ferguson family, what preparation did you make?

15 A. When the critical incident review meeting was
16 dispersing, people were going, I was returning back to
17 my office, they'd met across the way. I stopped and
18 spoke with some nursing staff, and I cannot recall which
19 of the nursing staff it was. That's a fusion of my
20 memory.

21 THE CHAIRMAN: I'm sorry to interrupt, but when you say
22 "when the critical incident review meeting was
23 dispersing", are you talking about the 12 June meeting?

24 A. Yes.

25 THE CHAIRMAN: Okay, thank you.

134

1 MR STEWART: Sorry, just if I may stop you there because I'd
2 like to follow this in a logical way. Perhaps we can go
3 and look at the letter you've just been describing.
4 It's at 022-085-225. This is the letter that you wrote
5 to express your sincere sympathy following the death of
6 Raychel:

7 "We are all deeply saddened and appreciate the loss
8 you must be feeling. The medical and nursing staff who
9 cared for Raychel would like to offer you both their
10 sincere condolences and they would also like to offer
11 you the opportunity to meet with them if you feel this
12 would be of any help."

13 There's nothing there about offering them
14 information, there's nothing there about saying, "We
15 need to talk to you because Raychel should never have
16 died".

17 A. On 15 June, sir, the facts were emerging. I did not
18 have a full picture, I did not have a full
19 understanding, except in the knowledge that Raychel
20 should not have died. So when I wrote that letter it
21 was in the full knowledge that this family would have
22 many questions, this family needed to be given an
23 explanation, but I didn't have any notion at that time
24 what that might be.

25 When I reflect it now and reflect upon it some years

136

1 ago whenever it became apparent that the meeting was not
2 helpful to Mrs Ferguson, then there are many ways in
3 which I can now prescribe for people what would be
4 a much better approach. But I didn't have a protocol,
5 I didn't have a blueprint. In fact, it was, as I've
6 said earlier, it was an absolutely unique thing that
7 I would have to write such a letter. But I did know
8 that I would have to meet with the family because this
9 family would want explanations.

10 Q. So what preparation did you put in place for the
11 meeting? Did you prepare for the meeting, did you write
12 out an agenda, did you put anything in writing? Did you
13 choose the people who should be there?

14 A. I think you're aware of the preparation.

15 Q. No, I'm not; that's why I asked.

16 A. Well, the preparation was that there was not
17 a formalised, organised agenda, there was no script
18 made. The meeting was an opportunity to meet with
19 parents who were grieving, who would want to ask
20 questions, and that we would answer those questions as
21 best we could. At the time I wrote the letter, I really
22 had very limited knowledge -- I've said that to you
23 before -- at that stage, on 15 June. When it came to
24 the time, I had returned from work, was informed that
25 the family had been in touch, wished to meet, and

137

1 that I would have said this meeting was going to happen,
2 that this awful event had occurred, the family would
3 want explanations, and I didn't know how or what way
4 they would want to approach it. But her role would be
5 to listen and then subsequently to act with the family
6 as they wished to go forward.

7 Sometimes it might have been a family only wished to
8 deal with concerns and get information, other times they
9 would have wanted to bring up a formal complaint, and
10 that would have been investigated from that perspective
11 and sometimes a family might want to go straight to
12 litigation.

13 When we went in, her role was not to take a minute,
14 but it was to make whatever notes that would be needed
15 for her to be able to work with the family and support
16 them in whatever way. So if I had wanted a minute of
17 a meeting, I would have brought in the executive
18 assistant to do that minute. So Mrs Doherty's role was
19 to be there to understand. And always the first step
20 when a family is coming in is to listen, to hear what
21 they're saying, and then she would be able to use that
22 if they wanted to go down that route.

23 The best intentions of that meeting were --

24 I believe that I opened it saying --

25 THE CHAIRMAN: Sorry, let's just pause because we're not

139

1 I said, "Arrange it as soon as they are ready and at the
2 time that will suit them and we will meet and facilitate
3 that".

4 So it was arranged with that degree of haste at the
5 date to suit the family, and one has that sense of -- it
6 was now almost three months since their little child had
7 died and they would need to be dealing with it. When we
8 met on the way in -- sorry, can I just say: the patient
9 advocate ... I want to --

10 THE CHAIRMAN: Sorry, I want to take you back to that. What
11 were you going to say about the patient advocate?

12 A. The way in which the language is used, the patient
13 advocate, capital P, capital A, gives an inference that
14 this is like a legal advocate, trained and sophisticated
15 in voicing on behalf of people.

16 THE CHAIRMAN: Sorry, I don't get that impression at all.

17 A. Good.

18 THE CHAIRMAN: I don't get that impression at all, but I do
19 have concerns about the patient advocate. So would you
20 please explain to me the steps that were taken
21 in relation to the patient advocate for 3 September?

22 A. Mm-hm. As you know, Mrs Doherty was only just taking up
23 the full-time post, so it is my understanding and belief
24 that when I would have met with her, because I would
25 have met with the patient advocate at least once a week,

138

1 quite opening the meeting yet. One of the things that
2 Mr Stewart was asking you was about who was there.
3 Raychel had died in June. This was now a meeting which,
4 for various reasons, didn't take place until
5 3 September. Was there any gathering of any of those
6 people in advance of the meeting so far as you're aware?

7 A. No.

8 THE CHAIRMAN: Okay.

9 A. But I do believe that I would have spoken specifically
10 to Dr Nesbitt. But that's my belief, it may not be
11 accurate.

12 THE CHAIRMAN: To your knowledge, did Anne Doherty, the
13 patient advocate, have any knowledge about Raychel's
14 case before she went into the meeting?

15 A. The knowledge she would have had would have been that
16 this little girl had died following being in our care
17 and that our belief was she should not have died and
18 that we were going to meet with the family to offer
19 whatever explanations we could and to deal with them
20 onward as they could, and I believe that I would have
21 told her that there was already an external review, as
22 I would have called it, going on.

23 THE CHAIRMAN: Okay.

24 A. It's very unfortunate that I have not been able to
25 access my diary, as other people have not been able to

140

1 get theirs, for whatever reason. But if I had not met
2 with Mrs Doherty in the week previously, I would have
3 met her on that Monday morning.
4 THE CHAIRMAN: Mr Stewart?
5 MR STEWART: Okay. You were going there, you used the
6 phrase:
7 "The family would want explanations and we would
8 answer questions as best we could."
9 Can I ask you why you didn't bring together some
10 people who ought to be there? For a start,
11 Mr Gilliland, who owed a clear and express duty under
12 the GMC code to explain to the Ferguson family the
13 reasons for and the circumstances of the death of
14 Raychel. Why didn't you insist that he be there to meet
15 this duty?
16 A. I believe that I read Mr Gilliland had said that he had
17 felt he couldn't add anything to the meeting and said he
18 wouldn't be there; is that correct?
19 Q. I think he said that he had nothing that could add to
20 what others could say and he couldn't assuage the
21 Ferguson's grief, so therefore, having not met Raychel,
22 he wasn't going to be there.
23 A. I can't add to that explanation. I hear what you're
24 saying about the good guidance of a surgeon, undertaking
25 that as a consultant. He did not do that, I didn't make

141

1 page 138 [draft], lines 5 and 6:
2 "Why didn't you insist that he be there to meet his
3 duty?"
4 So the insisting point has been put.
5 MR STITT: In that case, I'll stand corrected on that point,
6 but the earlier and opening question was "why was he not
7 asked to be there"?
8 THE CHAIRMAN: I've got the point, thank you.
9 MR STEWART: Why did you not insist that some of the doctors
10 who had cared for Raychel during 8 June, when now, in
11 retrospect, you could see that she had been
12 deteriorating to the point of death -- why did you not
13 insist that those doctors be there to explain as best
14 they could to Mrs Ferguson what had happened?
15 A. I'm trying to understand it from your perspective.
16 THE CHAIRMAN: Sorry, it's not Mr Stewart's perspective.
17 I think it's the family's perspective that all day
18 Friday, Raychel's condition was deteriorating and there
19 were doctors who actually saw her and there were doctors
20 who were responsible for her. And neither the doctors
21 who saw her nor the doctors who were responsible for her
22 were at that meeting. If you're going to tell the
23 family what really happened, bringing in the people who
24 did their very best at the end to save Raychel might be
25 of some assistance to the family, but it is not going to

143

1 any insistence. What I felt was that when Raychel had
2 collapsed, the people who were there, who were caring
3 for her, the people who were responsible directly were
4 there, and they would be in the best position to answer
5 the sorts of questions that Mrs Ferguson --
6 Q. Sorry, Mrs Burnside. There was not a single doctor
7 there who had cared for Raychel before her collapse.
8 Nobody.
9 A. I appreciate that.
10 Q. Why not?
11 MR STITT: Before the witness answers the question, to come
12 back to the last question, if I remember the question
13 correctly it was: why was Mr Gilliland not asked to be
14 there? My recollection of Mr Gilliland's evidence was
15 that he was asked to be there.
16 MR STEWART: The question was: why did you not insist that
17 he be there to meet his duty?
18 MR STITT: That wasn't the question. The question was why
19 was he not asked?
20 MR STEWART: If you look at the LiveNote, I used the phrase
21 "to meet his duty", which is not just asking him.
22 MR STITT: That's a different question. Please put that to
23 the witness.
24 MR STEWART: I think I did.
25 THE CHAIRMAN: The witness has already been asked at

142

1 assist in answering any questions the family asked about
2 what went wrong all day Friday.
3 A. Mm-hm, mm-hm.
4 THE CHAIRMAN: And that's where the question is. It's not
5 from Mr Stewart's perspective. He doesn't have
6 a personal perspective on this. He's asking, in effect,
7 on my behalf and in part we are asking this on the
8 family's behalf.
9 A. You know, I completely understand the family needing to
10 know that and I regret to say that at that time I did
11 not have the awareness when that meeting --
12 MR STEWART: I thought you had been updated and briefed by
13 Mrs Brown.
14 A. If I can explain to you that I did not have the
15 awareness that the family had been concerned all day
16 during the day. The information that I had available to
17 me prior to 3 September -- that had not been raised with
18 me.
19 THE CHAIRMAN: I'm sorry, then that means that you did not
20 get an accurate report of the critical incident review.
21 Because one of the outcomes of the critical incident
22 review was that Dr Fulton was unable to determine as
23 between what had been reported to him to be the
24 competing views between the nurses on the one hand and
25 the Ferguson family on the other hand about her

144

1 vomiting. So if that hadn't reached your ears,
2 Ms Burnside, it's a very, very clear example of what was
3 wrong, of something that was wrong with the critical
4 incident review.

5 A. I hear what you're saying.

6 THE CHAIRMAN: Are you telling me that you were not told
7 that? Are you telling me that you were not told that,
8 after the critical incident review, Dr Fulton could not
9 determine between what was reported to him as the
10 family's perspective about Raychel's vomiting on the one
11 hand and the nurses' perspective on Raychel's vomiting
12 on the other hand?

13 A. Can I just explain to you what I fully understood at
14 that time? I had a clear view that there was poor
15 reporting of the volume of vomit. That is undoubtedly
16 what was reported to me. And that there was an unclear
17 view because of the poor recording method, but also
18 because of the poor measurement method. I did not,
19 until the day of meeting with Mrs Ferguson, know that
20 there was a disparity between the family's perception
21 and the nurses' perception.

22 I have read Dr Fulton's evidence and I know
23 Dr Fulton very well, but I did not know that at that
24 time, and the first time I heard that was from
25 Mrs Ferguson's own perception herself at that time.

145

1 A. Sir, can I explain to you that I didn't know and would
2 not have had any notion about the phrase you have just
3 used, a stand-off. I found it very distressing to read
4 what Mrs Ferguson experienced it as she has described it
5 and no one could say anything else about the nature of
6 communication, but I did not know -- I was not informed
7 and I do not believe that it is entirely accurate as
8 Dr Fulton recalls it because I would not have missed
9 that point. I certainly didn't miss it whenever I met
10 with Mrs Ferguson. So that disparity in perceptions,
11 for whatever mistaken part it was from me, I had not
12 been aware of that until I met with Mrs Ferguson.

13 Had I been aware of that, I would have been well
14 tuned in to the difficulty in communication, which had
15 not become apparent until that time. So if it was
16 reported in that critical incident review, I missed its
17 importance, because I do not recall knowing about that
18 disparity.

19 MR STEWART: Can we just have a look, please, at your
20 witness statement, WS046/1, page 7? The top paragraph.
21 You are now describing going into the meeting and what
22 happened:

23 "We offered explanations around the following
24 issues, namely the process of the critical incident
25 review, the research findings on post-operative reaction

147

1 MR STEWART: When did you first wish you'd had a written
2 report of that review?

3 A. When the inquiry was announced because prior to that
4 I thought that we were absolutely following through on
5 our responsibilities.

6 Q. Do you think, looking back, that you went into that
7 critical incident review with any real intention of
8 answering any questions that were posed to you?

9 A. I was not in the critical incident review.

10 Q. I meant the meeting with the family on 3 September,
11 I beg your pardon.

12 A. I would not have written to a family to offer a meeting
13 if I were not prepared to be absolutely open and honest
14 and to tell them what I knew at that time.

15 THE CHAIRMAN: Well, let me ask you a slightly different
16 question: do you think that you had put yourself in
17 a position before that meeting started to answer their
18 questions? Because they understood that they were going
19 to get some answers. You know that they feel that they
20 didn't get the answers and you didn't have a clear --
21 apart from what we discussed this morning about the
22 written bits and pieces missing from the critical
23 incident review, you didn't even know until the meeting
24 started that there was a stand-off between the family
25 and the nurses about Raychel's vomiting.

146

1 leading to hyponatraemia, our subsequent actions to
2 prevent risk of recurrence, and the measures in place to
3 monitor improvement."

4 Let's just take the first of those:

5 "We offered explanations around the process of
6 critical incident review."

7 You have seen the minute and it extends to nine or
8 ten pages. It doesn't, to me, appear to describe the
9 process of critical incident review.

10 A. I don't have it on the page, but I'm familiar and have
11 looked at it many times. It's not a minute; it is a set
12 of notes and phrases, and it was made with the purpose
13 of helping and assisting the family onward.

14 Q. Did you really describe to the family the process of the
15 critical incident review? It isn't mentioned.

16 A. What I believe and hoped that I had described to the
17 family -- and clearly, there's something about
18 communication when I say something, you may not receive
19 it the same way I say it, I may not receive what you are
20 saying --

21 Q. It's either true or it isn't.

22 A. I explained that we had looked at and tried to discover
23 what had happened to Raychel, what had led to the sad
24 death that should not have happened.

