

Allegations of Harassment – Contents of File No: 1

1. A Guide to the Investigative Process of Harassment at Work
2. Harassment at Work – Code of Practice, Guidelines for Management and Employees
3. Harassment at Work – Guidelines for Managers
4. Harassment at Work – Guidelines for Designated Officers
5. Policy and Procedure for Raising Concerns
6. Policy on Harassment
7. Disciplinary Procedure for Hospital and Community Medical and Dental Staff
8. Phone Call to Dorothy Malley from Mr Fee – 7 June 2000
9. Correspondence from Mr Eugene Fee dated 7 June 2000 re Alleged Harassment at Work (Dr Asghar) enclosing copy of letter from Dr Asghar dated 5 June 2000
10. Notes of Meeting held on 7 June 2000 - Dorothy Malley and Dr Asghar
11. Message to Gerry McLaughlin – 7 June 2000
12. Fax to Deborah Malcolm sent 9 June 2000
13. Fax to Deborah Malcolm 9 June 2000 enclosing pages from Disciplinary Procedure for Hospital and Community Medical & Dental Staff
14. Copy of letter sent from Mr Mills office to Dr Asghar dated 8 June 2000
15. Handwritten note in file re Disciplinary Procedure
16. Notes of response from Deborah Malcolm by telephone call on 12 June 2000
17. Letter from Dr Asghar to Dorothy Malley received on 12 June 2000
18. Information regarding Dr O'Donohoe sent to Dr Kelly, Medical Director (Personal Details, Summary of Post-Graduate Experience and copy of Annual Registration Certificate) – checked 14 June 2000
19. Copy of email sent to Dr Jim Kelly (copied to Mr Eugene Fee) from Dorothy Malley regarding investigation – 14 June 2000
20. Notes of conversation with Richard Boyd
21. Note of conversation with Dr Cody on 14 June 2000
22. Telephone message from John Gillen to Dorothy Malley on 15 June 2000 at 2.20 PM
23. Telephone message from John Gillen to Dorothy Malley on 15 June 2000 at 2.50 PM
24. Note of conversation with John Gillen - 14 November 2000
25. Telephone message from John Gillen to Dorothy dated 5 December 2000
26. Draft Report of Investigation of Allegation of Harassment at Work received by Dorothy Malley from John Gillen – 2 August 2001
27. Notes of meeting with Dr Kelly on 14 December 2001
28. Copy of email sent to Dr Kelly (copied to John Gillen) on 18 December 2001 re meetings with two medical staff
29. Draft letter to Dr Asghar from Mr Mills (from John Gillen) dated 15 August 2003 forwarded to Dorothy Malley
30. Draft letter response to Mr Mills from Dorothy Malley dated 19 August 2003

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31. Fax from Laura Clarke, Employee Relations, dated 27 October 2004

Enclosures:

Email from Audrey Smallwoods dated 18 August 2003

Draft Letter to Dr Asghar dated 15 August 2003

Fax to John Gillen dated 6 August 2003 from Dorothy Malley enclosing

Dr Asghar's letter dated 28 July 2003

Letter to Dr Varma from Dr Asghar dated 6 April 2000

32. Letter to Dr Asghar from Mr Mills dated 20 August 2003

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