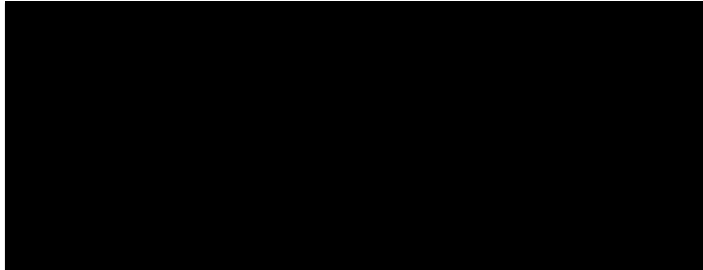


James Evan Bates



Work summary

Self-employed

2/06 - current

I am currently a member of the independent panel established by the Minister for Education to conduct a review of the Common Funding Scheme for schools. I also provide some services to UNISON and Northern Ireland Centre for Ethnic Minorities.

Previous clients have included Ballymoney Borough Council, Department for Health, Social Services and Public Safety, North-South Health Services Partnership, and the Royal Hospitals (now Belfast HSC Trust).

In an unpaid capacity, I am also a Board member of Participation and Practice of Rights; and an Advisory Panel member for the Centre on Human Rights for People with Disabilities.

The Royal Hospitals, Belfast

6/93 - 1/06

Director of corporate services (previously corporate information and then development)

- Directorate management (at various stages, ambulatory services in Royal Victoria Hospital, corporate communications and information technology).
- Promotion of human rights, equality of opportunity, and targeting social need through community involvement and partnership-working on a range of initiatives.
- Policy development in relation to Government consultation initiatives.
- Member of Employment Services Board, West Belfast and Greater Shankill.
- Strategic clinical service planning (at various stages, this included women and children's services, neurosurgery, dental school/hospital).
- Aspects of the Royal Hospitals' major redevelopment programme, including business case development linked to clinical activity projections, performance analysis, and sizing of facilities.
- Analysis and publication of clinical activity patterns and trends, taking account of factors such as age, gender, and social deprivation.

North Tyneside Healthcare, Northumberland 3/92 - 5/93
Director of business development

- Capital and business planning, and service contracting.
- Directorate management - GP liaison, patient records, information and information technology.

Peterborough Health Authority, Cambridgeshire 7/86 - 3/92
Resource utilisation manager (previously information services manager)

- Resource management and organisational development initiatives, including the involvement of clinicians in management.
- Clinical service planning.
- Development and implementation of information strategy.
- Departmental management, including staff development.

Office of Forests, Papua New Guinea 1/83 - 3/86
Economist/project co-ordinator

- Review of forest policy and legislation.
- Commercial development appraisal, contract negotiation and regulation.
- Development of techniques for analysis of forest survey data.

Department of Commerce, Papua New Guinea 7/81 - 12/82
Industrial economist

- Commercial development appraisal and support.
- Review of financial incentive policies.
- Training of business development officers.

Cambridgeshire Health Authority 9/80 - 12/80
General administrative officer (temporary)

- Clinical service planning.
- Implementation of computerised medical staffing system.

Department of Lands, Papua New Guinea 9/78 - 12/80
Economist (crocodile management)

- Development of commercial ranching at village level.
- Market development for crocodile skin.
- Crocodile growth research trials.
- Staff management and development.

East Anglian Regional Health Authority 9/76 - 8/78
NHS national management trainee

- Familiarity with broad range of NHS work.
- Clinical service planning.
- Economic work on resource allocation.

International consultancy experience

- 1) National Health Plan Study, Economic Planning Unit, Prime Minister's Department, Malaysia; 1990 - 1991. Time input - 8 weeks.
- 2) Health sector management development, Ministry of Health, Slovakia; 1995 - 1997. Time input - 3 weeks.

Professional qualification

Diploma in Health Service Management; 1987 (Institute of Healthcare Management)

Educational qualifications

Qualification	Grade	Subject	Dates
BA(Cantab)	2.1 Honours	Economics	73 - 76
(MA(Cantab) granted in 1982)			