25 Q. Did you describe to them the six-point action plan that

148

1 Dr Fulton had drafted?
2 A. Oh, absolutely not, sir.
3 Q. Absolutely not?
4 A. No. I'm not convinced that that would have been
5 particularly helpful at the time.
6 Q. But:
7 "We offered explanations around the process of
8 critical incident review."
9 All right then. What about:
10 "The research findings on post-operative reaction
11 leading to hyponatraemia?"
12 Because you yourself had conducted some of research
13 into that, you had read some of the literature. What
14 did you tell Mrs Ferguson about your research findings?
15 A. Well, without being pretentious about any of my research
16 findings, the effort was made to explain that there had
17 been a particular -- our belief was it was a particular
18 sort of idiosyncratic reaction that had caused Raychel
19 to retain more fluid than would normally happen if the
20 balances were all right and that had caused this
21 imbalance and the catastrophic events. So the
22 explanations were not in the language of critical
23 incident review obviously --
24 Q. I'm asking you about the research findings.
25 A. -- or research findings. But what we did explain -- and

149

1 period of children with seizures", that would suggest
2 that what happened with Raychel was not some form of
3 idiosyncratic reaction to the way she had been treated;
4 it might have been unusual, but it would not suggest
5 that there was something idiosyncratic about how Raychel
6 reacted. So how can you say to Mrs Ferguson and her
7 family, in terms, that there was an idiosyncratic
8 reaction on Raychel's part when you've already been
9 advised in August that, "Look, we're not just talking
10 about Raychel here, we're talking about five or six
11 deaths over a 10-year period?"
12 MR STITT: To be fair to the witness, Mr Chairman, the
13 literature does make it clear that -- and I hesitate to
14 come back to the SIADH point. But the literature makes
15 it clear that SIADH is a factor in relation to -- I'm
16 talking about Arieff, for instance.
17 THE CHAIRMAN: Yes, but SIADH isn't idiosyncratic, Mr Stitt.
18 MR STEWART: It's a well-known complication of surgery.
19 THE CHAIRMAN: I'm not saying it's common, but it's not an
20 idiosyncratic reaction to surgery, it's not an
21 idiosyncratic reaction to stress; it is a recognised
22 risk, post-surgery, post-stress.
23 MR STITT: Can I preface what I'm going to say by making it
24 absolutely clear, it is not the trust's view -- and I do
25 not want to be seen to be apparently articulating a view

151

1 I think that if you look at the way in which the notes
2 are made, you will find things there. And I know that
3 Mrs Ferguson perceived that in that description that
4 that was somehow just, you know, saying that there was
5 something wrong with Raychel that had made it happen.
6 I know that's what she perceived because I've read that.
7 So we did not convey clearly enough or tentatively
8 enough, but the effort was made to try and give an
9 explanation.
10 Q. All right. 026-016-031. In relation to offering
11 Mrs Ferguson explanations around the research findings,
12 did you happen to tell her:
13 "The problem today of dilutional hyponatraemia is
14 well recognised? See reference to BMJ editorial."
15 That's the reference to the lesson of the week. Did
16 you tell her that?
17 A. Mr Chairman, when I was meeting with Mrs Ferguson in the
18 most awful circumstances, I wouldn't have dreamt of
19 using that sort of language or that tone with her.
20 I know that I was inadequate in explaining and offering
21 her the clarity that she needed or the things that would
22 have been more helpful to her. But you put that up and
23 it's all very clear today on that memo. It was --
24 THE CHAIRMAN: If you'd been informed before this meeting
25 that there had been "five or six deaths over a 10-year

150

1 that Raychel's death was, in some way, her fault or
2 something like that because that's just -- that's
3 completely out of the window.
4 THE CHAIRMAN: I've got that clearly in mind. I hope that
5 Mr and Mrs Ferguson have too.
6 MR STITT: You would expect me to say -- I would like to
7 think that that's ... I am talking purely about the
8 literature. It is my understanding that that can
9 include different reactions from different patients in
10 similar circumstances. As I read the literature, the
11 experts will have given their views and you, sir, will
12 form your own view. Certain people react in certain
13 ways and produce a certain amount of the antidiuretic
14 hormone, and others don't, and if one person does, is it
15 not reasonable to put that forward as peculiar to that
16 person on that day? The literature doesn't say that the
17 other deaths were not from a similar mechanism.
18 THE CHAIRMAN: I don't think it does, but anyway.
19 Mr Stewart?
20 MR STEWART: Okay.
21 A. Mr Chairman, just in relation to this, and that memo,
22 I'm going to point out again that that memo is full of
23 anecdotes around how many deaths, where the deaths
24 happened, did they happen. To this day, I do not know
25 what deaths were ... At the time, mistaken though it

152

1 may have been, it was an honest and sincere belief,
2 based on what we had read. That was mistaken, it wasn't
3 idiosyncratic, it wasn't as rare as we believed it to
4 be, you know, that is now known to everybody else. But
5 at the time I was giving an honest account to the best
6 of my understanding and in the full belief that
7 Mrs Ferguson, when she had received the notes and had
8 dealt with them, as difficult as that would have been,
9 that she would have been back with her questions, her
10 details, at which point we would have been infinitely
11 more informed, but at that time, that was in response to
12 when she wanted to meet.

13 It was a human hand and, as inadequate as it was,
14 that's what it was.

15 MR STEWART: It was poorly planned and --

16 A. And at that time it was unprecedented to be offering
17 a family a meeting in those circumstances.

18 Q. It doesn't matter how --

19 THE CHAIRMAN: Yes. You may very well be right,
20 Mrs Burnside, that it was unique and unprecedented, but
21 there's no point in doing something unique and
22 unprecedented unless it works. And that's the
23 fundamental problem about this meeting, which has left
24 Mr and Mrs Ferguson thinking that the meeting was no
25 more than pulling the wool over their eyes. I know you

153

1 Q. The reason I'm pursuing this line of questioning is
2 because you made this statement where you assured this
3 inquiry that you'd offered explanations to the Ferguson
4 family about research findings. I have taken to you
5 this e-mail, which drew to your attention before that
6 this meeting the BMJ editorial and you could have told
7 the family "I've got a BMJ editorial here for three
8 months before Raychel's admission and death and it
9 simply says, in big bold type, 'Do not infuse a
10 hypotonic solution if the plasma sodium concentration is
11 less than 138' and I'm desperately sorry to tell you,
12 Mr and Mrs Ferguson, that we did". You could have said
13 that and you could have said sorry and we might not be
14 here today.

15 A. All the things that might have been that would have been
16 helpful are lessons that, sadly, are learnt out of what
17 I have done and what I have failed to do. And the fact
18 remains that in the language that was used, I informed
19 Mrs Ferguson of what I understood from the literature
20 that I was reading. At that time, until Mrs Ferguson
21 raised it, I did not know that there was a disparity
22 between her perception of the vomiting and the nurses'
23 perception of the vomiting.

24 Q. And you also said that you offered explanations around
25 the subsequent actions to prevent a recurrence. We can

155

1 say that's not right, but it worries me that if you're
2 going to have this unique, unprecedented meeting, that
3 the people who walk into the meeting haven't actually
4 had a discussion together for weeks. You're going in,
5 various others are going in, there's no pre-meeting,
6 there's no clear agreement "Look, this is going to be
7 awful for the Fergusons, but you take them through 1 and
8 2, I'll take them through 3 and 4, and let's see how it
9 progresses". There's no plan. There's just no
10 planning.

11 A. No, there is no planning. There can be no pretence
12 there was any planning in that sort of way. But it is
13 clear that the patient advocate was there to listen and
14 to pay heed to the things that were going to be followed
15 up on, that the doctors were there to give the doctoring
16 explanations and the nurses were there to give the
17 nursing explanations. My profound apology that that was
18 not as adequate or robust -- and that I was trying to do
19 the right thing, but didn't do it all right. I'm very
20 sorry. It is a very sad thing and it continues to be
21 a very sad thing --

22 MR STEWART: It is sad and you --

23 A. -- and I hope that today many, many lessons have been
24 learnt, years ago since this sequence of events, and
25 things are vastly different.

154

1 see from the minute that those are not well recorded.
2 Indeed if we go to 022-084-221 we see the third
3 paragraph from the end:

4 "Mrs Burnside said to the family that they would
5 have more questions. It would be a long time until the
6 inquest and we would do all we could to help them. The
7 hospital would look at things and see if there were ways
8 of improving care. The hospital had looked at things
9 and the hospital had made a list of things that could be
10 done to improve care."

11 Why didn't you tell them that?

12 A. The notes are not a minute and not in that sort of
13 sequence.

14 THE CHAIRMAN: Sorry, that's right, but having said that,
15 we have received the formal position of the trust, which
16 is that apart from the note failing to record in an
17 adequate form the expressions of sympathy and regret,
18 the note is otherwise accurate. So I accept your point
19 that it's not a minute, but I'm told that, apart from
20 the issues that were significant issues about sympathy
21 and regret, the note is otherwise accurate.

22 A. Mm-hm.

23 THE CHAIRMAN: So I'm afraid, since we clarified that some
24 weeks ago -- in fact we clarified that in the early
25 stages of this hearing in February/March -- I will be

156

1 very slow to be persuaded that there is something about
2 the issue that Mr Stewart is just asking you about,
3 which was said at the meeting but which is not recorded
4 in these notes.

5 A. Clearly, the explanations were not adequate. They were
6 not adequate to the needs of Mrs Ferguson, they were not
7 a good example of how one would conduct these meetings
8 now, knowing what we know about how it should be done.
9 But the effort to explain -- what I've tried to explain
10 was my understanding about the SIADH at the time. That
11 was my honest understanding at the time. I do know that
12 it was explained that we had tried to have this review
13 more widely because we thought this was not just
14 Altnagelvin, but there was an issue, and I think that
15 the note refers to someone asking for results of the
16 meeting at the end of September, refers to the regional
17 review that was going on, but that's only my best guess.

18 So you know, I have to say that the note is not
19 adequate, the meeting was not adequate, it was an honest
20 attempt to be honest and to be understanding and to
21 offer our apology that this child had died, and this
22 child should not have died.

23 MR STEWART: This raises the question: was it indeed
24 an honest attempt to do this things? Had you planned
25 and put in place the wherewithal to offer sensible,

157

1 have happened did not happen at the time that Raychel
2 was ill because, clearly, if Raychel's mother's and
3 father's concerns had been dealt with, they should have
4 been recorded and they're not there.

5 THE CHAIRMAN: I want to get that clear from you,
6 Ms Burnside, because when you say that subsequently you
7 asked "What was happening, what is that?", and you were
8 told, "No, no, it was misperception", that is
9 misperception on the Fergusons' part about the vomiting?

10 A. There was -- the nurses did not perceive the level of
11 vomiting that Mrs Ferguson was describing.

12 THE CHAIRMAN: And the coroner's verdict and Dr Sumner's
13 view, as eventually agreed to by Dr Jenkins, is that
14 Raychel suffered severe and prolonged vomiting.

15 A. Yes.

16 THE CHAIRMAN: And that, I suggest to you, confirms that the
17 Fergusons' perception of what was happening to their own
18 daughter is more accurate and more reliable than the
19 nurses' records or perception.

20 A. The nurses' records and perceptions do not reveal
21 anything in this at all and what is very clear in the
22 notes -- those notes you will see somewhere, where
23 Mrs Ferguson says she knows that Raychel is poorly, and
24 I tried to open it and say, "Yes, because she, as
25 a mother, will see things that no one else will see".

159

1 honest explanations?

2 A. I've given you the best explanation I can. I cannot
3 make up anything. That's how it was.

4 Q. Okay. Can I ask you why you made this statement to the
5 inquiry, the one I have just read through for you:

6 "We offered explanations around the following
7 issues, namely the process of critical incident review,
8 the research findings, the subsequent actions, the
9 measures in place"?

10 Why did you make that statement when crucially it's
11 not really true?

12 A. Crucially it is true. It may not be adequate, but it is
13 true. I believe that I explained that we had examined
14 this. We had reviewed what had happened and our
15 understanding was this. Our understanding was misled,
16 as everybody now knows, we believed something about
17 No. 18 Solution. I do not believe that I went into any
18 detail whatsoever, nor did anybody else, about the
19 failures in recording. And I do know that when
20 Mrs Ferguson said -- and I think it was Mrs Ferguson who
21 said, but it may have been her sister -- Raychel was
22 vomiting an awful lot that day. That was the first time
23 I heard that. Subsequent to that meeting I said, "What
24 was happening, what is this?", "No, no, it was
25 misperception", and sadly the communication that should

158

1 THE CHAIRMAN: Yes.

2 A. And somehow we're not able to deal with that. And I do
3 think we need to understand the context of this meeting
4 that -- I mean, hindsight is a wonderful thing, and
5 I look back now and think, why didn't I postpone the
6 meeting, why didn't I structure it, why didn't I see
7 what state Mrs Ferguson was in, did we have all of the
8 information that was available? All of those are
9 lessons that sadly I have learnt and, sadly,
10 Mrs Ferguson has suffered with, and I'm profoundly sorry
11 that that is so.

12 MR STEWART: Was the view expressed on behalf of the trust
13 in the meeting that really Raychel should not have died?

14 A. That is my clear understanding of what I would have
15 opened and said.

16 Q. Was that said?

17 A. Yes.

18 Q. It's not recorded?

19 A. I know it's not recorded.

20 Q. Okay.

21 A. But I believe that, whatever precise words I said,
22 I cannot recall that, but I know that the message was
23 that this was a terrible thing that Raychel should not
24 have died, we were profoundly sorry, and we were trying
25 to see what could be done to prevent it happening again.

