

25/09/96

DISCIPLINARY PROCEDURE FOR MEDICAL & DENTAL STAFF

SPERRIN LAKE LAND HEALTH AND SOCIAL SERVICES TRUST

TYPE OF STAFF GROUP	TYPE OF OFFENCE	DISCIPLINARY PROCEDURE	DISCIPLINARY AUTHORITY	APPEAL AUTHORITY
Medical And Dental	PERSONAL CONDUCT	The Revised Procedure	Senior Manager and Appropriate Personnel Manager	3 Directors or equivalent level (One Should Be An Executive Director Plus A Non-Executive Director)
Medical Director	PERSONAL CONDUCT	The Revised Procedure	Chief Executive Non Executive Director	Trust Chairman 2 Non Executive Directors
Medical And Dental	PROFESSIONAL CONDUCT & PROFESSIONAL COMPETENCE	The Revised Procedure	Medical Director or Deputy Executive Director Non-Executive Director External Adviser from Appropriate Speciality	Chief Executive or Deputy 2 Non-Executive Directors External Adviser from Appropriate Speciality Legally Qualified Adviser in Cases of Dismissal Appeals
Cases Involving Medical Director	PROFESSIONAL CONDUCT & PROFESSIONAL COMPETENCE	The Revised Procedure	Chief Executive 2 Non-Executive Directors External Adviser from Appropriate Speciality	Trust Chairman 2 Non-Executive Directors External Adviser from Appropriate Speciality Legally Qualified Adviser in Cases of Dismissal Appeals

* It is recommended that a Senior Personnel Manager is in attendance when not a panel member

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