



WMcC/HP

5 July 2001

Strictly Private & Confidential

Dr J Kelly
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Dear Jim

Thank you for your letter of 27 June 2001 and the enclosed detail regarding the feedback from the Royal College of Paediatricians regarding their concerns raised about the performance of Dr O'Donoghue.

I have had a good look through this and would be more than happy to discuss with you the issues arising from it.

Overall, initially, this seems to capture a range of the issues of which you and I have now become all too familiar. There are issues of systems failures, communication failures and individual performance failures but I suppose the most pertinent comment that I am not sure that all of these are sufficiently clear and serious to form the basis of very definitive action in relation to Dr O'Donoghue. I do feel, however, that there is likely to be a need for the Trust to discuss these findings in some detail with Dr O'Donoghue and to get some sense from him of what programme of corrective action he would propose to make in order to be able to respond to the deficiencies identified. Obviously, you and I need to follow up on this with a more detailed conversation.

Best wishes.

Yours sincerely

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