160

1 Q. After this meeting, the minutes were sent to you, they
2 were sent to Sister Millar and to doctors McCord and
3 Nesbitt. They weren't, of course, sent to Mrs Ferguson.
4 Did you send them back to Anne Doherty and say, "No,
5 this does not accord with my recollection"?
6 A. I have read the evidence that I was sent the minutes.
7 I do not believe that I was sent the minutes or received
8 the minutes. And my belief is that the first time I saw
9 the notes of the meeting was at around the time when we
10 received the litigation claim. But I could, of course,
11 be mistaken. I think if you look at Mrs Doherty, last
12 week or the week before, she was able to find some data
13 recording system she had and, in fact, I had not
14 received the minutes, they had not been sent to me. So
15 my recollection was not as inaccurate as I feared
16 it would be.
17 Q. Did you follow Dr Nesbitt's account of this meeting?
18 A. Sorry?
19 Q. Did you read or follow Dr Nesbitt's account of this
20 meeting where he said the agenda changed, "They started
21 firing questions at us?", or words to that effect. That
22 was a surprise to him. That wasn't really what was
23 meant to happen.
24 A. Well, I think ... I'm not going to speak for
25 Dr Nesbitt, but I also read what Dr McCord said last

161

1 I take it, of course, at that time you had no idea
2 that a report obtained by the trust would be withheld
3 from the coroner and that an expert deployed by the
4 trust would reveal only his third report to the coroner?
5 A. What you comment on is something absolutely outside my
6 knowledge. What I have said there is that I offered
7 Mrs Ferguson my belief that the coroner would be
8 objective and would give a clear explanation of -- would
9 shine a light on to all of the facts around this. That,
10 I believed, was the role of the coroner. I also was at
11 pains to try and explain that because I perceived at the
12 meeting that the family was concerned that we weren't
13 telling everything, that it was our opinion that was
14 being given -- of course it was our opinion about the
15 fluids -- and that did not ring well with Mrs Ferguson.
16 So I did not want her to be feeling "We are telling you
17 all and this is the explanation for everything". I was
18 saying we were not going to be the ultimate arbiters of
19 this, that there would be an objective assessment of it.
20 Q. I'm sure you must regret what happened subsequently,
21 given what you assured Mrs Ferguson at the meeting.
22 A. What subsequent things?
23 Q. That in fact the coroner might have been hampered from
24 reaching any sort of an address of their concerns by the
25 fact that the trust didn't produce for the coroner all

163

1 week. I don't know how -- the family is in gross
2 distress, something terrible has happened, and I don't
3 think there's a prescribed way, and we certainly were
4 not well prepared for how I should have ensured that
5 that meeting was handled more ... More roundedly, more
6 contained. Because when Dr McCord, in his great
7 kindness, is clear about all that is wrong, he suggests
8 more people should have been at the meeting. I'm not
9 inclined to feel that that would have been helpful. If
10 I reflect back --
11 THE CHAIRMAN: I understand that. I understand you can have
12 a real debate about whether you can have far too many
13 people at a meeting. But what's important is that the
14 people who are there have some clear idea of the
15 information which is relevant and important for the
16 family to hear, and I think that's what's missing.
17 A. And unfortunately, my communication did not address
18 those issues properly.
19 MR STEWART: Can we go back to WS046/1, page 7, the third
20 paragraph? You are describing what you assured
21 Mrs Ferguson:
22 "I offered assurance that, in my opinion, the
23 coroner would act objectively and that the family could
24 have confidence that their concerns would be addressed
25 thoroughly through the coroner's court."

162

1 the information that they might have.
2 A. It is my clear view that the trust provided all of
3 Raychel's notes and all the relevant documentation.
4 I believe you're referring to a report that I had not
5 heard of at that time, I had no part in and I have no
6 knowledge of why and how it did not go to the coroner.
7 Q. Looking back now, would you categorise that meeting as
8 a bit of a disaster?
9 A. I read the evidence of the word "disaster". I am
10 profoundly sorry that that meeting or my abilities
11 in that meeting were not adequate to meet the needs of
12 a grieving family and were not adequate to offer the
13 objective information that might have been clearer.
14 THE CHAIRMAN: Okay, let's move on.
15 MR STEWART: After that meeting --
16 MR STITT: Just a point of information, if we're moving on
17 from 3 September -- and this is not a challenge, it's
18 more a request for some assistance, perhaps. I have
19 a recollection, which would confirm in some general
20 terms, an observation made by you, sir, that a witness
21 for the trust or somebody on behalf of the trust had
22 indicated that they felt that the minutes of the meeting
23 of 3 September were accurate, save for the expressions
24 of sympathy being omitted at the beginning of the notes,
25 to use a non-contentious term.

164

1 THE CHAIRMAN: It was you.
2 MR STITT: That's --
3 MR STEWART: Can I assist by --
4 MR STITT: I've just been going back through --
5 THE CHAIRMAN: It's in the clinical stage when we were
6 looking -- in February and March.
7 MR STEWART: It's the transcript of 14 March 2013, page 179.
8 THE CHAIRMAN: It arose at that time because we had -- on
9 the fringes of the clinical evidence we verged into the
10 governance evidence and the meeting in September.
11 An issue had been raised about whether this was a minute
12 or not.
13 MR STEWART: Sorry, sir, wrong reference. Pride comes
14 before a fall.
15 THE CHAIRMAN: You said that very confidently!
16 MR STEWART: I did, it was clearly not that. If that is
17 indeed 14 March --
18 THE CHAIRMAN: Mr Stitt, are you content we find this
19 reference for you and bring it back to you?
20 MR STITT: Yes, yes, it's a point of information and I just
21 wanted -- I had been looking for it.
22 THE CHAIRMAN: This should ring a bell. There was an issue
23 raised in February/March, when these notes were raised,
24 and it was partly on the back of the notes that had been
25 prepared by Dr Fulton about who he'd spoken to because

165

1 MR QUINN: Before we move off this issue of the meeting,
2 Mr Chairman, just before lunch I had asked the question
3 and you had kindly put it to Mrs Burnside for me. She
4 said in these words, at page 111 around lines 24, 25 and
5 26 of the [draft] transcript. In relation to the
6 question you had asked, Mr Chairman, about the letter,
7 the witness said:
8 "It was with the clear understanding [this is my
9 note] that her hospital had not managed to care for that
10 child, meaning Claire [sic]."
11 THE CHAIRMAN: Sorry, Raychel?
12 MR QUINN: Raychel, the child.
13 What the parents want to know and what we want to
14 know is: was that ever used, that expression, at the
15 meeting? That is did Mrs Burnside ever say, "We have
16 failed to care for Raychel properly, did we fail Raychel
17 in any way?" Did she express that sort of, as it were,
18 apology?
19 THE CHAIRMAN: As a variation on the earlier phrase a few
20 minutes ago that Raychel shouldn't have died?
21 MR QUINN: Yes.
22 THE CHAIRMAN: That was the phrase used just a few moments
23 ago.
24 MR QUINN: Mrs Burnside then put it in a different way on
25 [draft] page 111, line 24. In answer to your question

167

1 some of the witnesses appeared, on the notes that we had
2 been given, to have been at the critical incident review
3 and then it turned out that those weren't notes of the
4 critical incident review meeting.
5 MR STITT: I remember that interchange.
6 THE CHAIRMAN: That then led on at some point to
7 a discussion about the notes of 3 September. In fact,
8 what I asked you to do was to clarify for me what the
9 trust's position was on it.
10 MR STITT: I'll certainly -- I think it was 14 March.
11 MR STEWART: If you'll allow me a second, we'll
12 double-check.
13 MR STITT: I don't want to take up -- we can follow up on
14 the point. I'm conscious of the time.
15 THE CHAIRMAN: We'll find it before the end of today with
16 a bit of luck. Mr Stewart, where are we going next?
17 MR QUINN: Mr Chairman, before we move --
18 MR STEWART: 4 March 2013, please. I beg your pardon.
19 Page 179. Line 12. Mr Stitt:
20 "I would confirm that it's accepted as being
21 accurate, save for the fact that it doesn't deal with
22 the introductions and that soft element, as it were.
23 Otherwise, it's accepted."
24 MR STITT: That clarifies it.
25 THE CHAIRMAN: Thank you. Mr Quinn?

166

1 about the later, she said:
2 "It was with the clear understanding that our
3 hospital had not managed to care for Raychel."
4 THE CHAIRMAN: Can you remember if you expressed something
5 in those terms or something close to them, Mrs Burnside,
6 on 3 September 2001?
7 A. On 3 September, I do not believe that I was using the
8 word "care", as in the comfort and care and gentleness
9 that all of that infers. I believe I expressed -- it
10 was my understanding at the time that we had failed in
11 our understanding of the IV solutions and that that had
12 been the major contributor and Raychel should not have
13 died. And that was my limited understanding at that
14 time. I don't believe that I was elaborate in any way
15 in the sense of giving Mrs Ferguson an understanding
16 that we had not properly cared for Raychel. And at that
17 time, until Mrs Ferguson or her sister, said, "But
18 Raychel had been sick all day and nobody was listening
19 to us", that was the first time that I truly was aware
20 of that disparity.
21 MR QUINN: To save any confusion, sir, what we want to know
22 is: was there an expression in terms at the meeting?
23 Does this witness remember an expression in terms at the
24 meeting, and I read now from [draft] page 111 where she
25 says:

168

1 "No one could say that it was reasonable that
2 a child in these circumstances could have died and when
3 I wrote [that is the letter] and when I tried to say
4 that, and however inadequate it was, when I met it was
5 with the clear understanding that our hospital had not
6 managed to care for that child in a way that would have
7 prevented her from dying."

8 So that's the question I'm asking. Did you express
9 anything along those lines to the family at the meeting?

10 A. Yes. And what I'm trying to differentiate is -- because
11 I feel, having read Mrs Ferguson's evidence at this
12 inquiry, I feel that awful gap that there was for her
13 and her experience during that day. I was not sensitive
14 to or aware of that at that time. So what I expressed
15 at the meeting was our profound sorrow that Raychel had
16 died and my belief that she should not have died, and if
17 we had known what we should have known or would have
18 hoped to have known, then Raychel would not have died.

19 MR QUINN: Mr Chairman, with respect, that's not the
20 question I am asking. We know there was an apology
21 offered, we know they said that they were sorry that the
22 family had lost a child. What the family want to know
23 and what I want to be clear about is: was it ever
24 expressed at the meeting that there was a failure and
25 that Raychel should not have died in those terms?

169

1 (3.42 pm)

2 (A short break)

3 (3.55 pm)

4 THE CHAIRMAN: Mrs Burnside, I'm in your hands for the rest
5 of the afternoon. I know this is difficult for you and
6 very difficult for you from time to time. But for so
7 long as you can keep answering questions, we'll continue
8 the evidence because the alternative is stopping at some
9 point and then asking you to come back tomorrow morning
10 to finish, and I presume you'd prefer to finish this
11 evening if possible, would you?

12 A. I had informed the inquiry that this was really the last
13 day I could be available. I mean it's a long time to
14 get to here and we're here to hopefully be able to give
15 all of the evidence I can give. So if that can be
16 completed today, I'd be very grateful. But I fully
17 appreciate that it's more important that we complete the
18 evidence, so I'm in your hands.

19 MR STEWART: I'll try my best to move along.

20 A. I'm sorry, I know my answers are very long.

21 THE CHAIRMAN: Some of them have been and I understand that
22 there is a lot of points that you wanted to make to us
23 and I hope you've had a chance to make them in the way
24 that you wanted. I'm not for one moment telling you how
25 to answer questions or to keep your answers shorter.

171

1 A. Raychel was a little child who should not have died in
2 Altnagelvin and I expressed what I have tried to say
3 clearly.

4 THE CHAIRMAN: I'm sorry, insofar as you can give me a very
5 concise answer on this, do you believe that on
6 3 September you said to Mrs Ferguson, and her family
7 with her, that there was a failure in the hospital and
8 that Raychel should not have died?

9 A. I do not believe I used the word "failure in the
10 hospital". But I do know that I did say that Raychel
11 should not have died and that we felt responsible that
12 we had not known about this issue of the fluid. And
13 that was where my emphasis lay and I wish I could tell
14 you something different, but that is, you know ...

15 THE CHAIRMAN: There's memories, there's a lot of time that
16 has passed, and there is clearly some level of failure
17 of communication and there are people who have different
18 recollections, so I'm not sure how much further we can
19 take that.

20 MR STEWART: Sir, you might think is an appropriate time to
21 have a short break.

22 THE CHAIRMAN: If we try to take a short break now and, if
23 this is okay with you, Mrs Burnside, we'll continue your
24 evidence with the hope of getting it finished today.
25 Is that okay? Thank you very much.

170

1 But beyond making a general point that the more concise
2 your answers are, the more quickly we can get through
3 the remaining evidence --

4 A. I'm sorry, it's another one of my faults.

5 THE CHAIRMAN: We'll push on. Even if it means sitting late
6 this evening, it means that you'll be finished tonight.
7 But if there is a point when you're just too tired to
8 answer or it's getting too much, we'll just have to
9 stop.

10 MR STITT: I'm fully conscious of that point. In relation
11 to this point about the minute, accepting entirely the
12 reference to 4 March, might I just point the inquiry to
13 two references? One is Dr Nesbitt's evidence at
14 page 146 and 147. I don't propose to call them up, but
15 in very simple terms it's this. He says --

16 THE CHAIRMAN: Just remind me. What date, Mr Stitt? Is it
17 in this segment?

18 MR STITT: This segment, 3 September. In simple terms, it's
19 this, I've read it during the interval. He said:

20 "I explained we would be changing the solution."

21 And you said:

22 "It has already been accepted that this is an
23 accurate minute apart from the introduction."

24 And he says:

25 "Yes, that's correct, but ..."

172

1 And then he explains on page 147 that there was more
2 said by him on this point, otherwise this little bit by
3 itself wouldn't make sense. So he agrees it
4 encapsulates what was said, but not absolutely.

5 And the second point is I think Mrs Doherty when she
6 gave her evidence conceded that she wasn't there as
7 a stenographer and was doing her best and she was
8 specifically asked by my friend Mr Lavery whether it was
9 possible that there would be some other bits and pieces
10 ... So it's not absolutely clear-cut, but I'm not
11 resiling from the 4 March. There are other slight --

12 THE CHAIRMAN: Thank you.

13 MR STEWART: It may be germane to point out, sir, that
14 at the time Dr Nesbitt gave his evidence we did not have
15 the documentation which Anne Doherty subsequently
16 provided to show that the minute had been circulated to
17 Dr Nesbitt after the meeting. So we were not able to
18 put to him that he, in fact, had seen it and perhaps
19 approved it. Subject to what my learned friend -- any
20 correction?

21 MR STITT: I'm not going to challenge that point.

22 Dr Nesbitt is not having a yes/no argument. He is
23 simply saying what is there is correct in relation to
24 the particular point, it's just not all there because it
25 doesn't make sense. He just wouldn't come out with that

173

1 the week.

2 I may have asked you this earlier: was any thought
3 given to sharing the content of this teaching
4 presentation with the Ferguson family?

5 A. You did ask me that earlier and my understanding was it
6 was in the context of when we were meeting with
7 Mrs Ferguson. So, no, it had not been thought of at
8 that time.

9 Q. Was it thought of in October?

10 A. I was still in the hope and expectation that
11 Mrs Ferguson, having been able to cope with having
12 someone look at the notes and be more specific about the
13 issues she wished to raise -- I was still expecting to
14 hear back from the family. So I would have thought that
15 that would have been a good detail at that time, but
16 that opportunity didn't arise.

17 THE CHAIRMAN: Did you check with Anne Doherty whether
18 Mrs Ferguson had contacted her?

19 A. Yes.

20 THE CHAIRMAN: And the answer that you got would have been
21 no?

22 A. No contact.

23 THE CHAIRMAN: So by the time you've got from 3 September
24 and into October and then on into November, it's
25 becoming later and later for her to make any contact,

175

1 one sentence without some form of explanation because
2 nobody would understand it.

3 THE CHAIRMAN: Okay, thank you.

4 MR STEWART: Might we see, please, 316-006j-004. Yes,
5 that is it. Paragraph 6 from the minutes of the
6 hospital management team of 9 October 2001. This is
7 where we can find the earliest reference to Dr Nesbitt
8 producing his PowerPoint presentation on the issues
9 arising. You can see there reported 9 October:

10 "Dr Nesbitt informed members that he had been
11 requested by Mrs Burnside to give members a report on
12 the importance of fluid balance. He advised that he
13 would give a presentation on IV fluids."

