

Name: Colm Donaghy

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Employment History

Chief Executive Belfast Health and Social Care Trust. September 2010 - Present

The Trust provides the full range of community and hospital health and social care services. It is the tertiary centre for specialist acute hospital and some mental health services in N. Ireland. The Trust is also the principal centre for research and development in N. Ireland.

Key Responsibilities

- Accountable Officer for the Trust with a turnover of £1.2b and a workforce of 20,000.
- Providing a clear vision and strategic leadership to achieve organisation goals, leading and driving a strategic service reform programme to deliver Ministerial priorities.
- Develop a plan that achieves financial balance and ensures the delivery of high quality, safe services.
- Work in partnership with internal and external stakeholders to maximise outcomes, resources and efficiency to benefit patients and clients.
- Promote an organisation culture of openness and learning

Chief Executive Northern Health and Social Care Trust, N. Ireland. September 2009 - September 2010

In August 2009 the Minister for Health and Social Services asked me to move to the Northern Trust following the retirement of the Chief Executive to lead a dynamic change programme and a strategic plan to deliver financial and service sustainability. The Trust provides health and social care services to a population of 450,000, had a turnover of £650m and employed 14,000 staff. I was Accountable Officer for the Trust.

Key Responsibilities

- Providing a clear vision and strategic leadership to achieve organisation goals, leading and driving a strategic service reform programme to deliver Ministerial priorities.
- Develop a plan that achieves financial balance and ensures the delivery of high quality, safe services.
- Work in partnership with internal and external stakeholders to maximise outcomes to benefit patients and clients.
- Promote an organisation culture of openness and learning

**Chief Executive Southern Health and Social Care Trust, N. Ireland.
September 2006 - September 2009**

The Southern Trust was established in 2007. I was appointed in 2006 as Chief Executive to set up the new Trust from 4 existing Trusts. The Trust provides health and social care services to a population of 350,000 had a turnover of £500m and employed 10,000 staff. I was accountable Officer for the Trust.

Key Responsibilities

- Lead the establishment of the Trust which included a merger of four legacy Trusts into a new organisation.
- Promote an organisation culture of openness and learning
- Deliver The Minister's priorities.
- Establish a culture of, and structures for, strong managerial/clinical partnership in delivering and improving care.
- Establish and promote partnership working internally and externally to achieve the organisation's objectives.
- As Accountable Officer ensure best use of public funds and achieve financial balance while ensuring delivery of high quality safe services.

**Chief Executive Southern Health and Social Services Board. January 2002 -
September 2006**

The Southern Health and Social Services Board was a commissioner of health and social care services for a population of 350,000. It had a budget of £500m and employed 300 staff. I was accountable Officer for the Board.

Key Responsibilities

- Deliver a range of commissioning strategies for the population to drive major reform of services in order to improve health and social care outcomes.
- Establish internal and external partnerships to help improve outcomes for the population.
- Ensure effective working relationships with Trusts to secure access to the full range of hospital and community services for the population.
- Develop a commissioning plan to drive improvement while achieving financial balance in the health economy.

Director of Planning and Performance Southern Health and Social Services Board. June 2000 – January 2002

Key Responsibilities

- Develop and coordinate the planning function in the Board to ensure strategic plans are in place to improve care and deliver on the organisation's corporate objectives.
- Ensure there is a performance management framework that reflects the strategic plan including the priorities of the Department of Health and Social Services.
- Lead the continued development of the information function within the Board.
- Lead the coordination of strategic planning reviews as appropriate.

Director of Business and Planning Craigavon and Banbridge Trust. June 1995 – June 2000

Key Responsibilities

- Lead the strategic planning function in the Trust to ensure plans are in place that reflects the organisation's objectives including the purchasing intentions of commissioners.
- Lead the coordination of strategic reviews.
- Manage the Trusts information function.
- Develop and coordinate the internal performance management framework to ensure progress is monitored on corporate objectives including delivery of contracts with commissioners.

Assistant Director of Planning Southern Health and Social Services Board. March 1992 – June 1995

Key Responsibilities

- Project manage strategic service reviews.
- Coordinate multi-professional input to the Board's Purchasing Prospectus.
- Ensure the production of the Board's purchasing intentions annually.
- Ensure that contracts with providers are updated to reflect changes in the Board's purchasing intentions.

Housing Executive – various posts - 1980 to 1992.

Other Relevant Experience

Suicide Prevention

In 2005 the then Minister asked me to lead the development of a suicide prevention strategy for Northern Ireland in collaboration with relevant interests and stakeholders.

- The N. Ireland Suicide Prevention Strategy – Protect Life – A Shared Vision was launched by the Minister in October 2006.
- The Minister appointed me as Chairman of the Suicide Strategy Implementation Body for N. Ireland. (Left this position in June 2013).

Co-Operating and Working Together (CAWT)

From February 2003 to October 2010 I was Director General of CAWT. CAWT is a cross border organisation with representation on its board from those health and social care organisations north and south that are adjacent to the border. CAWT's primary role was to share good practice and promote the border region to government's north and south to ensure better outcomes for the populations.

- The Director General's role is to chair the board, provide a communication link to both Departments of Health and provide leadership to CAWT staff.

Education/Professional Qualifications

- BA Degree in Sociology and Politics Queens University Belfast 1980
- MA Degree in Business Strategy University of Ulster 2002
- Member of Institute of Health Service Managers