



Business Services
Organisation

Directorate of Legal Services

— PRACTITIONERS IN LAW TO THE
HEALTH & SOCIAL CARE SECTOR —

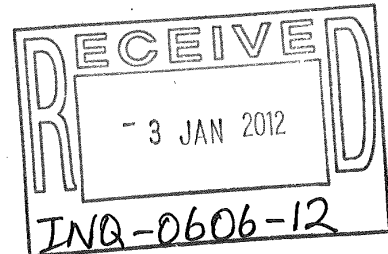
2 Franklin Street, Belfast, BT2 8DQ
DX 2842 NR Belfast 3

Your Ref:
BC-0063-11

Our Ref:
HYP B4/01

Date:
03.01.12

Ms Bernie Conlon
Secretary to the Inquiry
Arthur House
41 Arthur Street
Belfast
BT1 4GB



Dear Madam,

RE: INQUIRY INTO HYPONATRAEMIA RELATED DEATHS

I refer to the above and your letter which we received on 22nd November 2011.

I am instructed as follows as regards 1 G of the annex thereof: -

The Trust has a Mandatory training policy, which includes clinically required knowledge and skills development. This provides Nurses and Midwives training access to education and development programmes to build or maintain their competencies relevant to the needs of patients in the care environment.

The Trust expects Nursing staff to engage in supervision activities as per the Chief Nursing Officer supervision standards. Midwifery standards expect supervision to be completed by Midwives also.

The Trust expects Nursing and Midwifery staff to participate in an annual review which includes the Knowledge Skills Framework with the Trusts Personal contribution framework concluded by the completion of a Personal development plan annually.

The identified training needs that are forth coming from the structured activities as mentioned above are then collated by each service area and inform the Trust learning needs analysis process. This then informs commissioned education and development activity to ensure that staff remain competent and compliant with the Nursing and Midwifery Council expectations.

There has not been the development of a specific competence assessment tool for Hyponatraemia within the Belfast Trust or Northern Ireland.

Yours faithfully,

Providing Support to Health and Social Care



JB Bolton

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