14 Which include a case report on hyponatraemia at
15 Altnagelvin, that's Raychel's case, and recommendations.
16 And you can see in brackets:

17 "A copy of the presentation may be obtained through
18 the office of the chief executive."

19 I have taken other witnesses through the content of
20 that PowerPoint presentation of how specifically it was
21 pointed out that Raychel had received excessive
22 maintenance fluids, no U&Es were taken, there was a risk
23 in her case of SIADH, the noting was deficient, the IV
24 prescription was changed by default and there's
25 reference also made to the content of the BMJ lesson of

174

1 isn't it?

2 A. It is indeed, yes.

3 THE CHAIRMAN: Especially since you had realised that the
4 meeting hadn't gone as well as you'd hoped, was any
5 thought given to extending the hand to the Fergusons
6 again?

7 A. Yes. I did consider it and I gave it very careful
8 consideration myself and I have no doubt I talked it
9 through with some of the people I would have regarded as
10 my advisers. But in the context at that time, there was
11 a sense around that it was better to wait for the family
12 to approach again. So that was my hope.

13 When we had met, Mrs Ferguson was accompanied by her
14 brother and sister and a friend, who were great support
15 to her, but she was as unimaginably in pain as none of
16 us want to --

17 MR STEWART: This is October. In October did you not
18 think --

19 A. I'm just answering a question which is around the
20 consideration of whether or not I would go back to
21 Mrs Ferguson. Because that's a question I've asked
22 myself many times and I think it's a very important
23 question. I didn't do that because of the sense that
24 I would be imposing upon Mrs Ferguson's grief again when
25 she was not yet ready. So I was waiting until she was

176

1 ready. Now, if I recall correctly then, around
2 the November or December of 2001, the anticipation of
3 the inquest was on, that it was scheduled for the
4 following February -- it would have been February 2002.
5 Q. No, it was first listed for April 2002.
6 A. I beg your pardon, but it was for 2002. So I was still
7 hoping and expecting that contact would be made again?
8 Q. Did you think of approaching Dr Ashenhurst to see if she
9 might be used as an intermediary?
10 A. That's a very difficult thing. I had hoped that
11 Dr Ashenhurst's involvement would have been rightly
12 supportive and helpful to Mrs Ferguson and would have
13 enabled some communication, but no, I would not approach
14 a person's GP. That would be a breach of ethics.
15 Q. So when you stated it was your duty to offer
16 information, you obviously didn't regard that as an
17 overriding duty?
18 A. I regarded it as my duty and I'd offered information,
19 but I was waiting with the open offer -- I had hoped
20 that Mrs Ferguson would return to us and I regret that
21 I did not go back again to her directly.
22 Q. Did it surprise you that she didn't come back for more?
23 A. The use of the word "surprise", I don't know. I wish
24 she had done. I had hoped that she would do. I was
25 hoping that she would do. But I didn't know when she

177

1 Q. Yes, that's what I'm talking about.
2 A. I know about it, but I don't recall seeing
3 correspondence.
4 Q. All right. Can I ask, please, that we look at
5 022-092-299? This is a two-page -- and 300 beside it.
6 This is a review of the critical incident review, which
7 was held on the eve of what was to have been the first
8 listing of the inquest. Was this document forwarded to
9 you?
10 A. It would have been, yes.
11 Q. It was?
12 A. Yes.
13 Q. Okay. And presumably, at this stage, when you would
14 have got it, the inquest would have been adjourned by
15 that stage and I'm sure, reading it, you would have
16 probably picked out a few issues here which required
17 finalisation or end resolution. The first bullet point,
18 paragraph 1:
19 "An immediate review was undertaken and a decision
20 was taken that from [blank] all surgical patients to
21 receive IV Hartmann's solution."
22 So there's no time in there. You might have
23 thought, what does that mean? Did you?
24 A. To be precise, what I thought at that time, I do not
25 know. I do know that there had been much discussion

179

1 was going to feel ready.
2 Q. Okay.
3 A. Because she clearly was not ready and I did not give
4 adequate support and help to her at the 3 September
5 meeting, so I certainly would have been reluctant to
6 walk in again like that.
7 Q. Can we look, please, at your next formal update, which
8 is in the middle of November, which is 021-055-134?
9 This is a letter to you from your medical director,
10 Dr Fulton, 14 November. He writes:
11 "You may have received a copy of the enclosed
12 correspondence about intravenous fluids in children
13 together with the draft guidelines."
14 Can you recall what that enclosed correspondence
15 was?
16 A. The draft guidelines were with it so I assume it was
17 correspondence from the CMO or the working group. I do
18 not know.
19 Q. In November 2001, it was not a letter from the CMO. Do
20 you remember seeing correspondence passing between
21 Dr Taylor and the Medicines Control Agency?
22 A. No, I don't recall seeing the correspondence, but I know
23 that, in the middle of the working group, Dr Taylor had
24 done what was called -- I think it was a yellow card
25 alert -- notifying --

178

1 about whether or not and when solutions were to be
2 changed and what specialties were using them. And
3 I knew that was happening and being worked out.
4 Q. Okay. The question is this, if you go through each of
5 these numbered paragraphs there are issues arising. For
6 example number 2, the bullet point:
7 "It is not clear who is responsible for ordering
8 blood [and so on]."
9 Then we come down to paragraph, I think, 7, and
10 there we find for the first time in writing:
11 "A need to agree responsibility for the prescribing
12 and management of fluids post-operatively and Dr Nesbitt
13 to discuss with anaesthetists."
14 What I'm asking is, given that there are issues
15 arising from this and the business of the critical
16 incident review is not yet finished, did you think about
17 seeking a written update on progress, reconvening the
18 review or doing anything about this?
19 A. This is the review of what had happened, this was the
20 update. The work was ongoing with Mrs Witherow,
21 Mrs Brown and Dr Nesbitt, and that work did not cease.
22 Q. I know it didn't cease, but you needed to know precisely
23 where you were. Did you take any steps to find out?
24 THE CHAIRMAN: Sorry, Mr Stewart, but is that not the
25 update?

180

1 A. That is my understanding, that I was being told what had
2 been achieved and what still had to be done.
3 MR STEWART: The update is unclear. That's the point I was
4 struggling to make:
5 "An immediate review is undertaken, a decision was
6 taken that from [it doesn't say when] all surgical
7 patients to receive IV Hartmann's."
8 And likewise with many of these you don't have an
9 answer to what's going on and you've got new information
10 coming at paragraph 7. But anyway, you didn't reconvene
11 or have any further updates forwarded to you?
12 A. On paragraph 7, I mean, the result of that was the
13 consensus agreement that you've had displayed here
14 previously from all the clinical directors and senior
15 staff.
16 Q. Yes, that was some time later.
17 A. Yes. These things do not happen as readily or by
18 command as one would hope.
19 Q. They take time. Can I ask that we look at 021-001-001.
20 Is that your handwriting?
21 A. No.
22 Q. Can you identify that handwriting?
23 A. Um ... I mean, you're asking me ... I'm not
24 a handwriting expert. Do I think that I recognise it?
25 Could that be the answer to the question? I think it

181

1 I recall -- and this is not my field of expertise, and
2 I don't have the level of familiarity that you have all
3 gleaned over the past months. But it was my
4 understanding that the dilute type solution was
5 a contributory factor and that Dr Sumner had specified
6 the excess of fluid in accordance with the formula and
7 that the reckoning that I knew of at that time was that
8 it was between 200 and 350 ml in excess. But he had
9 said that profuse vomiting was a key factor in that.
10 Q. Yes. Can we bring up page 012-001-005? I could take
11 you through all the paragraphs in Dr Sumner's report,
12 but let's just go to the conclusion:
13 "To conclude and summarise, I believe that Raychel
14 died from acute cerebral oedema leading to coning as
15 a result of hyponatraemia. I believe that the state of
16 hyponatraemia was caused by a combination of inadequate
17 electrolyte replacement in the face of severe
18 post-operative vomiting and the water retention always
19 seen post-operatively from inappropriate secretion of
20 ADH."
21 He does not there emphasise the role of
22 Solution No. 18 in the cause of death, but rather he
23 emphasises two other factors. I'm asking you, given
24 your understanding of Solution No. 18 as a substantive
25 cause, did you not ask for comment from anybody else,

183

1 might be ... I'm so sorry, but I really don't ...
2 I think it might be Dr Fulton's. It is not my
3 handwriting, it looks vaguely like his, but it may not
4 be his.
5 Q. That's all right. Can we look, please, at 022-036-097?
6 This is March the following year. Sorry, March the same
7 year. You receive this from Mrs Brown, just to update
8 you with the current position:
9 "You have received a copy of the report from
10 Dr Sumner. Some of the clinical staff have come back
11 and advised me that there are factual inaccuracies
12 in the report."
13 So it's 12 March 2002, you have got a copy of
14 Sumner's report. Did you read it?
15 A. I would have read it, yes.
16 Q. And did you see that he concluded in it that:
17 "The hyponatraemia was caused by inadequate
18 electrolyte replacement in the face of severe and
19 prolonged vomiting and also SIADH"?
20 Did you read that?
21 A. I did.
22 Q. Presumably, when you read that he did not specifically
23 blame Solution No. 18, did that cause you to review your
24 thinking and what the issue was in Raychel's case?
25 A. He didn't specifically blame Solution No. 18, but if

182

1 expert advice on this opinion?
2 A. Yes, and the expert advice is there and available. But
3 if I can --
4 Q. Sorry, what expert advice is that?
5 A. Dr Sumner is the expert. He's offering expert advice.
6 Q. Given that he's not giving a view that you understood,
7 what expert advice did you ask for on his report?
8 A. Specifically and personally, I would have discussed this
9 with Dr Nesbitt and been informed by the views that
10 he was giving and the views that I knew were going to
11 come forward from the consensus from the regional
12 review. I'm trying to read this. It's a combination of
13 inadequate electrolyte replacement -- actually, the
14 Solution No. 18 is what is the inadequate electrolyte
15 replacement. If Solution No. 18 had not been used and
16 a different solution had been used, then Raychel would
17 not have been at that level of risk.
18 Q. Solution No. 18, if used as a maintenance fluid, is
19 perfectly proper and appropriate. It's only when people
20 try to use it as a replacement fluid in the face of
21 severe post-operative vomiting that a difficulty is
22 caused.
23 A. I'm not in a position to enter into this almost academic
24 debate about electrolytes.
25 THE CHAIRMAN: Then let's move on.

184

1 MR STEWART: In one of your witness statements, WS046/2,
2 page 23, at 25(e) ... Sorry, excuse me, sir, and allow
3 me one moment. Page 23, the very bottom:
4 "The commissioning of experts was not a matter
5 I would have been involved with. I knew that reports
6 would be sought. I recall being briefed that HM Coroner
7 had an expert witness who contested our findings and
8 that the expert had been involved in a previous hearing
9 involving hyponatraemia."
10 That's Dr Sumner?
11 A. That's correct.
12 Q. And you had been briefed, presumably by Dr Nesbitt, that
13 Dr Sumner is contesting your findings. What findings
14 are you referring to?
15 A. Dr Sumner had been clear that there was, if I can say,
16 profuse and prolonged vomiting. And the evidence which
17 we had had available from the nursing observations,
18 which were totally inadequate, but the nurses' views
19 were that the vomiting was not severe, that it went on
20 longer than might have been expected -- was a matter
21 that they had made a judgment about that the child was
22 not ill. When I met with Mrs Ferguson on 3 September,
23 she portrayed a picture of her concern, but that had not
24 been portrayed to me prior to that.
25 Q. Just going back to the letter which drew Sumner's report

185

1 THE CHAIRMAN: So when Mrs Ferguson brought it up on
2 3 September, you knew, at least from that point, that
3 there was a dispute about the extent of Raychel's
4 vomiting.
5 A. Yes.
6 THE CHAIRMAN: When you said to us in your witness statement
7 that Dr Sumner was contesting our findings about
8 vomiting, I'm not clear, and I think Mr Stewart is
9 asking you what the findings were. Because you have the
10 nurses with inadequate records, on the one hand, saying
11 it was prolonged but not severe --
12 A. Yes.
13 THE CHAIRMAN: -- and the Fergusons, on the other hand,
14 saying that it was awful.
15 A. Yes.
16 THE CHAIRMAN: So what is the finding of the trust about the
17 vomiting which Dr Sumner is contesting?
18 A. At the time of that -- that period of time leading up to
19 the inquest, the nurses were still saying -- and have
20 continued to say -- that they did not see the level of
21 vomiting that would have been described as severe.
22 That is reported to me, that is what I knew was
23 inadequately recorded, and I know that Mrs Ferguson was
24 very concerned when she expressed it that she perceived
25 her child was poorly and sick. And there was no match

187

1 to your attention on 12 March, Mrs Brown wrote to you:
2 "You received a copy of the report from Dr Sumner.
3 Some of the clinical staff have come back and advised me
4 that there are factual inaccuracies in the report."
5 But none of those factual inaccuracies related to
6 vomiting.
7 A. I do not know those -- I mean, that was conducted
8 between the coroner and the risk management office.
9 I wouldn't know the content of that detail.
10 Q. And in relation to the findings, do you know or did you
11 know what the findings were about the vomiting?
12 A. In Dr Sumner's report?
13 Q. No, what your findings were that he contradicted.
14 A. Well, I think you've heard this in evidence, but the
15 nurses recorded what they regarded as small amounts of
16 vomiting.
17 Q. But in essence you've heard Dr Fulton say that he could
18 not make a finding about it.
19 A. I heard that, but I've explained to you clearly that
20 I do not believe that I knew anything of that and I'm
21 not convinced that that was brought up at the critical
22 incident review.
23 THE CHAIRMAN: But it was brought up with Mrs Ferguson on
24 3 September.
25 A. Oh, Mrs Ferguson brought it up, yes.

186

1 between those two. So contesting our findings, I mean,
2 is a very --
3 THE CHAIRMAN: Don't worry about that. That's the
4 difference between you, about the vomiting.
5 A. What we now know and what we knew is that Raychel had
6 electrolyte results that were indicative of her having
7 been vomiting severely because Dr Sumner --
8 THE CHAIRMAN: She had more than that. She had more than
9 electrolyte results.
10 A. Yes, but I'm trying to look at where we were ...
11 THE CHAIRMAN: There was coffee-ground vomiting.
12 A. Yes.
13 THE CHAIRMAN: Were you aware of that?
14 A. What I had heard described was a small amount of coffee
15 ground. What I hear Mrs Ferguson describe is a very,
16 very worrying amount of bloodstained vomit.
17 THE CHAIRMAN: Okay.
18 MR STEWART: I wonder if we can move to the letter the trust
19 solicitors wrote to the coroner himself on
20 29 March 2002. The paragraph I want to bring you to
21 is --
22 MR STITT: Very briefly, but I think it's germane. We all
23 know about the -- I don't have the reference,
24 the 29 March letter to the coroner.
25 MR STEWART: It's at 160-163-001.

188

1 THE CHAIRMAN: I think that's what Mr Stewart's coming to.
2 MR STITT: In that case --
3 THE CHAIRMAN: We're on the same track.
4 MR STEWART: Exactly. Can we go back to page 003 and place
5 it beside it? This is something that Donna Scott,
6 assistant Directorate of Legal Services, wrote. She
7 ends this letter:
8 "The trust wished me to bring these matters to your
9 attention well in advance of the hearing of the
10 inquest."
11 So this is a letter being written on behalf of the
12 trust. Were you aware it was being written at the time
13 that it was?
14 A. I'm trying to read the content of the letter, sorry.
15 Q. Well, you may recognise the second paragraph on the
16 right-hand side because that's a paragraph that we've
17 been concentrating on.
18 A. Yes, "Another issue of concern"?
19 Q. Yes:
20 "Another issue which was of concern to the trust is
21 Dr Sumner's conclusions in page 4 of his report in the
22 comments numbered 2 and 5 that the deceased suffered
23 very severe and prolonged vomiting. This conclusion is
24 strongly disputed by the trust. The nurses who were
25 caring for the deceased during the relevant period have

189

1 inaccurate misinformation?
2 A. I appreciate you're saying that it's inaccurate and that
3 it's misinformation. I assume that the role of the
4 inquest is to shine a light on all of the facts
5 surrounding the death.
6 Q. One would like to hope so.
7 A. And therefore, I assume that when a letter goes from
8 a legal representative, it is meant to offer more
9 information onto which the coroner can shine a light --
10 Q. Should it contain that which is untrue in an attempt
11 perhaps to mislead? What view do you take of that?
12 A. If anyone had an intention to mislead, I would take the
13 absolutely dimmest view.
14 Q. Quite.
15 A. And you would know that as well as I would know that.
16 So you know, I can't account for whether or not anyone
17 had an intention to mislead. But I can account for what
18 I would have thought about somebody trying to mislead.
19 THE CHAIRMAN: Well, you see, there was an issue before me
20 about how severe the vomiting was, but there was no real
21 issue about it being prolonged.
22 A. The length of time over which -- I don't believe there's
23 any issue over that. The child was sick the following
24 night.
25 THE CHAIRMAN: Mr Stewart's point -- if that had said

191

1 been interviewed in detail about this matter and they
2 are all of the opinion that the vomiting suffered by the
3 deceased was neither severe nor prolonged."
4 Were you aware of this being written in March 2002
5 or shortly thereafter?
6 A. In detail, no, I don't have a sense of awareness, but
7 I was aware that the nurses were very clear and adamant
8 in their view of what they believed they had observed.
9 Q. The evidence to this inquiry has, I think, more or less
10 shown that there were no interviews conducted with the
11 nurses, whether or not interviewed in detail or
12 otherwise, and secondly not all of the nurses were of
13 the view that the vomiting was not prolonged. If that's
14 the case, what view --
15 THE CHAIRMAN: Was not prolonged.
16 MR STEWART: Yes. What view do you take of letters being
17 written in the name of the trust which set forth such
18 glaring inaccuracies?
19 A. I'm at a loss. I don't know what level of interviews
20 were done.
21 Q. If you take it, as I'm suggesting it to you, that there
22 were no interviews of the nurses and that not all of the
23 nurses were of the view that the vomiting was not
24 prolonged, do you think it right for a trust to write to
25 a coroner before the inquest to put before him such

190

1 there's some concern among the nurses about how severe
2 Raychel's vomiting was even though it was prolonged
3 vomiting, then that would be a rather different letter.
4 But that's not quite -- anyway, your point is --
5 A. I didn't compose the letter, I don't believe I was shown
6 the letter and I certainly would not expect anyone had
7 intended to mislead, and if they had then I would have
8 the dimmest view and the greatest exposure of it.
9 THE CHAIRMAN: Thank you.
10 MR STEWART: 022-016-050.
11 MR STITT: If we're moving away from the letter, I was
12 a little premature earlier. The last two pages that
13 were brought up, the first and third page of that
14 letter, would it be possibly, Mr Stewart, to give the
15 reference to the second page of the letter?
16 MR STEWART: Yes. 160-163-002.
17 MR STITT: Could also 003 be brought up alongside it, which
18 is the next page? Just for completeness, sir, this line
19 of questioning began with reference to inaccuracies that
20 had been drawn by certain individuals to the tension
21 arising out of the Sumner report. To be fully advised,
22 the bottom paragraph on the left-hand page, that is the
23 second page of the letter, says:
24 "Firstly, it is the trust's contention that there
25 are certain timing inaccuracies."

192

1 These, I would submit, are significant matters and
2 could be important. Page 3, there's a reference to
3 06.30, it should be 04.15, and perhaps more importantly,
4 08.30 is incorrect, it should be 4.30 am. That's the
5 first point. And timings can be very important. Then
6 at the top of the second page there's another very
7 important point:

8 "In relation to Dr Sumner's reference about 'AMT
9 150 ml every hour' on page 3 of his report in the third
10 paragraph, this simply refers to the amount of 150 ml of
11 fluid which is drawn into the burette every hour. In
12 other words, the burette was checked every hour to
13 ensure that 150 ml of fluid was present in it."

14 So some of the inaccuracies dealt with timings and
15 some dealt with a doubling of the amount. We know it
16 was 80 ml per hour, which, according to the evidence,
17 allowing or not allowing for replacement and for
18 fasting, is certainly almost double the appropriate
19 amount. So that is an important matter which was being
20 drawn to the attention of the coroner in relation to the
21 Sumner report. I take entirely the point about the
22 nurses being interviewed. That point has been well
23 rehearsed and it's fair to make it again, but by the
24 same token it's not unreasonable for a trust to ask that
25 nurses go into the witness box at an inquest and be

193

1 we bring along the nursing staff."

2 The barrister is endeavouring to get permission from
3 the coroner to do that and then she goes on to review
4 the positive aspects.

5 So there we have the game plan for the inquest,
6 going in there to counteract what Dr Sumner says, to
7 make a case for the nurses and to give evidence
8 in relation to the positive aspects, such as they were,
9 of the case.

10 Did you discuss in detail these issues with anybody?
11 A. I think I've said in my evidence what is the clearest
12 view that I can give, that the amount of detail that
13 I would have been involved with in relation to the
14 presentation of information to the coroner or to the
15 coroner's case would have been on the broad thrust of
16 the organisation. I would have been dependent upon the
17 expertise of other people. And coroners' cases
18 in relation to the hospital or a hospital death are very
19 few and far between. And in the -- to the best of my
20 recollection, I can recall three cases in the coroner's
21 court of deaths with which I had closer association
22 because undoubtedly there would be lots of coroners'
23 cases, but I would have no association with them. And
24 I do not recall in any instance having witness
25 statements or details shared with me.

195

1 examined and cross-examined and the coroner can decide
2 how much weight, if any, to give to their views.

3 THE CHAIRMAN: I don't have any difficulty with that at all,
4 but it's wrong for the coroner to be misinformed in
5 advance about the gist of their evidence and he was.

6 MR STITT: I understand the point you're making, sir. I'm
7 merely saying that when the coroner -- one would think
8 that when an experienced coroner such as Mr Leckey was
9 sitting and listening to a nurse, he's going to be
10 listening to what the nurse says and form his own view
11 on it. I take your point nonetheless.

12 MR STEWART: The point that I was trying to make was that
13 the factual inaccuracies that doctors McCord and Nesbitt
14 referred to and which are now, as my learned friend
15 points out, incorporated in this letter, did not include
16 the reference to the vomiting which appears to have come
17 not from them. 022-016-050. We're coming closer to the
18 inquest now and Mrs Brown is writing to update you
19 again, saying the inquest is listed for 26 November,
20 that Dr Nesbitt and she had met with the barrister and:

21 "He has advised that the hearing is based on the
22 current powers of the coroner and that [the barrister]
23 feels that it's important that we counteract the
24 comments in relation to the allegation of excessive
25 vomiting and to do this [he] feels it is important that

194

1 The facts were the facts as they were gathered,
2 whether or not they were in error or accurate, they were
3 presented, and they weren't put past my view for my
4 opinion or my approval; they were there for information.
5 So the extent of what questioning I think I would have
6 done would have been limited. Once it has gone into the
7 arena of the coroner's court that's where it goes to.

8 Q. Because the following week you had to go before the
9 board to brief them on what was happening and the board
10 meeting was held on 7 November 2002. Can we go to
11 page 321-058-011?

12 Paragraph 13, "Confidential business". So this is
13 the procedure whereby -- does the board sit in camera?

14 A. For confidential business, yes.

15 Q. "Mrs Burnside said it was the practice to inform the
16 board members of untoward matters before these would be
17 reported in the media. She informed members that
18 a coroner's inquest into the death of a child who died
19 in the hospital's care has been set to take place over
20 two days at the end of November. Mrs Burnside said the
21 matter may attract substantial media attention.

22 "Mrs Burnside said the trust was clear that the
23 child should not have died in our care. Dr Nesbitt
24 briefed the members on the circumstances of the case.
25 He said this was a tragedy and said that a similar case

196

1 had occurred in another hospital some time ago but no
2 changes in care had arisen from it. Dr Nesbitt said
3 that positive action has been taken arising from this
4 case by informing the chief medical officer and the
5 coroner with regard to the possible dangers in the use
6 of IV fluids.

7 "He said that the staff involved met the family to
8 express their regret and their view that the child
9 should not have died. He said that the staff were
10 unable to provide definitive answers for the family
11 regarding the reasons for their child's death as this
12 had been unpredictable. Mrs Burnside said the trust's
13 only comment to any media enquiry will be to again offer
14 our sympathy and regret to the family."

15 A. I hope that that assuages Dr Swainson's expert view that
16 the trust board was not informed and the trust board was
17 briefed at various times.

18 Q. These minutes arrived with us last week.

19 A. Yes, I'm pleased to say that when I did a great search
20 in the trust, I found them.

21 Q. Why wasn't your great search made at an earlier date?

22 A. I would ask you to understand that I'm retired, I am
23 dependent on other people to do these things --

24 Q. You weren't retired when Mr Gowdy, the
25 Permanent Secretary, sent out a request and

197

1 THE CHAIRMAN: Okay, thank you very much.

2 MR STEWART: Why do you assume that was Adam Strain being
3 referred to and not Lucy? It just says "a similar
4 case", doesn't it?

5 A. Yes. Mr Chairman, I had never heard of the little girl,
6 Lucy Crawford, until sometime around the television
7 programmes, and that was the information I had at that
8 time, and that was my best -- I only know the name of
9 the child since very recent times, the TV programme.
10 I didn't at that time.

11 THE CHAIRMAN: If your information came from the coroner's
12 route, it must have been Adam.

13 MR STEWART: This is Dr Nesbitt's final quote there:

14 "He said the staff were unable to provide definitive
15 answers to the family regarding the reasons for their
16 child's death as this had been unpredictable."

17 Does that jog your memory? Were the family ever
18 told that reasons couldn't be given because it was
19 unpredictable or was that a reason why you didn't feel
20 an answer could be ventured?

21 A. The answer that I ventured to give was on 3 September
22 that we had not understood about the issue of the
23 fluids. That was my understanding then, that was the
24 understanding I tried to offer the family, and you know,
25 whether that was a correct understanding or not is an

199

1 a requirement that documents be located and secured.

2 A. When Mr Gowdy sent that in good governance to the
3 chairman of trusts, I had left Altnagelvin.

4 Q. I don't believe that -- so you left in November 2004?

5 A. I left about -- 30 November was my final date. I was on
6 a bit of leave prior to that.

7 THE CHAIRMAN: If you did another great check, were you able
8 to find the July 2001 minutes?

9 A. Unfortunately not. I searched through yards high of
10 archives and fortunately found --

11 THE CHAIRMAN: They'd gone? Okay.

12 Does that help you remember that meeting, to see
13 that minute?

14 A. It's reconstructing memory, sometimes.

15 THE CHAIRMAN: Well, I just wanted to ask you this: when
16 Dr Nesbitt said that a similar case had occurred in
17 another hospital some time ago, do you know what he was
18 referring to?

19 A. Yes, I do. At least I believe I do. I believe that was
20 the case of a little boy called Adam Strain.

21 THE CHAIRMAN: Right.

22 A. And we knew about that because, if I recall accurately,
23 the coroner had informed Mrs Brown that he was going to
24 use Dr Sumner because he had previously been involved in
25 a case where there was hyponatraemia.

198

1 entirely different discussion. And I do not know and
2 couldn't hazard a guess at quite how or what Dr Nesbitt
3 intended, except that in the absence of any knowledge
4 about the dangers of post-operative hyponatraemia
5 related to antidiuretic hormone changes, that we were
6 not able to make a prediction that would have prevented
7 it. But I'm only making an assumption.

8 Q. What did you mean by the final sentence there:

9 "Mrs Burnside said the trust's only comment to any
10 media enquiry will be to again offer our sympathy and
11 regret to the family."

12 Why were you not prepared to give explanations to
13 the media?

14 A. I think this is ... This is a challenging question.

15 When a family can talk about their individual child
16 in the media and a family is driven by a need for
17 answers and goes to the media, I've never found it
18 appropriate to go back to the media in relation to
19 individual cases or to speak publicly about individual
20 cases. It's a very difficult area. This has been
21 played out in the media widely, but how the family wants
22 to deal with it in the media is not the same as the
23 ethics where -- I think that we should be protective.
24 We did try to brief the media off the record, trying to
25 give them information that would be helpful. None of

200

1 that information was ever used in the media. And one
2 does not want to be standing up saying, "This is our
3 position", when what you're dealing with is a tragedy
4 and absolute grief.
5 Q. At the time you went before the board to give them this
6 briefing, the trust had already commissioned and
7 requested a report from Dr Jenkins, which was awaited.
8 Were you aware that Dr Jenkins was sent a draft press
9 release, drafted on behalf of the Altnagelvin Hospital
10 with his papers? It's at 172-002-043.
11 A. I was not aware of that.
12 Q. Okay. Not aware of that?
13 A. I was not aware that it was sent to Dr Jenkins or with
14 any briefing or --
15 Q. You see, on the one hand we have you assuring the board
16 that the only comment to any media enquiry will be again
17 to offer sympathy and regret. On the other hand, you're
18 busy, the trust is busy producing press statements,
19 putting out information such as:
20 "It is important to be aware that the procedures and
21 practices put into effect in the care of Raychel
22 following her operation were the same as those used in
23 all other area hospitals in Northern Ireland."
24 There seems to be an inconsistency with those two
25 approaches.

201

1 That's not what you told the board.
2 A. The detail of what I told the board -- I can assure you
3 that the board would have been fully informed about our
4 approach and the board was very clear about our need to
5 present the information to the public that would be
6 helpful to the public. So it's not intended to mislead.
7 THE CHAIRMAN: Sorry, why does the press statement also not
8 say what you also told the board, which is that Raychel
9 should not have died in our care? It doesn't say that,
10 sure it doesn't.
11 A. It doesn't, and you know, I don't know why it doesn't.
12 I searched for this press release through the newspaper
13 archives and I couldn't find it anywhere. But without
14 a doubt, I said in 2001 -- I said it repeatedly, and
15 I continued to say it -- Raychel should not have died.
16 MR STEWART: But that wasn't put in the press release that
17 was actually put out after the inquest, was it?
18 A. Sorry?
19 Q. The press release, released by the trust after Raychel's
20 inquest, did not say that.
21 THE CHAIRMAN: Did not say that Raychel should not have died
22 in our care.
23 A. That is true, it did not say that.
24 THE CHAIRMAN: Okay.
25 MR STEWART: Can I ask you now about the report --

203

1 A. Setting aside the not taking the opportunity to say that
2 there were disparities in record keeping and recording
3 of observations and things, and that wasn't taken, media
4 gives us very few opportunities and they're always after
5 the soundbite. And because we had believed and knew
6 that the solution and the fluid regime -- and misled as
7 it may have been, but that was an overriding concern
8 that I had and that we had within the organisation that
9 the message you're trying to put out is this is not
10 a lethal dose of a poison being given, but this was
11 a terrible untoward event that happened and that could
12 have happened prior -- as Dr McCord said it is very
13 fortunate that nothing had happened because that danger
14 did lurk and lurked until NPSA put out their guidance in
15 2007.
16 THE CHAIRMAN: Sorry, Ms Burnside, I don't want to linger on
17 this for very long, but surely you can't tell the board
18 on the one hand that your only response to media
19 enquiries will be to express sympathy and condolences to
20 the family, while at the same time you have got a draft
21 press statement in which you emphasise the importance of
22 people being aware that:
23 "... the procedures and practices put into effect in
24 Raychel's care were the same used in all other area
25 hospitals in Northern Ireland."

202

1 MR STITT: Just one quick point on this draft press release.
2 What is the date being put forward to the witness as to
3 when this was compiled in relation to the November board
4 meeting?
5 MR STEWART: It looks as though this was compiled before the
6 first date of listing of the inquest, which was
7 mid-April 2002, because there's a fax transmission date
8 on the top left, "26 March 2002". It was sent to Dr
9 Jenkins as part of his briefing pack and it has come to
10 us from Dr Jenkins and not from Altnagelvin.
11 MR STITT: But I'm wondering about the tie in with the final
12 line in the report to the board -- was
13 that November 2002?
14 MR STEWART: Just to take you back, the board report was
15 7 November. So by that time they were waiting --
16 Dr Jenkins' report had already been commissioned.
17 MR STITT: I appreciate that -- I'm sorry to talk over you.
18 THE CHAIRMAN: What Mr Stitt is asking for is: do we have
19 the final press statement, which was in fact issued
20 after the inquest, to see how it tied in with what the
21 board was told; is that right, Mr Stitt?
22 MR STEWART: 014-010-020 is the dated press release for
23 10 February 2003.
24 THE CHAIRMAN: In effect it's the same document, isn't it?
25 MR STEWART: There are a number of amendments to it.

204

1 Clearly, one is based upon the other.
2 THE CHAIRMAN: Yes. But it still does not include any line
3 to the effect that the trust accepts that Raychel should
4 not have died in the trust's care.
5 A. It does not have the line in it which I have given and
6 informed the trust board of, that Raychel should not
7 have died in our care. No, it doesn't.
8 MR STEWART: And these were drafted by Marie Dunne, who was
9 the press officer, communications department, and she
10 has said in her witness statement that they were to be
11 authorised by you. In this case you authorised release
12 of them; is that true?
13 A. I would have approved those press releases, yes.
14 Q. Yes.
15 A. I do not know at what point or -- there's no indication
16 of where they went out to or if they went out or whether
17 we just held them in reserve in case we were approached.
18 Q. Okay. I wonder, can I ask that the left-hand side of
19 this screen to be brought down and this document be put
20 up in its place? It's 022-003-008. This comes from the
21 board minutes of 6 February 2003. In other words, this
22 was the board meeting just at the beginning of the
23 inquest, which was listed for three days
24 in February 2003. And "Information for trust board on
25 inquest". This is delivered, I think, by you:

205

1 that time.
2 Q. On the left-hand side is the briefing for the board
3 at the time of the inquest as it happened. On the
4 right-hand side is the press release that was actually
5 issued by the board on 10 February 2003 at the
6 conclusion of the inquest, albeit it had very probably
7 been drafted some very considerable time before.
8 THE CHAIRMAN: They're both February 2003 documents.
9 A. It says the inquest is scheduled for hearing in 2002.
10 THE CHAIRMAN: That's a typo because the inquest was never
11 scheduled for hearing in February 2002.
12 MR STEWART: Yes, that's a typographical error.
13 A. I'm just trying to read it.
14 THE CHAIRMAN: The first scheduling of the inquest
15 was April 2002, so that's a typo on the left-hand side.
16 A. Yes, mm-hm.
17 MR STEWART: I'm pointing out the similarities between what
18 the communications manager of the press department
19 produces for the press and what you produce for the
20 board and I am asking if in fact the same author is at
21 work.
22 A. I believe that the brief to the board would have been
23 used by the press officer.
24 Q. But we know, because we can follow the genesis of the
25 press statement, that it goes back to 2002 and it did

207

1 "The chief executive has previously briefed the
2 trust board in relation to the inquest into the death of
3 a child following an appendectomy in June 2001. The
4 inquest is set for hearing on 5, 6 and 7 February 2002.
5 A number of hospital staff have been asked to attend the
6 inquest and are being supported through the process by
7 the medical director and risk manager. Following this
8 tragedy, the hospital held an investigation and
9 immediately made changes to its procedures to ensure
10 nothing similar happens again in Altnagelvin.
11 In addition, the hospital's medical director met with
12 the Chief Medical Officer for Northern Ireland and
13 proposed changes to procedures and practices as a direct
14 result and the hospital has prepared a press statement."
15 Do you see your briefing for the board there on the
16 left, that main paragraph, follows to a large extent the
17 main paragraph in the press statement. Can I ask you
18 this: was the press department drafting the information
19 given to the trust board?
20 A. I would think it would be the other way round, that the
21 press officer would use the information that was given
22 to the trust board.
23 Q. Well, of course, it comes from the --
24 A. Also the dates you quoted, I mean this is for the
25 inquest scheduled the year before. It didn't happen at

206

1 not derive from the briefing to the trust board.
2 A. But I would have to assume that I, having been the
3 chief executive, would have been briefing the board.
4 I would have told the press officer the type of facts
5 that she needed to be dealing with.
6 Q. All right. This is what you told the board:
7 "In addition, the hospital's medical director met
8 with the chief medical officer of Northern Ireland."
9 Well, that didn't happen, did it? The medical
10 director, Dr Fulton, never met with the CMO.
11 A. Um ... I'm so sorry, I mean, I just find that you're
12 bringing up detail that I am not totally familiar with.
13 Q. Yes. It must be hard for you, I appreciate that.
14 A. You know, what we can be certain of is that, following
15 the failure of the meeting of the medical directors to
16 take on board the issue that Dr Fulton had brought, that
17 he spoke with the Chief Medical Officer for
18 Northern Ireland.
19 Q. That's fine. If you're actually giving information to
20 the press or you're giving information to your own
21 board, accuracy is required.
22 A. I take your point, sir.
23 Q. Can I ask about the reports of Dr Jenkins and Dr Warde?
24 To what extent were you aware of these reports when they
25 were obtained?

208

1 A. I have no knowledge of Dr Warde or a report until, as my
2 best recollection is when I was told about it early in
3 this year as part of this inquiry.
4 Q. What is your view about the trust obtaining reports and
5 then not sharing them with the coroner?
6 A. I'm told -- and I've read the legal advice which the
7 inquiry sought -- that that was legitimate. I wasn't
8 party to it and had no involvement with it. So I don't
9 know what --
10 Q. Legitimate in what respect?
11 A. Now I've forgotten the name of the -- I think it was ...
12 commissioned ...
13 THE CHAIRMAN: It's legitimate in the sense that it's
14 something which the trust is allowed to do.
15 A. Yes.
16 THE CHAIRMAN: My concern about it is this: that the trust,
17 I assume, is anxious to get to the bottom of what
18 happened to Raychel, as everybody else is. Okay? That
19 report from Dr Warde has information and has an expert
20 view which happens to coincide with Dr Sumner's expert
21 view.
22 A. Yes.
23 THE CHAIRMAN: The trust is allowed to withhold that report
24 from the coroner. What I'm curious to know,
25 Mrs Burnside, is why the trust withholds that document

209

1 THE CHAIRMAN: Thank you.
2 MR STEWART: The verdict, when it was delivered by the
3 coroner, essentially adopted Dr Sumner's conclusion.
4 A. Yes.
5 Q. And you have indicated in your witness statement that
6 you accept the verdict. At that stage, did you report
7 back to the board?
8 A. Um ... April, May ... I truthfully don't know.
9 I certainly would have discussed it with the chairman.
10 Q. Given the finding of the coroner, did you consider the
11 option at that stage of ordering a multidisciplinary
12 audit in the complete sense or having a further review?
13 I see that the RBHSC conducted their mortality meeting
14 after the inquest had been finished. Did you make any
15 further direction?
16 A. I don't know the RB ...
17 Q. In Belfast, the Children's Hospital. They had their
18 mortality meeting after the inquest.
19 A. The morbidity and mortality meetings were specialty
20 meetings that were related to the people involved in the
21 care and they were not part of the information that was
22 fed directly to me. I don't know if now -- I'm sure now
23 that information is fed directly into the risk
24 management system. But the question you asked --
25 following the coroner's case, no, I didn't undertake

211

1 from the coroner. The fact that you're allowed to do
2 something doesn't mean you do it. I'm not getting at
3 Altnagelvin on this, this is a general issue. These
4 reports are what lawyers call privileged, you don't have
5 to produce them, certainly in the context of a coroner's
6 court. But my general concern is if the trusts are
7 public bodies which want to help the coroner get to the
8 heart of what happened, why would a trust decide not to
9 give the coroner the benefit of an expert view which it
10 has commissioned in the same way as you may have heard
11 from Mr Leckey's evidence that he makes a point of
12 sharing with the public the expert views which he has
13 commissioned?
14 A. I'm sorry, but I had no knowledge of a Dr Warde or his
15 report. I had no part in any decision relating to
16 whether or not any report would go to the coroner. And
17 my expectation naively would be that whatever
18 information we had would go to the coroner.
19 MR STEWART: Dr Nesbitt seemed to think that the decision
20 might have been yours not to share Dr Warde's opinion
21 with the coroner.
22 A. It was not my decision. I believe that. It's not that
23 I don't recall; I believe that I'm quite clear I never
24 heard of Dr Warde or that report until relatively
25 recently.

210

1 a further review.
2 Q. Did you consider it?
3 A. I truthfully didn't consider it.
4 Q. Can we go back just to that press statement that was
5 released again at 160-016-002, second paragraph:
6 "While it is of little comfort to her parents and
7 family ... important to emphasise the clinical practices
8 used during Raychel's care following an operation were,
9 at that time, accepted practice in all other area
10 hospitals in Northern Ireland."
11 Do you think that might have misled?
12 A. I've heard you ask the question about misleading and
13 when I wrote that, if I -- I would not have misled the
14 public. I would not have deliberately misled the
15 public. So the naive and, you know, inadequate thing,
16 I have to say is that that was saying it was a terrible
17 thing that happened but we were behaving largely in
18 accordance with what we knew was established practice at
19 that time.
20 Q. Marie Dunne, who was the communications manager, named
21 at the bottom there, she also sat on the patient
22 council; is that correct?
23 A. That's correct, yes.
24 Q. What was the role of the patient council?
25 A. Well, the exact remit -- the patient council, I brought

212

1 into being about 1998 in order to try and inform the
2 trust about concerns of the public about how we could do
3 things better and to test out how far we were meeting
4 the expectations of our patients.
5 Q. It was to deal with complaints really, wasn't it?
6 A. They didn't deal with individual complaints in the way
7 I think that you're suggesting, but they did have
8 information about complaints. So we would have,
9 I believe, given sort of sample complaints, but they
10 didn't deal with individual complaints. The patient
11 advocate also sat in attendance at that patient council
12 as well. And we recruited members from -- I've
13 forgotten quite the detail of how, but there were
14 various interested bodies and interest groups that we
15 wrote to, asking for their participation. And we wrote
16 to people who had made complaints to the trust, asking
17 for their participation. So we didn't -- we were not
18 overwhelmed with applications, so everyone who came back
19 to us became a member of our patients' council. It was
20 chaired by a non-executive director and its remit was to
21 try and give us a more sensitive understanding of how to
22 improve services.
23 Q. You receive a letter in the middle of February 2003
24 after the inquest from the chairman or chief officer of
25 the council, Mr Millar, and that's at 014-012-022.

213

1 widely reported and the headlines were, as headlines
2 are, headlines, and that is very difficult for
3 a hospital to cope with, to get balance, and it's hard
4 for the public to cope with in terms of how they find
5 out.
6 Q. If we go to the minutes of the meeting that then ensued
7 on 19 February, they're found at 014-016-028 and 029.
8 Present on behalf of the trust are yourself, Dr Nesbitt
9 and Ms Duddy, the director of nursing. Ms Duddy wasn't
10 really included in the review and hadn't taken any part
11 and wasn't really updated. Why was she chosen to come
12 along and represent the trust on this occasion?
13 A. I'm afraid that your understanding of Ms Duddy's role is
14 not quite accurate. Ms Duddy was centrally involved in
15 clinical governance and in clinical effectiveness and
16 in the follow-through of audits and review and
17 implementation of training. So the fact that Ms Duddy
18 happened to be out of the building on the two days
19 pertinent to when the critical incident review happened
20 is one thing, but she subsequently was on sick leave
21 from August and through for some months. But when she
22 returned, she was resuming her full responsibility for
23 clinical governance, and that's why she was present
24 at the meeting.
25 Q. I see.

215

1 THE CHAIRMAN: This is not the patients' council but the
2 Western --
3 A. These are two different bodies.
4 MR STEWART: Western Health and Social Services Council,
5 a different council. He writes to you on 14 February:
6 "I would now formally seek an opportunity for
7 a meeting and I would respectfully make the following
8 suggestions."
9 Second point:
10 "My object is to learn of the Altnagelvin
11 perspective of the tragedy and I would hope the outcome
12 is to be informed of the facts and to help members to
13 restore public confidence, which I am informed has been
14 damaged."
15 Were you aware of any public confidence damage?
16 A. The press releases which you've shown earlier were
17 a very gentle way of trying to say to the public "This
18 is not an evil institution, this is a hospital and
19 we will hope to do better and care for people". So the
20 amount of press interest appeared to have been
21 substantial when the area health council is involved
22 with it as well.
23 Q. Perhaps that's because you weren't telling the press
24 anything about the case. Was it?
25 A. I think -- to be fair, I think that the inquest was

214

1 A. Dr Nesbitt at this point is the medical director.
2 Q. Again it is stressed there that:
3 "The council wishes to learn of the
4 Altnagelvin Trust perspective of the death of
5 Raychel Ferguson."
6 Was it indicated to the members of the council
7 present that the perspective of the trust had been
8 informed by Dr Jenkins via three reports and indeed by
9 Dr Warde from Dublin? Was that pointed out to the
10 council?
11 A. Okay, I didn't know anything about Dr Warde, so
12 I wouldn't have been mentioning him. I had no notion
13 that --
14 Q. Dr Nesbitt knew all about it.
15 A. I don't know whether Dr Nesbitt knew about Dr Warde or
16 not. I didn't know about him or her -- I don't know
17 which.
18 THE CHAIRMAN: He.
19 A. Oh, I do know that because his wife was telephoned.
20 I heard that in evidence last week, sorry.
21 So we're there at that meeting. Ms Duddy and
22 Dr Nesbitt are the two leaders in clinical governance.
23 You see the first concern there, that the trust provided
24 a copy of a press statement. Because the area Health
25 and Social Services council were saying, you know, why

216

1 haven't you put out the trust's point of view, why
2 haven't you? And I've explained to you why I don't
3 think it's appropriate for a trust to be proactively
4 pushing these things.
5 MR STEWART: Can I ask why that press statement wasn't
6 revised in the light of the evidence given at inquest
7 and the finding of the coroner? Because it was drafted
8 before.
9 A. It was drafted before and all of the experts -- I don't
10 know how many other drafts there were of, you know,
11 that. I just know that those were the drafts that were
12 presented here. I couldn't find those in the press
13 clippings when I tried to find them recently.
14 Q. Who can I ask if it is not you? Who can I ask why that
15 was not updated to reflect what actually happened if I
16 can't ask you?
17 THE CHAIRMAN: That's the question. Given what happened
18 at the inquest, why was the press statement issued as it
19 had been drafted some time before and not on the basis
20 of what the coroner had concluded?
21 A. I can't give you a satisfactory answer. I feel naive
22 about that and I'm sorry.
23 MR STEWART: Because it looks defensive. It looks as though
24 spin is at work.
25 A. I do appreciate that, but I ... Trying to encourage the

217

1 of the role of the coroner to say, "The trust was to
2 blame", or in a car accident it was Mr B or C who was to
3 blame. So why on earth would you go before the health
4 council, having given them a press statement, and then
5 say, "This is the outcome of the coroner's inquest and
6 he didn't blame us for it"?
7 A. I can see why you're saying that, and the use of
8 "apportion blame" is a very layperson's use of language
9 around the responsibilities of the coroner's court. But
10 the coroner's narrative outlined the hyponatraemia, the
11 excessive vomiting that Dr Sumner had used as part of
12 his argument, and it is my firm belief that there was
13 a very full and frank exchange of information with that
14 area health council. Because members of that health
15 council -- in fact, Mrs H Quigley is there as a member.
16 Mrs Quigley was there at the meeting of 3 September with
17 Mrs Ferguson. There is Mr Millar himself, who would
18 have been in contact by telephone with us knowing
19 what was happening, where it was happening. And my
20 understanding and recollection is that there was a very
21 full discussion, and out of that Mr Millar, who had
22 previously been in touch with Mrs Ferguson or her
23 representative and had advised to go straight to
24 litigation, unfortunately, which may have been the thing
25 that inhibited Mrs Ferguson returning with

219

1 public to have good health, to be informed and to know
2 what their hospital was doing ... I mean, I'd had
3 a previous incident where the public was misinformed
4 about facts in Altnagelvin and I went to the greatest
5 lengths to ensure that that would be corrected and would
6 be put right in every way. So it is not my inclination
7 to try and hide what is clearly an important issue.
8 Q. But why did you not tell the council that the coroner
9 had roundly rejected the Altnagelvin case that the
10 vomiting was neither severe nor prolonged?
11 A. I'm not sure -- I'm not sure that that wasn't told to
12 the council.
13 Q. It doesn't appear here in the minutes.
14 A. It doesn't appear in the minutes and through you,
15 Mr Chairman, I mean, that is a remarkably brief note.
16 It's not, again -- I think one needs, in a new life, to
17 specialise in more accurate recording, but it's a very
18 brief note --
19 THE CHAIRMAN: But could you explain the third paragraph:
20 "Mrs Burnside explained the outcome of the coroner's
21 inquest, which did not apportion plainly to the trust"?
22 I don't begin to understand that paragraph. The
23 coroner at an inquest does not blame people for causing
24 a death. And if he tried to do that, the trust's
25 lawyers would have objected because it is not any part

218

1 a complaint -- but they were all fully tuned. And it
2 was subsequent to that meeting that Mr Millar felt
3 sufficient information to notify about Lucy Crawford.
4 Now, we didn't know about Lucy Crawford, but
5 Mr Millar knew about Lucy Crawford and used the full and
6 frank information that the trust had given as an
7 explanation for him then to contact the coroner.
8 THE CHAIRMAN: One of your own paediatricians knew about
9 Lucy Crawford, Dr Quinn.
10 A. I do know that that is the case.
11 THE CHAIRMAN: Dr Quinn didn't go to the coroner.
12 A. I know that to be the case. I did not know that to be
13 the case then. I hope that's appreciated.
14 THE CHAIRMAN: Yes. I understand that. My concern
15 is that -- in the scale of things -- and you'll have
16 seen me say this before in the transcript -- there were
17 only two cases that went regularly before the coroner in
18 this inquiry: Adam's and Raychel's. Not Lucy's and not
19 Claire's.
20 A. Mm-hm.
21 MR STEWART: The next paragraph:
22 "The trust, in the normal course of events, made
23 contact with the Fergusons to talk through the events
24 and offer a message of sympathy and regret."
25 I wonder why Dr Nesbitt did not say, as he told the

220

1 board on 7 November, that:
2 "The staff were unable to provide definitive answers
3 for the family regarding the reasons for their child's
4 death as this had been unpredictable."
5 A. I can't offer any enlightenment about Dr Nesbitt's
6 thinking there.
7 Q. At the bottom:
8 "Mrs Burnside said in hindsight the trust accepted
9 the death could have been avoidable. The issue related
10 to an infusion."
11 That was hardly the finding, really, of the coroner,
12 was it?
13 A. We persist in this. And ...
14 THE CHAIRMAN: Sorry, Mrs Burnside, the suggestion which
15 I want you to answer is that you persisted in this, not
16 that Mr Stewart is persisting in it, but through all of
17 these sessions from the critical incident review,
18 through the meeting with the family, through the
19 inquest, through the meeting with the Western Health and
20 Social Services Council, it's the trust which is
21 persisting.
22 A. And it was my belief then, and I was operating from
23 a clear view that there was an issue about
24 Solution No. 18, notwithstanding that there were other
25 issues of care and treatment, but that that was the

221

1 receiving fluids is not following the agreed protocol."
2 Did you sort of explain to the council that you were
3 doing your best to remedy the issues arising, but you
4 still weren't quite there yet?
5 A. To be quite truthful, I would doubt I had received that
6 on 18 February. That's the date it was sent, but I
7 don't know if ...
8 Q. Did Dr Nesbitt draw attention to this issue?
9 THE CHAIRMAN: Look who wrote it. Dr Nesbitt wrote it. Dr
10 Nesbitt is at the meeting with you the next day and
11 you're going into the health council. Was the health
12 council told that one of the action points was still not
13 properly in place even after the inquest?
14 A. I cannot recall that. I cannot recall. And the note of
15 the meeting doesn't help me to recall it. But in the
16 one hour and 20 minutes, there was an awful lot of
17 detail on those lines that is not in the minute.
18 THE CHAIRMAN: Thank you.
19 MR STEWART: On the right-hand side, the third paragraph
20 down:
21 "The trust explained they received legal advice not
22 to talk to the media. The members felt it was a mistake
23 for the trust not to share the facts with the media."
24 Why did you think it was a good idea to take legal
25 advice on talking with the media?

223

1 overriding concern.
2 THE CHAIRMAN: Let me ask you this way: at that meeting,
3 were the members of the council told that it's a matter
4 of regret for the trust, but in effect the coroner's
5 finding adds up to the nurses not having performed their
6 jobs properly in relation to Raychel, the frequency and
7 extent of Raychel's vomiting?
8 A. Well, it's not recorded there, therefore what I recall
9 out of those brief, brief lines of a one-hour and
10 20-minute meeting, it's not -- you know, it's not
11 recorded. It is my belief that the full information
12 that we gave that area health council and what we had to
13 say was fully informative of our belief at that time,
14 and I continued -- despite the things that could have
15 been done better, I continued to have that serious
16 concern about the nature of IV solutions. That was my
17 honest concern and I wasn't able to shed that.
18 THE CHAIRMAN: Let's move on.
19 MR STEWART: Did you know at that time that, within the
20 paediatric department, electrolytes were still not being
21 checked properly? Can we draw up on the left-hand side
22 WS035/2, page 91? This is a letter of the day before,
23 copied to you. It's from Dr Nesbitt to Mr Paul Bateson:
24 "It would appear that the checking of electrolytes
25 during the post-operative management of children who are

222

1 A. I'm sure it was because I was being informed that
2 what was being quoted in the media would be used in all
3 sorts of ways. I sought legal advice and it must have
4 been because there was very serious media attention,
5 because I wasn't in the habit of seeking legal advice
6 about speaking to the media.
7 Q. There was no letter of claim even issued at this stage.
8 A. Absolutely not, and that's why I don't know why the area
9 health council have said that the family intend to
10 pursue litigation. They seemed to know an awful lot
11 that I didn't know, but they didn't share it.
12 Q. Was this the first you heard of litigation? You may
13 have expected anticipated it, but --
14 A. I expected it, of course, and anticipated and knew, as
15 I had indicated to the trust board, our acknowledgment
16 that Raychel should not have died. Therefore my view
17 was that we would be moving to settle in this litigation
18 at the soonest opportunity --
19 Q. Can I stop you there to ask you this? That was your
20 view at that stage that this was a case that should be
21 settled if proceedings were issued?
22 A. Yes.
23 Q. That's because of all the reports that were then in the
24 possession of the trust and the finding of the coroner?
25 A. All of that would have informed my view, but my view

224

1 from September 2001 was that Raychel should not have
2 died and to whatever extent I, as a chief executive
3 in the organisation, was responsible for the fact that
4 we had not followed or known about things, that would
5 have been helpful.
6 Q. 2013 was when, I think, liability was conceded. Who
7 made the decision to defend this case?
8 A. Um ... If I recall, sometime after that meeting, and
9 maybe in the summer of 2003, the letter from solicitors
10 arrived to make a claim upon the trust.
11 Q. That's May 2003.
12 A. It was my belief and understanding -- and this was
13 discussed with Mrs Brown, who was the risk manager: let
14 us see how we can move forward as quickly and as best
15 possible because this anguish had gone on for a very
16 long time for the family and it seemed that hopefully
17 that would be a helpful move forward for them. So that
18 was my understanding. I believe that when I was ... So
19 therefore we went forward. Whatever that process is,
20 I think barristers meet barristers.
21 MR STITT: Mr Chairman, I appreciate this is the former
22 chief executive giving her evidence, but a position has
23 been taken in relation to legal advice privilege and
24 that position is being maintained.
25 THE CHAIRMAN: Okay. Then can I ask you it this way: can

225

1 that time --
2 THE CHAIRMAN: I think we'd better stop there because
3 I think you're beginning to get into an area --
4 A. I don't think --
5 THE CHAIRMAN: I think when you said, "I was informed that
6 it was set down in terms that it would create
7 vulnerability for individuals", I think we're getting
8 very close to privilege.
9 MR STEWART: Quite.
10 MR STITT: Obviously, it is, but it's clear that the witness
11 wants to say something. Could it be put in neutral
12 terms for the witness? I can't really think of an
13 appropriate way.
14 THE CHAIRMAN: It's your privilege, Mr Stitt. If you want
15 to phrase the question in a way that breaks it --
16 MR STITT: It wasn't actually my case, but that's not the
17 point.
18 THE CHAIRMAN: I know; it is your client's privilege.
19 MR STITT: It is a very sensitive matter and it would be
20 wrong of me to go any further.
21 THE CHAIRMAN: Let's leave it.
22 MR STEWART: Can I come back at it in a different way and go
23 back to my question about where the decision lay to
24 defend this case? Can I take you to 321-004fd-005?
25 This deals with the trust scrutiny committee. This is

227

1 I presume that you were following at least this element
2 of the inquiry in February and March 2013 when this
3 segment --
4 A. Yes.
5 THE CHAIRMAN: -- when we took the clinical aspects of
6 Raychel's case?
7 A. Yes.
8 THE CHAIRMAN: And did you know from the opening of that
9 segment that the Western Trust, as it now is, had still
10 not admitted liability, so after you left Altnagelvin
11 and after it became the Western Trust, the case had not
12 settled and that liability had still not been admitted?
13 A. Mm-hm.
14 THE CHAIRMAN: Did you learn of that in this year when this
15 part of the inquiry opened?
16 A. I did. That is also when I think I heard of Dr Warde,
17 around that time. If I may just, without breaching
18 anything that the Western Trust has claimed as
19 privileged, at the time that arrived I was glad to see
20 that in because I hoped it would be a helpful step
21 forward. It was my belief that we would be able to have
22 that settled. And my understanding is that barristers
23 began that process or solicitors, whoever. But I was
24 informed that it was set down in terms that would create
25 vulnerability for individuals, and as the employer at

226

1 a committee which deals with the management of
2 individual claims. Some claims are dealt with by this
3 committee, others are dealt with by the trust board
4 itself; is that correct?
5 A. I don't think that would be accurate. The trust board
6 wouldn't have dealt with the claim per se; what it would
7 have dealt with would be the level of delegated
8 authority for the sum of settlement.
9 Q. And that would be, in this way, with the trust scrutiny
10 committee?
11 A. The scrutiny committee had the purpose of dealing with
12 legal cases. The level of delegated authority to the
13 scrutiny committee was X sum of money; above that, the
14 trust board was required to give approval.
15 Q. Okay. Do you see just a little bit over halfway down
16 there:
17 "The committee will decide which cases to be settled
18 or a defence maintained within limits delegated by the
19 trust board, taking into account the views of the
20 consultant involved."
21 Do you know who that would have been in this case?
22 A. I have no knowledge of any -- what the discussions were
23 in the scrutiny committee.
24 Q. All right. Can I ask you about the documents and about
25 the board minutes for July 2001? You've tried very hard

228

1 to find them. Weren't they archived?
2 A. Of course. I mean, I heard earlier evidence that there
3 would be 30 copies of this and they would be sent
4 electronically. They were not sent electronically at
5 that time, I recall it was paper, but they were
6 generated on a computer that would have had
7 a computerised record of that. When the minutes were
8 sent out to all members and the non-executive members,
9 as I recall it, frequently left their minutes behind in
10 order that they would be shredded, and that was done by
11 the organisation. Executive directors tended to take
12 them with them and have their own bits of notes on them
13 of what their follow-through actions might have been.
14 So there would have been a paper record of various
15 directors in the organisation from trust board minutes,
16 but there also would be a central paper minute that was
17 signed physically by the chairman each month, and that
18 was what I expected would be the carefully archived
19 records.
20 Q. That would have been kept in your office, presumably?
21 A. Oh gosh, no, not in my office. There was a central
22 registry that dealt with incoming mail and outgoing
23 filing systems, if I recall properly.
24 Q. Because Ms Duddy told us that she felt it would have
25 been archived in your file?

229

1 chief executive's office 29 October.
2 A. And it's addressed to the chairman?
3 Q. It's addressed to the chairman, yes.
4 A. Uh-huh. I knew before I left that the inquiry was being
5 brought into being and the chairman would have then
6 spoken -- it was then a new chairman and he would have
7 taken the governance leadership to ensure that he
8 responded because that was a governance issue, given
9 that all the allegations had been about cover-up, as you
10 recall, in the TV programmes. Then it was the chairman
11 taking responsibility back to the Permanent Secretary.
12 So I had forgotten exactly, but I knew it was happening.
13 Q. Did you take any steps to secure the documentation that
14 you had control over before you left?
15 A. I knew it was happening and I knew that my PA and
16 executive assistant kept all of the files. I didn't
17 keep separate files, I didn't keep a filing cabinet in
18 my room. All of the files were kept by them, many of
19 them on computer, but as I was going and I saw a note
20 somewhere, and I can't recall now where it was, but it's
21 in your documents where I've written a note saying,
22 "I think I wrote on Sally's computer to the CMO",
23 because I recall that was a memo that I sent under very
24 pressurised circumstances, as I was leaving the trust
25 one night, and knew that I hadn't been able to do it

231

1 A. Did she? There was a central registry that did the
2 filing out of my office and formal -- formal
3 organisational minutes. So I didn't have a filing
4 cabinet that I kept them in.
5 Q. Just remind me of the date of your retirement from the
6 trust.
7 A. I left the trust to take up a new post. I took up my
8 new post on 1 December 2004 and I retired from the
9 service in -- I think it was 30 October 2007.
10 Q. 2004?
11 A. 2004 I left the trust.
12 Q. Yes. In November, did you say?
13 A. 30 November. I think I took up my new post on
14 1 December.
15 THE CHAIRMAN: I think you said you'd had a few weeks' leave
16 between --
17 A. I was trying to take some leave, but I was also trying
18 to work on the new organisation, which didn't exist; it
19 had to be brought into being.
20 THE CHAIRMAN: Okay.
21 MR STEWART: The simple question is: were you there when the
22 Permanent Secretary wrote, asking for documentation to
23 be secured?
24 A. What was the date of the letter?
25 Q. The letter is dated 28 October, received

230

1 from my computer, so it had gone from her address. So
2 I recall those things, yes.
3 Q. The letter from you to Mr O'Hara in relation to this
4 inquiry is dated 23 November, assuring the fullest
5 co-operation.
6 A. Yes.
7 Q. There is also a press statement that was put out by the
8 trust at 021-010-025 in relation to the trust's position
9 in relation to the inquiry:
10 "Altnagelvin Trust recognises the tragic
11 circumstances and sensitivities that this inquiry will
12 address and the importance of maintaining public
13 confidence in the Health Service. Altnagelvin will
14 cooperate fully and without equivocation with this
15 inquiry."
16 Did you write that?
17 A. I don't want to claim credit for something I didn't do,
18 but it certainly was my thinking and my feeling and
19 would have been entirely consistent with what I wanted
20 to happen in this inquiry.
21 Q. Would you have intended then that the trust claim
22 privilege in respect of documentation listed by the
23 Permanent Secretary in his letter of 28 October 2004?
24 A. I have to tell you that I did not know of some of those
25 documents and I was not part of a discussion about

232

1 privilege.

2 Q. Because the Permanent Secretary thought that, amongst
3 other things:

4 "A report commissioned by the trust should be
5 located and secured and, indeed, all legal advice
6 received by the trust in connection with the cases
7 should be located and secured so that, if necessary,
8 they can be made available for independent examination."

9 So one must assume, when this was drafted, it was
10 indeed the intention that there be a full and
11 unequivocal co-operation with the inquiry.

12 A. I think I have said very clearly that I welcomed the
13 inquiry. I felt it was a very important step forward in
14 what had been a very difficult period of time and it was
15 my view that the inquiry would have all information that
16 I had available and that's what it had. I know nothing
17 of privilege.

18 THE CHAIRMAN: Okay.

19 MR STEWART: Thank you, sir. I have no further questions.

20 THE CHAIRMAN: Is there an issue about --

21 MR STEWART: There's an issue of audit that we looked at
22 earlier.

23 THE CHAIRMAN: There's one specific area just to look at,
24 I think, isn't there? Sorry to keep you longer,
25 Mrs Burnside, but I think there's just one specific

233

1 results. You see that the 2003 audit was better than
2 the July 2003 audit, which seems to be odd that there is
3 a falling off in compliance. At the bottom of the page:

4 "IV fluids are not always reduced as oral fluids
5 increased."

6 Which is of course a danger point.

7 A. Mm-hm.

8 Q. What sort of analysis were these audits put to at that
9 time?

10 A. You've had the experts in these areas in the inquiry,
11 but what would have happened would have been the
12 identification of the areas for improvement against
13 particular guidelines that had been measured. There
14 would have been training put in place. The people
15 responsible for that would have been from the ward
16 sister, the clinical services manager, and then the
17 audit department is, if you like, coming in and doing
18 more rigorous audits than could be done inside a ward
19 itself. So they would have been subject to
20 identification of the weaknesses, training programme and
21 then re-audits. And the system in place for that was
22 through the line management of the organisation to the
23 clinical services manager, clinical director, who sought
24 professional guidance from the director of nursing and
25 the clinical effectiveness coordinator and then audit

235

1 area.

2 MR STEWART: Yes, indeed, I'm grateful.

3 The department wrote to the trust to announce their
4 guidelines in March 2002, and it's at 012-064c-328 and
5 329. This is the letter that -- I think it preceded by
6 a day or so the posting to you of the guidelines
7 themselves. But you'll see that they're announced by
8 the chief medical officer. She continues at the top of
9 page 2 to stress:

10 "It will be important to audit compliance with the
11 guidance and locally developed protocols and to learn
12 from clinical experiences."

13 Can you say to what extent that was complied with
14 and the audit was carried out?

15 A. I don't know that I'm in a position to give you an
16 accurate answer to that. Do you have documentation
17 you'd like to share with me?

18 Q. Yes. It is in fact attached to your papers. It's at
19 WS046/2, page 132. Does that --

20 A. Yes.

21 Q. -- remind you? And then, upon request, we received
22 further documentation relating to these audits, which
23 set out in detail the various questions asked and the
24 level of all compliance at that time. Was this subject
25 to any formal analysis? You see there are variations in

234

1 assistants would have gone in and done further audits.

2 Q. The next letter I'd like to draw your attention to
3 appears at 021-043-089. This is again from the CMO,
4 Dr Campbell. This time it's addressed to you,
5 4 March 2004, although it goes to the director of
6 nursing. It mentions both the 2002 guidelines for
7 children in respect of hyponatraemia, but also the
8 subsequent ones aimed at adult care and, towards the
9 bottom of the final paragraph, the purpose of the letter
10 is expressed as:

11 "... to ask you to assure me that both of these
12 guidelines have been incorporated into clinical practice
13 in your trust and that their implementation has been
14 monitored. I would welcome this assurance and ask you
15 to respond in writing."

16 That was indeed done, and Dr Nesbitt's response
17 appears at 007-066-136, where he in the final paragraph
18 assures the CMO, Dr Campbell, that:

19 "Both the guidelines have been incorporated into
20 clinical practice in the trust. Implementation of the
21 guidance is monitored through the trust's incident
22 reporting mechanism."

23 Can I suggest that monitoring compliance with
24 reference to when it goes wrong and ends up as an
25 incident is perhaps missing the point?

236

1 A. I take your point entirely and go back to the evidence
2 of continuing audits that you have before you that
3 you've just cited. There were audits and, you know,
4 clinical incidents are certainly one way of knowing when
5 things go wrong, but there were audits put in place and
6 those audits were repeated, and it is my understanding
7 that those audits continued to be repeated.
8 Unfortunately, audit and training doesn't lead to
9 a continual upward spiral of improvement, and one has to
10 continue to audit and to retrain with every new
11 generation or with every change.

12 In thinking about this inquiry for the first time in
13 a while, I sought out some of the research literature,
14 and it is still in evidence that you cannot rest content
15 and say you've audited and that's it improved; you have
16 to continually revisit it.

17 Q. Because this area was so important that Dr McAloon, on
18 behalf of the CMO, carried out a regional audit later in
19 2004. We find reference to that at 007-092-234, where
20 Dr McAloon writes to Dr Campbell to enclose a copy of
21 the regional audit conducted for 2003/2004 to examine
22 adherence to the departmental guidance. And he advises
23 that he also intends to submit it to the Ulster Medical
24 Journal for publication. Attached to that letter is his
25 report on the "Regional audit of adherence to the

237

1 helpful because it is so localised and it reiterates
2 much of what I've been trying to say to you.
3 Q. Yes. Can you remember: was the Altnagelvin performance
4 in that particular audit conveyed to you or sent back to
5 the trust?
6 A. In 2004?
7 Q. Yes.
8 A. I truly could not give you an accurate answer.
9 Q. It's August 2004, so it's still during your tenure of
10 office.
11 A. Yes. I mean, my awareness of audits being done and
12 numerous audits being done, not just the fluid
13 guidelines audit being done, following on from the death
14 of Raychel -- I'm aware that they were happening, but to
15 be able to give you a definitive guidance as to where
16 they are documented, I'm not able to do that. But
17 I thought in closing, what I did enclose -- it gave you
18 an indication that attention was still being paid in
19 2004 and that was why I had enclosed that as the best
20 bit of available evidence I could find.

21 MR STEWART: Thank you, Mrs Burnside.

22 THE CHAIRMAN: Mr Quinn, has your ground been covered?

23 Questions from MR QUINN

24 MR QUINN: Yes. I have one question, Mr Chairman.

25 I really want to go back to the letter from DLS,

239

1 departmental guidance for the prevention of
2 hyponatraemia in children receiving prescribed fluids".
3 If I take you to the conclusion of it, which is
4 007-092-239, just to read to you the concluding
5 paragraph:

6 "It is probable that the current guidelines will be
7 modified in conjunction with the developing evidence
8 base on appropriate fluid therapy in situations where
9 physiology is not normal, such as illness or
10 post-operatively. Nationally, best practice is still
11 controversial and preparation of definitive protocols is
12 not yet possible. Until then it is essential that all
13 clinicians in Northern Ireland caring for children in
14 receipt of fluid therapy know of the associated risks
15 and are aware of our regional best practice guidance and
16 that paediatric departments initiate a process of
17 regular monitoring of guideline adherence as part of
18 their multidisciplinary audit and clinical governance
19 programme."

20 Is it your evidence that there was a regular ongoing
21 and recorded process of monitoring of guideline
22 adherence in Altnagelvin?

23 A. I can't produce for you a sequential piece of evidence,
24 but I can assure you that there was a frequent audit and
25 attention to this matter. Dr McAloon's article is very

238

1 which is a letter of 29 March 2002. The reference is
2 160-163-001, if that could be brought up, please.

3 Do you recall this letter, Mrs Burnside? This is
4 the letter in three parts. Maybe 003 could be put up
5 alongside.

6 A. I don't believe that I was familiar with this letter
7 until it had appeared today.

8 Q. That's the question. The chairman will know that in
9 this letter there's reference to this being sanctioned
10 by the trust. You'll see the second paragraph on the
11 right-hand page:

12 "... another issue which is of concern to the trust
13 ..."

14 And the letter repeats that throughout the last
15 paragraph on the page on the right:

16 "It is the considered view of the trust ..."

17 So it's clear from the letter that someone in the
18 trust has sanctioned the letter and it's written on
19 behalf of the trust by the DLS. Do you have any idea
20 who did sanction that letter or who gave authority for
21 the letter to be sent?

22 A. I can only give you my understanding. I don't believe
23 the trust would have sanctioned the letter. I think the
24 trust would have briefed the legal adviser about their
25 concerns and the legal adviser would have, within their

240

1 expertise, laid out those concerns as they interpreted
2 them. It may have happened, but it wouldn't be my
3 understanding that that would have been circulated back
4 to the trust. It certainly wasn't circulated to me.
5 Q. You never saw it before?
6 A. I believe never, until today, unless it was shown
7 recently in evidence.
8 Q. Then my last question is: within the structure of the
9 organisation of the trust, who would indeed have given
10 authority or sanctioned this letter to be sent?
11 A. If the letter was shared back, I would assume it was
12 with the risk manager or, you know, that's who I would
13 assume it would have been with, because that's where the
14 direct liaison would have been with the legal advisers.
15 Q. Well, the risk manager, Mrs Brown is that.
16 A. That's Mrs Brown, yes.
17 Q. She denies any sanctioning of the letter or authority
18 for giving the letter. Who else would be in the line?
19 A. I've given you what my understanding is. As the
20 chief executive I was accountable for and responsible
21 for everything, but I did not have knowledge of every
22 letter or important letter that was going out. So the
23 level of negotiation and instruction between our legal
24 advisers and the trust was through Mrs Brown and the
25 risk management office, and she was advised by various

1 with Mrs Burnside's co-operation we've kept on track by
2 finishing, even if it's late. We'll start with
3 Dr Taylor tomorrow morning at 10 o'clock. Thank you.
4 (5.43 pm)
5 (The hearing adjourned until 10.00 am the following day)
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1 committees, but I can't give you a more accurate
2 information than that.
3 MR QUINN: Thank you very much.
4 THE CHAIRMAN: Before I come to Mr Stitt, any other
5 questions from the floor? Mr Stitt, do you have any
6 questions?
7 MR STITT: No.
8 THE CHAIRMAN: Mrs Burnside, it has been a long day.
9 Thank you very much for your help. We've tried to give
10 you an opportunity for you to say what you want to say,
11 apart from answering questions that we wanted to put to
12 you. So you're now free to leave the witness box. If
13 there's anything more you want to say, you can do so,
14 but I emphasise you don't have to.
15 A. I can only emphasise that trying to do the right thing,
16 but not managing to do everything right, is something
17 for which I am responsible, and in trying to do the
18 right thing, I'd hoped that the apology and the
19 information that I would have given Mrs Ferguson would
20 be helpful. Sadly, it was not, and she remains with
21 that pain, and that is my deep regret.
22 THE CHAIRMAN: Okay. Thank you very much indeed,
23 Mrs Burnside.
24 (The witness withdrew)
25 Ladies and gentlemen, it has been a long day, but

1 I N D E X
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3 MRS STELLA BURNSIDE (called)1
4 Questions from MR STEWART1
5 Questions from MR QUINN239
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